Project management
Delivering project success through effective planning, the right team and rigorous controls making the difference

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For more information, contact:
Candace van Zantwijk - Director Project Management
t: +27 (0) 11 214 1588 | e: cvanzantwijk@turntown.co.za

BBBE Level 1 Construction & Management Consultants
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- Minister’s Welcome Message
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- Gala Dinner
- Speakers
- Sponsors

President’s Foreword

CONSTRUCTING NEW PERSPECTIVES

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MINISTER’S WELCOME MESSAGE

As Minister of Public Works and Custodian of the SACPCMP 6th Project and Construction Management Conference, it is my pleasure to extend a warm welcome to this informative learning event.

The Conference takes place at the Gallagher Convention Centre on 29-31 October 2018. I have the privilege of delivering the Opening Keynote address.

I shall discuss, among others, sharing the following key priorities of national imperatives:

- Intensifying the war against fraud and corruption
- Stimulating economic activity and creating jobs
- In the case of DPW and PMTE, to manage state assets to create value, to reduce costs and to generate income.

I need to also echo the words of our President, Cyril Ramaphosa:

“Infrastructure investment is key to in our efforts to growing the economy, create jobs, empower small businesses and provide services to our people.”

The DPW through its provincial departments of Public Works and the Expanded Public Works Programme (EPWP) has started responding to these challenges and all the DPW entities should share this vision. I know the SACPCMP well enough by now to know that they are committed to such a shared vision.

Delegates at this event will add value by increasing the pool of knowledge relating to interventions which should culminate in making South Africa a world class country which boasts a world class built environment.

Professionals in the built environment professions have a significant role to play in shaping the future of South Africa through building a sustainable society that will consider the well-being of future generations.

As drivers of development, they have a responsibility to bringing the historically marginalised into the mainstream of the economy and to be inclusive in decision making. You are therefore key to ensuring that this is indeed the case. I am confident that during your deliberations over these three days, you will focus on such issues with a view to suggesting innovative approaches to professionalism in the built environment.

The found environment is in dire need of transformation and I am pleased to note that transformation will come under the microscope at this premier event.

I wish to take this opportunity to thank the President and Registrar of Council for spearheading this initiative and wish all participants well during the discussions over the three days.

Mr Thulas Nxesi MP,
Minister of Public Works

PRESIDENT’S FOREWORD

The construction industry is in a slump. When one looks at the recent report released by KPMG titled Emerging Trends in Infrastructure 2018 the outlook appears dismal. The construction industry continues to struggle amid tough economic conditions and a subdued pipeline of infrastructure projects.

This year, for instance, the public sector’s infrastructure spend was R834.1 billion compared to R947.2 billion in 2017. Yes, we are feeling the pinch of tough economic times. It is opportune at gatherings such as this one, that we enter into dialogues and find innovative ways to deal with such a scenario.

This prestigious event, has always been well attended by professionals, both in the public and private sectors as well as other stakeholders such as academics, students, SMMEs and media.

Our professionals and valued stakeholders never fail to disappoint to contribute meaningfully and significantly to the “think tank” process of this flagship event that has grown exponentially since its inception in 2013.

When meeting to address burning issues that impact on built environment management disciplines and professions, we should not forget that these professions drive effective collaboration in the delivery of infrastructure services.

This conference strives to explore innovation to reach the intended goals.
of defining a project and construction management industry that is streamlined and complies with the desired world-class standards for the future. Conversations relating to relevant topics pertaining to current developments and trends will form a key focus at this event. The conference offers ample opportunity to deliberate on topical issues in the sectors that our professions serve. All topics have been judiciously selected and then aligned with industry experts, thought leaders and gurus who will interrogate them, thus adding to the growing pool of knowledge and adding credibility to the conference theme: Towards growth, development and transformation in the Construction and Project Management Professions.

The SACPCMP demonstrated a firm commitment to transforming the industry through its Presidential Forum initiative, its recent youth activation programme as well as driving initiatives through its Transformation Committee. The SACPCMP is achieving optimal results with a very limited spend. The interests of Registered Persons are always the focus of initiatives led by the SACPCMP, one being this conference.

I urge you to participate actively in the deliberations so that we eliminate obstacles in our quest to propel the project and construction management professions to new heights. We look forward to your active participation to this exciting conference.

Mr Isaac Mzumara Nkosi, Pr CPM
President

CONFERENCE PROJECT MANAGER’S FOREWORD

The sixth conference in the series “Growth, development and transformation of the Project and Construction Management Professions” promises to offer you, the delegate, thought-provoking discussions and deliberations.

An exciting intervention for the SACPCMP was the youth activations that were held in five provinces over the past year. We have invited HDI Youth Marketeers to share their experiences with you. The attraction of the youth into the profession has been a conference resolution for a long time. This is a move in that direction.

The lack of Blacks and females in the industry also is another problem that has been discussed as a Conference resolution.

The SACPCMP is taking the necessary steps to address this critical issue. Transformation of the industry is critical and it is also a national imperative.

We invite you to take your debate to any of our various communications platforms such as our social media, our radio programme and our magazine, Shape Shifter, to ensure that the dialogue does not end.

The SACPCMP will use this conference to generate robust debate and deliberations in the quest to find sustainable solutions to historical as well as developing problem areas.

The conference also seeks to develop resolutions that will see the SACPCMP and its cohort of staff and Council members using various platforms to raise concerns that require resolution. The SACPCMP will act as a conduit and a voice for those who raise these common areas that merit attention. The SACPCMP will use various communication platforms and tools to report back to you at opportune times.

At this sixth conference, I encourage you to firm up established partnerships and alliances, forge new partnerships and engage and seek ways to create and embrace synergies among the professionals, VAs, academia, Government, state entities, contractors and other key players.

Finally, I would like to thank you for taking your time to attend the 6th Project and Construction Management Professions Conference. I hope you will glean more knowledge from the sessions that will be presented by experts in their different fields. The conference has been validated 14 CPD hours over the two days and three hours for each Master Class by the SACPCMP.

Mr Yuven Gounden
Executive: Stakeholder Relations and Communication
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RICS is the professional home for all built environment professionals demonstrating quality of service and integrity.

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TC Chetty, Country Manager, RICS South Africa

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- Access to global employment opportunities

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# MASTER CLASSES: 29 OCTOBER 2018

<table>
<thead>
<tr>
<th>Time</th>
<th>Session, topic and speakers</th>
</tr>
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<tbody>
<tr>
<td>07h00 – 08h45</td>
<td>Registration</td>
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## MASTER CLASS SESSION 1: MORNING

<table>
<thead>
<tr>
<th>Time</th>
<th>Session, topic and speakers</th>
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<tbody>
<tr>
<td>09h00 – 12h00</td>
<td>MASTER CLASSES: ACCREDITED FOR 3 CPD HOURS PER MASTERCLASS BY SACPCMP</td>
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</table>

**MORNING: MASTER CLASS 1**
- VENUE: Gallagher Grill B, Gallagher Main Building
- Learning Last Planner® with Villego® Simulation
- Presented by Malesela Mabotja

**MORNING: MASTER CLASS 2**
- VENUE: Gallagher Grill A, Gallagher Main Building
- A collaborative approach to Project Community Risk Management
- Presented by Andrew Modise

**MORNING: MASTER CLASS 3**
- VENUE: Gallagher 2, Gallagher Main Building
- Structured Candidature Programme
- Presented by Prof PD Rwelamila

## ABOUT LCI-SA

LCI international was formed in 1997 by Glenn Ballard and Greg Howell as a way to develop and disseminate new knowledge regarding the management of work in projects.

The Institute is a non-profit organization that aims at creating common understanding on Lean Construction Principles as a way to improve construction productivity in South Africa.

Its vision is to radically boost productivity in the construction industry and add value by harnessing the energy and resources of all those dedicated to developing and applying Lean tools and methodologies.

They hope to create a common understanding of lean principles among key mega projects stakeholders to promote productivity in the construction industry.

### Master Class Curriculum

- Learn about the crucial planning steps in the Last Planner System
- Experience the difference between using them and not using them
- Learn the basics of collaborative programming/pull planning
- Understand the benefits of using the whole Last Planner System
- Develop awareness of the importance of creating a system change in project transformation & how Last Planner is that system change for better planning and project execution management.

## ABOUT ANDREW MODISE

Andrew Modise is an Economics and Management graduate of the University of Cape Town and the University of Pretoria, respectively.

He started his career as a Project Economist and has close to 25 years work experience in stakeholder management in the development, finance, telecommunications, banking and mining sectors. He has completed an Executive Development Programme through Standard Bank/Gordon Institute of Business Science and has held positions at senior and executive management levels.

Andrew is also skilled and experienced in economic cost-benefit analysis, project management, public policy, local economic development, corporate communication, media relations as well as community engagement which is currently his main focus through his consulting company, Fuligystix.

### Master Class Curriculum

- Understanding the Project Context
- The Legitimacy of the Local Community as a Stakeholder
- Appreciation of Community Dynamics
- Principles of Community Engagement
- The Community Engagement Process
- Community Risk Assessment
- Building and Effective Organisational Risk Culture
- Strategic Community Negotiations
- The Personality and Characteristics of the Community Practitioner

## ABOUT THE MASTERCLASS

This offering will continue beyond this year to give candidates an opportunity to go through an internship brief over and above existing information from the SACPCMP.

The framework proposal provides an articulation of:

- The specific outcomes for Masterclass;
- General fundamentals of Candidature;
- Specific issues under each professional candidature;
- Preparations for experiential reports and reports content issues; and
- Core requirements for successful candidature.

### Master Class Curriculum

- What is candidature? Clear discussion of what candidature entails and generally what is expected of the candidate serving the professional candidate period.
- Discussion about candidate basic norms during the candidature period.
- The candidate as a pro-active individual – the need to remain focused on professional knowledge base and how it is linked to acquisition of professional skills.
- Expected challenges which could be faced by the candidate and how these issues could be dealt with by the candidate.
- Candidate relationship with the mentor and the dynamics of learning from the mentor.
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<th>Time</th>
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<td><strong>MORNING: MASTER CLASS 1</strong></td>
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<td>VENUE: Gallagher Grill B, Gallagher Main Building</td>
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<td>Presented by Malesela Mabotja</td>
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<td></td>
<td><strong>BENEFITS OF ATTENDING</strong></td>
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<tr>
<td></td>
<td>The Villego Last Planner simulation enables participants to:</td>
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<td>• learn about the crucial planning steps in the Last Planner System</td>
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<td></td>
<td>• experience the difference between using them and not using them</td>
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<td>• develop awareness of the importance of creating a system change in project transformation &amp; how Last Planner is that system change for better planning and project execution management.</td>
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<tr>
<td></td>
<td><strong>Delegates at this Master Class will receive automatic membership to the Lean Construction Institute of South Africa (LCI-SA) and will earn xxx CPD points for continuing education.</strong></td>
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<td><strong>MORNING: MASTER CLASS 2</strong></td>
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<td>VENUE: Gallagher Grill A, Gallagher Main Building</td>
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<tr>
<td></td>
<td>Presented by Andrew Modise</td>
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<tr>
<td></td>
<td><strong>BENEFITS OF ATTENDING</strong></td>
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<tr>
<td></td>
<td>Delegates will gain practical knowledge on understanding the contextual factors within which construction projects are implemented and skills on effective community engagement for the successful delivery of projects.</td>
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<td></td>
<td><strong>MORNING: MASTER CLASS 3</strong></td>
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<tr>
<td></td>
<td>VENUE: Gallagher 2, Gallagher Main Building</td>
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<td></td>
<td>Presented by Prof PD Rwelamila</td>
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<td><strong>BENEFITS OF ATTENDING</strong></td>
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<tr>
<td></td>
<td>Understand the fundamentals of serving the candidacy period towards professional registration</td>
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<td>Understand candidacy challenges and their respective solutions</td>
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<td>Understand the dynamics of bridging the gap between professional knowledge-base and skills acquisition during the candidacy period</td>
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<td>Understand the process of writing project reports towards professional interview</td>
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<td>Understand professional specific issues when writing projects</td>
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<td></td>
<td>Understand the dynamics of progression from the candidate stage to professional interview stage</td>
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<td></td>
<td>Understand underlying professional registration issues and their implications towards becoming a registered person.</td>
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</table>

| 12h00 - 13h00 | Lunch |
### MASTER CLASSES: 29 OCTOBER 2018 (CONTINUED)

<table>
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<tr>
<th>Time</th>
<th>Session, topic and speakers</th>
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</thead>
<tbody>
<tr>
<td>13h00 – 16h00</td>
<td><strong>MASTER CLASSES: AFTERNOON ACCREDITED FOR 3 CPD HOURS PER MASTER CLASS</strong></td>
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<td><strong>MASTER CLASSES: ACCREDITED FOR 3 CPD HOURS PER MASTERCLASS BY SACPCMP</strong></td>
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<td><strong>AFTERNOON: MASTER CLASS 4</strong></td>
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<tr>
<td></td>
<td>VENUE: Gallagher Grill B, Gallagher Main Building</td>
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<td></td>
<td><strong>AFTERNOON: MASTER CLASS 5</strong></td>
</tr>
<tr>
<td></td>
<td>VENUE: Gallagher Grill A, Gallagher Main Building</td>
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<tr>
<td></td>
<td><strong>AFTERNOON: MASTER CLASS 6</strong></td>
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<td>VENUE: Gallagher 2, Gallagher Main Building</td>
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</tbody>
</table>

- **Silica Exposure and its health Risks**
  - Presented by Harold Gaze

- **The Role of the Project Manager in the international contracts types of NEC and FIDIC in modern day Projects**
  - Presented by Chris Roos

- **The benefit of the utilisation of the PROCSA documentation**
  - Presented by Charles Israelite

**SAIOSH**

SAIOSH is recognised by the South African Qualifications Authority (SAQA) as the Professional Body to register Occupational Health and Safety Practitioners in South Africa in terms of the NQF Act, Act 67 of 2008.

With more than 11000 members, Saiosh is the leading source of information and networking opportunities within the Occupational Health and Safety profession.

**CHRIS ROOS & ASSOCIATES**

is a multidisciplinary boutique advisory specialising exclusively in engineering and construction contract law, known for its commercial knowledge of engineering and construction commercial contracts, serving clients across the continent of Africa, based in Somerset West, Western Cape, South Africa.

Since its inception Chris Roos & Associates expanded its commercial services offering beyond the engineering, construction and built industry and has since established itself as one of the leading commercial advisories for the Energy, Fisheries, Food & Beverage, Mining, Oil & Gas and Transport industries in South Africa.

CHRIS ROOS & ASSOCIATES specialises in four distinct areas:

- Bid advisory services
- Post award advisory services
- Engineering and Construction adjudication and arbitration
- Engineering and Construction Contract Law Training and Development

**PROCSA**

The PROCSA Committee of representatives from its Constituent Bodies devised the Professional Client Consultant Services Agreements which comprise a suite of documents prepared to regulate the Terms of Engagement between the Client and Consultants employed on a development project. They are compiled in the interest of standardisation, harmonisation and good practice in the Construction Industry, on a mandate from the Constituent Bodies. The Constituent Bodies are:

- Africa Association of Quantity Surveyors
- Association of Construction Project Managers
- Association of South African Quantity Surveyors
- Consulting Engineers South Africa
- South African Black Technical and Allied Careers Organisation
- South African Institute of Architects
- The South African Property Owner’s Association
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<tbody>
<tr>
<td>09h00 – 12h00</td>
<td><strong>MASTER CLASS SESSION 1: MORNING (Continued)</strong></td>
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<td>VENUE: Gallagher Grill A, Gallagher Main Building</td>
</tr>
<tr>
<td>MORNING: MASTER CLASS 3</td>
<td>VENUE: Gallagher 2, Gallagher Main Building</td>
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Presented by Malesela Mabotja  
Presented by Andrew Modise  
Presented by Prof PD Rwelamila

**BENEFITS OF ATTENDING**

- Safety issues whether occupational or public have and are fairly well understood by most people.
- Occupational health including silica and the potential health effects are generally poorly understood. The aim of this presentation is to provide technical and practical knowledge and information to enable better understanding and decision making to occur in regard to:
  * Silica exposure
  * Potential effects from exposure to silica
  * Recognising the potential hazards and risks
  * Determining mitigation measures
  * Compliance with legal and moral obligations
  * Understanding how silica exposure is evaluated
  * Current and future problems
  * Decision making

**BENEFITS OF ATTENDING**

CHRIS ROOS & ASSOCIATES’ mission is to provide expert commercial advice and support to the built environment in engineering and construction contracts in Africa. This workshop will highlight the contractual expectations of the Project Manager in the NEC and FIDIC contracts forming part of the four CIDB approved contracts in South Africa. This Master Class will also elaborate on the role and function of Project Management in the dispute resolution process and legislative compliance requirements and assist Project Managers in setting the tone with the objective of achieving collaborative co-operation from project stakeholders during project and contract execution.

Delegates at this Master Class will receive a special discount when attending any of the CPD Accredited Engineering and Construction Contract Law Seminars presented by CHRIS ROOS & ASSOCIATES during the 2019 calendar year.

**CONTENT AND BENEFITS OF ATTENDING**

The benefit of the utilisation of the PROCSA documentation is the linkage to the Identification of Work currently being considered for publication by all of the Councils. This embodies a comprehensive generic “Scope of Services” for each and every discipline, harmonised across professions. This can be linked to the required competencies of practitioners, to ensure comprehensive and competent performance during the course of projects.

PROCSA provides a comprehensive term of reference for the Client to understand and monitor the service delivery of their appointed Consultants.

End of session
**DAY ONE: 30 OCTOBER 2018**

**PROGRAMME DIRECTOR: LUNGI MOKO**  
**VENUE: AUDITORIUM**

<table>
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<tr>
<th>TIME</th>
<th>TOPIC</th>
<th>SPEAKER</th>
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<tbody>
<tr>
<td>07h00 – 08h00</td>
<td>Registration (Arrival Tea/Coffee)</td>
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<tr>
<td>08h00 – 08h05</td>
<td>Programme Director – House Announcements</td>
<td>Gallagher Convention Centre</td>
</tr>
<tr>
<td>08h05 – 08h10</td>
<td>Safety Procedure Briefing</td>
<td>Mr. Isaac Nkosi, President, SACPCMP (PrCPM)</td>
</tr>
<tr>
<td>08h10 – 08h20</td>
<td>Opening and Welcome</td>
<td>Mr. Butcher Matutle, DDG: Inter-Governmental Coordination</td>
</tr>
<tr>
<td>08h20 – 08h25</td>
<td>Introduction of the Honourable Mr. Thulas Nxesi MP, Minister of Public Works,</td>
<td>The Honourable Mr. Thulas Nxesi, MP, Minister of Public Works</td>
</tr>
<tr>
<td>08h25 – 09h10</td>
<td>Keynote address from Honourable Mr. Thulas Nxesi MP, Minister of Public Works, Conversational Dialogue on Construction Mentorship: Propelling the profession to great heights</td>
<td>Mr Jeff Pipe, Managing Director, Archway Projects (PrCPM) and Canon Noyana (CMentor)</td>
</tr>
<tr>
<td>09h10 – 09h40</td>
<td>Coordinated Infrastructure Development and delivery</td>
<td>Panellists from: DPW, CBE, Gauteng DID, CIDB</td>
</tr>
<tr>
<td>09h40 – 10h05</td>
<td>Conversational Dialogue on Construction Mentorship: Propelling the profession to great heights</td>
<td>Mr Jeff Pipe, Managing Director, Archway Projects (PrCPM) and Canon Noyana (CMentor)</td>
</tr>
<tr>
<td>10h25 – 10h45</td>
<td>The project manager’s role to avoid disputes using standard form contracts</td>
<td>Uwe Putlitz, CEO of JBCC (PrCPM)</td>
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<tr>
<td>10h25 – 10h45</td>
<td>Networking Tea/Coffee Break</td>
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<tr>
<td>10h45 -11h05</td>
<td>Activating youth: Creative enticement of youth to the profession</td>
<td>Mr. Bruce Smith, Executive: Customer Relationships, HDI Youth Marketeers</td>
</tr>
<tr>
<td>11h05 – 11h25</td>
<td>Project Success: Attainable or a Pipe Dream?</td>
<td>Mr Jeff Pipe, Managing Director, Archway Projects (PrCPM)</td>
</tr>
<tr>
<td>11h45 – 12h35</td>
<td>The benefits of using Innovative Construction Technologies to promote growth, development and transformation of the South African Construction Industry.</td>
<td>Mr Itumeleng Maseko, Agrément South Africa</td>
</tr>
<tr>
<td>10h25 – 10h45</td>
<td>Panel Discussion: Skills Development and Transformation: Changing the face of the Construction Industry</td>
<td>Moderated by Dr Thabo Mashonpgoane, National Skills Authority Branch of DHET</td>
</tr>
<tr>
<td>12h35 – 13h30</td>
<td>Networking Lunch Break</td>
<td>Moderated by Gregory Mofokeng, CEO of BBCBE</td>
</tr>
<tr>
<td>13h30 – 14h20</td>
<td>Panel Discussion: New Horizons - The SACPCMP Presidential Forum - Streamlining development, growth and transformation in the Built Environment</td>
<td>Dr Claire Deacon – President of ACHASM, Mr John Mathews – President of MBA SA, Mr Tim White – President of ACPM, Mr Isaac Nkosi – President of SACPCMP, Mr Yunus Bayat – President of ASAGS</td>
</tr>
<tr>
<td>14h20 – 14h40</td>
<td>Corporate volunteering as a means to assist in transforming the CM profession.</td>
<td>Mr Ronnie Siphika, Founder and CEO: Construction Management Foundation</td>
</tr>
</tbody>
</table>
**TIME**  | **TOPIC**  | **SPEAKER**
--- | --- | ---
14h40 - 14h45  | Introduction of Breakaway Sessions by Programme Director  |  
14h45 - 15h45  | VENUE: AUDITORIUM  
Breakaway Session 1: Baseline Risk Management  
Chaired By: Leighton Bennett  
- Phumudzo Maphaha (DoL)  
- Itumeleng Moagi (PrCHSA)  
- Rob Atkinson (PrCHSA)  |  
VENUE: GALLAGHER 3, Gallagher Main Building  
Breakaway Session 2: Construction Sector Charter Codes: Its Impact on Policy and Transformation moderated by Pieter Fourie  
- Ehrhard Visser (CBE)  
- Portia Tau-Sekati (PSCC)  
- Thabo Masombuka (CSCC)  
- Sandile Boyi (CBE)  

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**GALA DINNER AND FAREWELL TO OUTGOING SACPCMP REGISTRAR**

**PROGRAMME DIRECTOR: MR BONKE SIMELANE  **

**VENUE: BALLROOM**

**TIME**  | **TOPIC**  | **SPEAKER**
--- | --- | ---
18h00 – 18h30  | Welcome drinks and networking  |  
18h30 – 18h35  | Opening and Welcome  | Mr Eric Manchidi, Council Member, SACPCMP (PrCPM)  
18h35 – 18h40  | Introduction of the keynote speaker  | Adv. Roshan Rai Dehal, Council Member, SACPCMP  
18h40– 19h15  | Keynote Address  | The MEC, Gauteng Infrastructure development: Mr Jacob Mamabolo  
19h15 – 19h25  | Farewell - SACPCMP Registrar  | Dr Claire Deacon (PrCHSA)  
19h25 – 19h35  | CBE Farewell Message  | Ms Priscilla Mdalalose CEO of CBE  
19h35 – 19h50  | The SACPCMP outgoing Registrar’s Address  | Ms Nomvula Rakolote  
19h50 – 20h05  | Vote of Thanks  | Mr Itumeleng Molosi Council Member, SACPCMP  
20h05 ‘til late  | Dinner and Entertainment  |  

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10
**PROBLEM STATEMENT:**

What Constitutes a Baseline Risk Assessment for a Client’s intended Construction Project?

Preamble: Construction Regulation 9.1 prescribes performing a Contractor’s Risk Assessment related to the construction work hazards & exposures.

The Construction Regulations does not define a Baseline Risk Assessment, but the Construction Regulation 5.1(a) prescribes performing a Client’s Baseline Risk Assessment for the intended construction work project.

So how & what makes the Client’s Baseline Risk Assessment different?

---

**TOPIC: BASELINE RISK ASSESSMENT**

---

**TOPIC: CONSTRUCTION SECTOR CHARTER CODE: IT’S IMPACT ON POLICY AND TRANSFORMATION**

**PROBLEM STATEMENT:**

1. **Introduction and background**
   - The Amended Construction Sector Code is essentially a Transformation Charter in terms of the BBBEE Act and has been gazetted. This means that it became valid and binding amongst measured entities and organizations within its scope. A similar Charter has been adopted for the Property Sector. Transformation in the Built Environment (BE) has been on the forefront for some time and has been identified as a government priority. The possibility has been raised to develop a BE Transformation Charter.

2. **What do we want to explore**
   - The question is if the two charters mentioned above can be utilised to address transformation in the BE, or is a BE Transformation Charter necessary.

3. **The points of discussion**
   - 3.1 The Construction Charter explained.
   - 3.2 The Property Sector Charter explained.
   - 3.3 The CBE Skills Pipeline and its role in transformation of the BE.
   - 3.4 How should a BE Transformation Charter help defining the Skills Pipeline.
   - 3.5 A BE Transformation Charter of an alignment with existing Codes.
   - 3.6 The benefits of compliance with transformation charters.

4. **The way forward**
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## DAY TWO: 31 OCTOBER 2018

**PROGRAMME DIRECTOR: LUNGI MOKO**  
**VENUE: AUDITORIUM**

### TIME | TOPIC | SPEAKER
---|---|---
08h00 – 08h30 | Registration | Mr Leighton Bennet
08h30 – 09h15 | Report back: Session leader’s breakaway session | Adv Pieter Fourie
09h15 - 09h50 | Coaching for personal development | Mr. Sigi Naidoo, Chief Operating Officer of GladAfrica Group
09h50 – 10h25 | Health, Safety and Well Being (HSW) in Construction | Prof John Smallwood, Professor of Construction Management, Summerstrand North Campus, Nelson Mandela University, (PrCM)
10h25 – 10h45 | Networking Tea/Coffee Break | 
10h45 -10h55 | My SACPCMP Journey: Outgoing Registrar | Ms Nomvula Rakolote, CEO of ACPM
10h55 – 11h55 | Panel Discussion: Student educational perspectives- are we being trained for the future? | Moderated by Ronnie Siphika, Chief Executive Officer at the Construction Management Foundation
11h55 – 12h30 | Challenges of the 4th Industrial Revolution for Skills Planning | Ms Suzanne Hattingh, Head: Performance Improvement Solutions
12h30 – 13h15 | Lunch | Venue: Ballroom
13h15 – 13h50 | Trends that will have the greatest impact on your organisation in the next five years. How capable and ready is your organisation? | Dr Natalie Skeepers, Board member, CIDB
13h50 – 14h50 | Gender Perspectives: Women in Construction | Moderated by Noluthando Molao, SACPCMP Council Member, (PrCPM)
14h50 – 15h20 | Summary of proceedings | Mr George Mbuthia, Council Member, SACPCMP
15h20 – 15h35 | Vote of thanks | Ms Noluthando Molao, SACPCMP Council Member (PrCPM)
SPEAKER BIOS 2018

PRE-CONFERENCE MASTERCLASSES ON 29TH OCTOBER 2018

EUGENIA NDZENDZE is Consultant at McKinsey and Company with 3 years’ experience in capital projects and lean construction. Before joining McKinsey, Eugenia spent four years as a Process Engineer and gained experience in the processing of iron ore. In this time, she was involved in iron ore crusher plant commissioning, iron ore research and development, and operation continuous improvement. She holds a BSc degree in Metallurgy and Materials Engineering from University of Witwatersrand, Johannesburg and is a qualified black belt Lean and Six Sigma specialist.

KEVIN NAICKER is an Engagement Manager within the Operations Practice and has 4 years of experience at McKinsey. He is a Professional Engineer with experience in the metals, mining, mineral Processing and projects sphere. Kevin most recently was the executive assistant to the CEO of Vedanta Zinc International. He started his career in the Global Aluminium Technology team at BHP Billiton followed by project engineer/management roles at Bateman Engineered Technologies and DRA Mineral projects. Kevin has a BSc in Chemical Engineering from the University of KwaZulu Natal, an Advanced Diploma in Programme and Project Management from Cranefield College.

Andrew is also skilled and experienced in economic cost-benefit analysis, project management, public policy, local economic development, corporate communication, media relations as well as community engagement which is currently his main focus through his consulting company, Fuligystix.

ANDREW MODISE is an Economics and Management graduate of the University of Cape Town and the University of Pretoria, respectively. He started his career as a Project Economist and has close to 25 years work experience in stakeholder management in the development, finance, telecommunications, banking and mining sectors. He has completed an Executive Development Programme through Standard Bank/ Gordon Institute of Business Science and has held positions at senior and executive management levels.

Masterclass Option 1: Lean Construction Institute presents “Learning Last Planner with Villego Simulation”

Masterclass Option 2: Fuligystix presents “A collaborative approach to Project Community Risk Management”
SPEAKER BIOS 2018

PRE-CONFERENCE MASTERCLASSES ON 29TH OCTOBER 2018 (Continued)

Morning Sessions (09h00 – 12h00)

Masterclass Option 3: SACPCMP presents “The Structure Candidature Programme”

**PROF PD RWEAMILA**

is a full professor in Project Management & Procurement Systems at the UNISA SBL. He specialises in procurement policy, infrastructure procurement and management of risks and contracts management. He has experience of more than 30 years in consulting in project management, construction economics, policy development and conducting studies in project appraisal, project planning, procurement, contract formulation and management, project performance evaluation and strategic project management. He has organised and conducted more than 60 continuous professional development courses for practitioners in South Africa, Botswana, Zambia, Tanzania, Uganda, Kenya and Australia. Ten percent of these courses have been on Public Private Partnership (PPP) fundamentals and good practices.

From 1987 to 1999 he was lecturing at both undergraduate and postgraduate level in project management & construction management that is inclusive of project procurement. From 2000 to date he has been lecturing at postgraduate and executive level in project management, project procurement and strategic project management. In 2005 at Arizona State University (through Professor Kenneth T Sullivan’s world research study), USA, Professor Rwelamila was named as the second most cited researcher in procurement next to Professor M Kumaraswamy of the University of Hong Kong.

Prof Rwelamila has been involved in high level assignments in South Africa, Australia and United Kingdom. These include the development of South African Construction Industry Policy (including PPP procurement) through the Department of Public Works (DPW); Re-evaluation of Operations – Shelter Afrique, Nairobi, Kenya; Development of CPD programmes for Senior Project Managers – at the Dutch Shell Project Management Academy, Queensland University of Technology (QUT), Brisbane, Australia; Visiting Professor Makerere University, Uganda; University of Botswana; Senior Partner QUANTUM Consultants (Pty) in Botswana; Senior Lecturer and Research Fellow University of Zambia & Copper Belt, Zambia; Visiting Professor Royal Institute of Technology, Stockholm, Sweden; Visiting Professor Heriot Watt, UAE, Dubai & University of Bath, UK; and Review of the Association of Project Managers (APM) thinking on project management body of knowledge – a collaborative work between University of Manchester and APM, Manchester, United Kingdom.

He has been involved directly through two South African firms: Procurement Dynamics (Pty) Ltd & Africon (Pty) Ltd in planning and implementation of PPP projects in South Africa. In 2014, Prof Rwelamila was appointed by the Minister of Public Works as a member of a 5 Year Evaluation and Review Panel for the Construction Industry Development Board (CIDB) and was later elected to chair the panel.

To-date, he has supervised more than 20 Honours students; more than 220 Masters’ Mini-Dissertation students (in South Africa, UK, UAE, Botswana and Sweden). He has also supervised 12 Doctoral students – all through to successful graduation through first examination. He is currently supervising 14 Mini-Masters’ Dissertation students and 14 Doctoral students at different levels of progress.

He is a ‘B’ rated researcher by the South African National Research Foundation (NRF) as an international expert researcher and an author of more than 250 peer reviewed journals and conference proceeding publications, research and study reports.

Master Class Option 4: SAIOSH presents “Silica exposure and its health risks”

**HAROLD GAZE**

is the Vice President of the South African Institute of Occupational Safety and Health (SaIosh). He is a South African and qualified some years ago in Occupational and Environmental Health. He is a Chartered Occupational Hygienist and a Chartered Occupational Health and Safety Practitioner. Furthermore, he is an accredited Major Hazard Risk Assessor (DOL and SANAS).

Harold lectured full time for more than 10 years in Occupational Hygiene and Occupational and Environmental Health and Safety. He is currently practicing Occupational and Environmental Health, Hygiene and Safety and performing Major Hazard Risk Assessors for industry for Occutech cc.
Afternoon Sessions (13h00 – 16h00)

**Master Class Option 5: Chris Roos & Associates presents “The Role of the Project Manager in the international contracts types of NEC and FIDIC in modern day Projects”**

**CHRIS ROOS (ADV.)** is the founder of Chris Roos & Associates. His career is dedicated to advancing the industry’s understanding of engineering and construction commercial practices. As expert advisor he provides legal opinions, promote or defend claims and represent an extensive client base during adjudication and arbitration proceedings.

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Afternoon Sessions (13h00 – 16h00)

**Masterclass Option 6: ACPM and PROCSA presents “The Benefits of utilisation of PROCSA Documentation”**

**CHARLES ISRAELITE,** during his employment with SIP Project Managers since 1978 to current day he was heavily involved in analyzing and restructuring the best means of offering a professional Project Management Services to clients. This required identifying the weaknesses and needs of the building and construction industry thereby pioneering the recognition of the need for Project Management services. These services are aimed at streamlining and maximising the efficiency and quality of the project delivery in a fast track commercial industry.

In 1994 SIP started a Joint Venture Professional Service Company in Dubai which was sold on to their Joint Venture Partner in 2013. During this time SIP successfully undertook work on major significant projects in the Hotel and Leisure Sector in excess of $5 Billion.

In 1998 SIP was requested by the Building Development Committee of the South African Property Owners Association to establish an organisation to formalise the discipline of Project Management in the industry - was Acting Chairman on the Interim Steering Committee for two years. Once the Association of Construction Project Managers (ACPM) was established, has been elected President for its inaugural and subsequent nine years.

In 2005 was requested by SAPOA to reconstitute “PROCSA” (Professional Client Consultant Agreement Committee) to formulate a standard / generic Terms of Engagement legislating for the relationship between “Clients” and “Consultants”. An initial version of this document was published in March 2007 and subsequently updates have been published. The use of these documents has been steadily growing particularly in Africa and also in other English-speaking counties of the world.

In September 2005 was appointed by the Minister as a Councillor on “The South African Council for Project and Construction Management Professions” (SACPCMP) and was re-elected for the period ending September 2012.

In addition, was appointed as a Councillor on “The Council of the Built Environment” (“CBE”), in May 2006.

In 2008 was appointed as the Chairman of “The Identification of Work Committee” which has subsequently made significant strides in formalizing the Identification of Work for all Professional Councils, which has been challenged by the Competitions Committee and should be resolved within the next few years.

“SIP” has subsequently grown into one of the largest Professional Project Management Companies in the Southern Hemisphere with offices in Johannesburg, Cape Town, Durban, Mauritius and as required from time in other parts of the world, of which is responsible for chairing the Board of the current operation focusing to a lesser degree on projects and focusing on the Administration and Marketing of the operation.
MINISTER OF THE DEPARTMENT OF PUBLIC WORKS, MR THULAS Nxesi was appointed as Minister of Public Works on 27 February 2018. Mr Thembelani Thulas Nxesi was Minister of Sports and Recreation of the Republic of South Africa from 31 March 2017 until 26 February 2018.

Academic Qualifications
Mr Nxesi holds a BA degree from the University of Fort Hare obtained in 1983; a Bachelor of Education from the University of the Witwatersrand and a Higher Diploma in Building (ND: Building) from the Nelson Mandela Metropole University (NMMU) in 2001 and a (BTech CM) Construction Management from Tshwane University of Technology (TUT) in 2003

She also obtained a Certificate in Practical Project Management at the Rhodes University (RU) in 2003, as well as being an Accredited Mentoring for Emerging Construction Contractors from the University of Free State (UOFS) in 2004.

She also holds a degree in Bachelor of Arts (BA), a Higher Diploma in Education (HDE) as well as a Bachelor of Arts Honours in Psychology (BA Hon. Psych.) from the University of Fort Hare (UFH) in 1991 & 92 respectively.

Lungi worked for a construction company for 4(four) years as an Executive Manager: Projects & Contract Administration, after which she realised her strengths and aspirations in the industry, she went on a journey to pursue the career of a professional construction project manager where she has been practising for 12 (eleven) years. She also spent 1(one) year at an Institute of Builders Research under the umbrella of the NMMU where she gained a lot of experience in contractor development.

The experience she has gained in being: a construction project manager, technical and business advisor, contracts manager, contractor mentor in enterprise development, as well as running a project management consultancy has enhanced her qualifications and expertise especially in strategic leadership, stakeholder relations, management of multi-million rand projects, leading multidisciplinary professional teams, financial analysis and management, interpersonal, organizational skills, and has also given her an opportunity to work actively with state owned enterprises (SOE’s), public & private clients, suppliers and customers at all levels. The experience of working for a construction company and a consulting firm has given her an opportunity to work closer with communities and has provided her a broad understanding of their development as well as their improved economic and social conditions.

She is passionate about:

- a woman of integrity
- a mother of two
- a woman who draws strength from God and trusts Him entirely with her life,
- a mother of two wonderful boys whom she adores and love unconditionally, and
- a woman of integrity who likes to encourage and inspire others to defy the odds towards a fulfilling life.

She is an accredited Mentor for the SACPCMP LG Seta Candidate Program from 2016, wherein she assists the Candidate Project Managers to complete it and gain their
Uwe also presents the building and acted as external examiner. where he has lectured part time University of the Witwatersrand, diplomas in financial and (1st M Sc Building) with and as a Project Manager. Uwe qualified as an Architect Committee from January 2011 the Joint Building Contracts the Chief Executive Officer of UWE PUTLITZ

Mr. Nkosi has more than 20 years’ experience in the Built Environment, working in various capacities as a Construction and Project Manager on, among others, multi-billion-rand projects including urban and rural infrastructure projects; office building projects; retail facilities projects; upmarket and affordable housing projects; and casino and resort developments. These projects include the Vodacom Head Office Park, Midrand; Canal Walk Shopping Centre, Cape Town; Suncoast Casino and Entertainment World, Durban; the OR Tambo Office Campus, Department of International Relations and Cooperation, Tshwane; the Silverstar Casino and Entertainment World, Mogale City; and the MIO-Liviero Mixed-use (Residential, Commercial and Light Industrial) Developments in Ga-Rankuwa and Centurion, Tshwane. In addition to practising as a Construction Project Manager, Mr. Nkosi has been involved in a number of initiatives aimed at building project and programme management institutional capacity for public sector clients at Provincial and Local Government levels. He has a very good understanding of government policy and the legislative framework at National, Provincial and Local government levels in so far as infrastructure development and delivery. These initiatives include; Diagnostic Study of the Programme Management Capacity within the Independent Development Trust (IDT); Project Management Unit Support and Capacity Building for the Bohlabela District Municipality (currently Bushbuck Ridge and Maruleng Local Municipalities); and Project Management Support in the Roads and Stormwater Division, Department of Transport and Roads, City of Tshwane.

Mr. Nkosi is currently serving as Council member on the South African Council for the Project and Construction Management Professions (SACPCMP) and as a representative member of the SACPCMP on the Council for the Built Environment (CBE).

MR ISAAC NKOSI SACPCMP PRESIDENT, currently owns and manages his own Project and Construction Management consulting practice, I.N. and Associates Project Managers, which is based in Tshwane, South Africa. Prior to establishing his own firm, Mr. Nkosi worked for SIP Project Managers and Diagonal Projects Africa where he gained extensive experience as a professional Construction Project Manager.

Lungi brings a rich professional experience that will necessitate the success of any organization or any task presented to her. She is strong and vibrant with excellent human relations and communication skills. Her involvement will assist to implement the female gender transformation and the cause of the women empowerment.

UWE PUTLITZ was appointed the Chief Executive Officer of the Joint Building Contracts Committee from January 2011. Uwe was qualified as an Architect and as a Project Manager (1st M Sc Building) with diplomas in financial and project management from the University of the Witwatersrand, where he has lectured part time and acted as external examiner. Uwe also presents the building module in the annual SAPOA-Wits Property Management Programme. Uwe has worked with various architectural practices, culminating as managing member of Building Strategy Network for the past 20 years. Professional experience includes being the ‘clients’ representative’ for phase 2 of the SABC’s TV Centre and numerous other broadcasting projects, and a variety of health care, leisure, retail, and industrial projects, as well as being part of the professional team for the Gautrain Hatfield Station, and conducting various feasibility studies.

In his spare time, he is the vice chair of the Endangered Wildlife Trust and was the founder chair of the Busk aid Soweto String Project.

Awards: Business & Personal
- Award for Regional Business Achiever: Professional Category-Finalist, 2016
- Award for Eskom Business Investment Competition, Trade / Services, 2010
- Award for Award for Regional Business Achiever Start up Category, BWA, 2008
- Award for Most Consistent High Quality, East London, 2005
- Award for Excellence, Premier’s Award for the EC Schools, 2004 - 2005
- Award for Outstanding Academic Achievement, P. E. Technikon, 2000
- Award for Best 2nd year Student, P. E. Technikon, 2000
- Award for Academic Excellence (Merit Award) P. E. Technikon, 2000
MR BRUCE SMITH from HDI’s career started as a Project Manager at Major Tom, managing the dispensary of beverages at events across South Africa.

Three months later, his entrepreneurial journey began with a company called Boiling Point. Boiling Point collected business cards in peak hour traffic in exchange for a cup of coffee. With the database collected, Bruce helped launched a luxury magazine called LIVEOUTLOUD. The pages of print were brought to life at exclusive lifestyle events such as Super Car Days at Kyalami, the launch of Bentley ranges and private whiskey tasting evenings.

Bruce currently works at HDI Youth Consultancy as the Customer Executive. HDI believes that Youth are the biggest influencers of our future and HDI exists to make that future more meaningful. HDI’s approach seeks to place the Youth at the centre of all our activity by leading with insight, followed by solutions.

These solutions and insights deliver short term gains and build long term relevance for business and brands.

Bruce is passionate about education and entrepreneurship and hopes to make more of an impact investing in the youth in order to create a better tomorrow.

MR JEFF PIPE being Pr Eng (ECSA); Pr CPM (SACPCMP) ; Pr C Mentor (SACPCMP) and AA Arb and has been in the construction industry for 34 years working in various roles from that of Employer, Engineer and that of Contractor.

He is one of the founding members of Archway Projects, a company that has now successfully been in business for 14 years and is a company specialising in project management, engineering design and SMME Development.

He is also one of the founding directors of SPD Consulting, specialising in construction contract consulting.

Archway Projects were the project managers of choice of the City of Johannesburg for those projects they needed to have ready for the World Cup Soccer Event. He further has been actively involved with the renewable energy sector taking both wind turbine plants as well as a solar plant successfully to completion. He is an assessor at SACPCMP and he is on the SACPCMP committee for Mentorship.

MR JOE ODHIAMBO is the CEO at Agreement South Africa. He is a qualified quantity surveyor and project manager.

He holds postgraduate degrees from the Wits University and the University of Pretoria.

Mr Joe Odhiambo has vast experience in innovative, non-standardised construction products, systems, materials, components and processes which are not fully covered by a national standard or code of practice. Mr Odhiambo was previously the senior project engineer and manager at SASOL (1998-2003).

Prior to joining SASOL, he lectured at the University of the Witwatersrand (WITS) (1995-1997) in the school of construction economics and management. Mr Odhiambo is keen to share new and improved innovative construction technologies that are environmentally friendly and will contribute to faster delivery of infrastructure at lower cost and requiring fewer resources.
DR THABO MASHONGOANE
(Moderator of the Skills development and transformation panel discussion) worked in the automotive industry in the early 80s where he qualified as a Fitter and Turner artisan. He moved to a technical college where he was employed as an instructor and a lecturer for the engineering trades and later became the head of division responsible for 16 different trades. Exposure to senior management experience started in 1997 as a Principal of a Technical College, as well as a manager for cluster of colleges for various portfolios such as Student Support Services, Human Resources, Linkages to Industry and Learnerships. The National Department of Education appointed him as the deputy Director in the FET-Policy Planning and curriculum development for a very short period before moving over to the Department of Labour as the Executive Manager for the National Skills Authority (NSA). Due to the 2009 skills development function shift he was transferred to the Department of Higher Education and Training in the same portfolio as the Executive Officer. He manages the work of the NSA which includes advising the Minister on strategic and policy matters including National Skills Development Strategy (NSDS) and the monitoring of performance and governance of the Sector Education and Training Authorities (SETAs). He ensures skills development footprints in all provinces through the establishment and support to Provincial Skills Development Forums (PSDF).

He holds a doctoral degree in educational management, 5 diplomas, one higher diploma, one degree and masters’ degree in qualifications ranging from technical background, educational, management, human resources, business management, business administration. He also holds a Post-graduate Diploma in M&E from WITS school of governance.

MR MOKGEMA MONGANE
currently serves as the Chief Operations Officer (COO) at the Council for the Built Environment (CBE). As the COO of CBE, he is mandated with the oversight and accountability of CBE’s operations to provide leadership to the core departments of CBE which deal with the built environment matters relating to Research and Policy; Regulations and Legal Services and Skills Development. He has previously held numerous senior positions at Government Departments and State-Owned Companies ranging from Director of Infrastructure to Chief Director of Engineering Services.

Mr Mokgema Mongane holds a number of degrees comprising a BSc Civil Engineering (Hons), Master of Engineering Management (MEM) and Master of Business Administration (MBA) from Wits University, Pretoria University and Regenesys Business School respectively. He has served in various Boards and Committees ranging from Committee Member of the South African Institute of Civil Engineering (Railway and Harbor), Trustee of the Sabai House Owners Association and Non-Executive Director of the Thshwaranang Cooperative, to mention a few. He has extensive experience in corporate governance, operations, engineering, infrastructure, finance and strategic leadership collectively.
SPEAKER BIOS 2018

CONFERENCE DAY 1: 30TH OCTOBER 2018 (Continued)

PANEL DISCUSSION: SKILLS DEVELOPMENT AND TRANSFORMATION (Continued)

MR PUMELELE QONGQO
is Project Manager: Industry Performance at Construction Industry Development Board (CIDB)

Qualifications
• Matric
• B-Tech: Construction Management
• National Diploma: Building Science
• Diploma: Business Administration and Management
• Diploma: Project Management

Work Experience
Project Manager: Construction Industry Development Board (CIDB), August 2007 to date

Synopsis
Currently I am working for the CIDB’s Construction Industry Performance (CIP) programme as a Project Manager in the Monitoring and Evaluation Sub Unit and I’m responsible for producing the Construction Monitor which is published quarterly under the four themes Transformation, Supply and Demand, Contractor Development and Employment. I was responsible in the production of the status report titled “Export of the Contracting Services; A Feasibility Study”.

MR ROBERT SEMENYA
is currently the Acting Chief Executive Officer at the CETA. Prior to that he was the Senior Manager Projects, responsible for Contract Management, Data Management, Project Implementation and Special Projects. During the period 2013 – 2016, Mr Semenya was the Core Business Manager at the CETA responsible for Planning and Reporting, Learning Pathways and Quality Development, Projects and Monitoring and Evaluation. Mr Semenya had a six-month stint as Provincial Coordinator at the CETA responsible for Mpumalanga province. Mr Semenya brings a wealth of experience to the CETA because before joining the CETA, he started his career as a school teacher, Head of English Department, joined the Media Advertising Printing, Publishing and Packaging SETA responsible for accreditation. In 2008, he joined the Transport Education and Training Authority as ETD practitioner responsible for compliance and skills development. Mr Semenya also has experience in consulting environment where he was part of the team that conducted research into the scarcity of skills in the water sector and the development of a chapter for National Water Resources Strategy. Mr Semenya has a post graduate degree in Educational Management and has project management certificate from Galelio College in Israel. He is now currently studying towards his master’s degree with University of WITS. Mr Semenya’s background lies deeply entrenched in skills development, managing operations to achieve set mandates as well as instilling systematic efficient processes that allow teams to realize their full potential resulting in enhanced organisational success and productivity. With a strong characteristic of being able to establish and implement visionary strategies to motivating employees to achieve at their peak performance levels, he has demonstrated the qualities that are required to excel at directing the overall performance of the organisation towards achieving not only its mandate as drawn out from key national strategies but through inclusive meaningful stakeholder engagements. Highlights of his experience include the following:
• Directing the development and implementation of key initiatives through the projects department to drive organizational success and achievement including the achievement of 2 successive “clean audits” and prior unqualified audits.
• Spearheading all aspects of staff development and management—including recruitment, training, and direction - to stimulate top-flight team performance.
• Ensuring the management of learner enrolments and certification of 22 787 learners in the CETA system and subsequent monitoring and evaluation thereof.
• Leveraging effective relationship management, problem-solving, and communication abilities to propel enhanced productivity and compliance to legislative requirements.
• Maintaining a reputation for excellent strategic and presentation skills, cultivating a solid history of performance and implementation of innovative solutions to the benefit of skills development within the country.
MR GREGORY MOFOKENG
CEO of BBCBE (Moderator) is currently serves as the Chief Executive Officer of the Black Business Council in the Built Environment (BBCBE), which was established in 2007 to serve as a federation for organizations representing black contractors and consultants in the industry. Before being appointed the CEO, he served as the organization’s Secretary General for 10 years.

He is a National Executive Committee member of the Black Business Council (BBC), an umbrella body of black business in the country. He is a member of the Executive Committee of the Construction Sector Charter Council (GSCC) and also serves as a council member on the Council of the South African Council for the Landscape Architectural Profession (SACLAP).

He chairs the board of Tusk Construction Support Services (Pty) Ltd. The company was established in 1999 and it provides amongst others Bridging Finance, Performance Guarantees, Material Supplier Credit and other Support Services to the emerging contractors throughout the country.

He is also the chairman of Empirc Steel (Pty) Ltd. The company manufactures, supplies and installs structural steelwork, architectural steelwork, mild steel balustrades, spiral stairs, staircases, and any general steel work complete with corrosion protection.

DR CLAIRE DEACON
President of ACHASM is the Managing Member of OCCUMED cc, also trading as claire deacon and associates (cd&a), Claire has practiced as an Occupational Health Practitioner [OHNP] since 1982, with OCCUMED cc formed in 1994, and trading as cd&a since 2008. cd&a is an Associate of Coalition Trading 517 cc (t/a Construction Research and Training Enterprises (CREATE)) with Professor John Smallwood of Nelson Mandela University [NMU].

Claire is a Professional Construction Health and Safety Agent (PrCHSA), no: CHSA 010/2013.

Claire’s career commenced with a General Nursing Diploma at Groote Schuur Hospital, she qualified in Occupational Health at the University of Stellenbosch. Other post graduate training includes a B. Tech in Occupational Health at Peninsula Technikon; a BSc Med [Honours] in Biomedical Engineering/Ergonomics at the University of Cape Town, and a Masters in Nursing [MCur] [by research] at the then University of Port Elizabeth (now NMU) that considered the Health Status of Construction Workers. Claire was admitted to the prestigious Research Capacity Initiative [RCI] with the South African Netherlands Partnership for Alternative Development [SANPAD], which was completed cum laude. Claire obtained her PhD (Construction Management) at NMU in 2016. Claire currently presents the H&S modules on the MSc Construction H&S programme at the NMU and publishes on construction H&S issues in the South African context. Work from her Masters (Occupational Health) has been used by the Green Building Council as part of their Social Responsibility points, and currently being considered by the Construction Industry Development Board (cidb) for a standard in primary health care.

Claire currently has dual registration with SA Council for Project and Construction Management Professionals [SACPCMP], and the South African Nursing Council [SANC]. Claire has just completed a term on the 4th term council and has been re-appointed to serve on the 5th term council until 2022. Roles within the SACPCMP have included: EXCO Chair, and Registrations and Programme Accreditation Committees, and CHS Committee. Other roles include examiner and moderator for the CHS officer and manager categories, as well as any other roles and representations required in the duties of the Council.

Claire is a member of a number of Voluntary Associations that includes: President of the Section 21 voluntary association [VA], the Association of Construction Health and Safety Management [ACHASM]; the SA Society of Occupational Health Nurses [SASOHN]; the Chartered Institute of Building [CIoB]; the Institute of Safety and Health (IOSH) in the UK, and the Ergonomics Society of South Africa [ESSA] (General Board Member).

Claire has worked as a CHSA since 2004, on projects ranging in value from R500 thousand to R4billion. Her present interests are mentoring other, research and development in Health and Safety. Many research papers have been presented and published nationally and internationally. Over and above all that, Claire attempts to balance work and life, enjoying good food and wine with family and friends, and mountain biking.
MR JOHN MATHEWS  
President: Master Builders South Africa

John was born in Kensington, on the Cape Flats in 1964 and obtains his matric at Wittebome High School, Wynberg. He graduates from UCT with a B. Com degree in 1985 and embarks on an accounting career at Pinelands Development Company, the sister company to Garden Cities. In 1990 he joins Garden Cities and rises through the organization to the position of CEO in 2002. Currently he holds the position of Group CEO within the Garden Cities group of companies. Academically, he completed an MBA at UCT in 1997, specializing in Strategic Management. His areas of interest include the provision of housing and other social services to uplift the people of South Africa in a sustainable manner. He is married to Brenda and they have 2 children. Other positions held by him are: Past President of the Master Builders Association- Western Cape, CEO of the Archway Foundation, Member of the Building Industry Bargaining Council; member of the Audit and Risk Committee of the University of the Western Cape.

MR TIM WHITE  
President of ACPM Chief Executive of the Profica Group of Companies, a property and construction solutions group providing professional development, project and construction management services and delivering property and construction projects for various clients across many industry sectors; coupled with 22 years hands-on across sector experience of the management & delivery of large, high profile and complex projects in the Property and Construction industries.

Since it was founded in 2005, Profica has provided services in over 30 African countries across many industry sectors. We operate across many sectors on the African continent and have built an impressive track record for global expertise, local knowledge and service excellence.

Profica is established throughout the African continent with a team of local and international experts and has a track record of delivery in the region having managed projects in the office, retail, industrial, hotel, healthcare and mixed-use sectors. Profica is also managing projects further afield in Eastern Europe and the Middle East. Our investment in the right people, processes, and technology continues to get the best results for our clients. Profica’s award winning team continues to deliver professional services and turnkey projects throughout the African continent.

Following University, Tim gained many years’ experience working for a top tier listed contractor in South Africa. Thereafter, he was exposed to International Project Management in the United Kingdom, managing a number of high-profile developments in London, before founding Profica. Tim has been an executive member of the Association of Construction Project Managers in South Africa for over 8 years and sat as its president for 3 years. He has delivered successful projects across many sectors, including initiating and originating developments to delivering high-rise buildings.

MR YUNUS BAYAT  
President of ASAQS is a practising QS and the President of the Association of South African Quantity Surveyors (ASAQS). He is experienced in Project Management including arbitration, auditing and closing-out of projects, etc. He serves on the advisory committee at the University of KwaZulu Natal (UKZN) and Building Industry Forum (BIF). He is also an accomplished community activist and an avid sportsman. He is extremely approachable and welcomes challenges by always seeking to make a difference.
MR RONNIE SIPHIKA is currently the Chief Executive Officer at the Construction Management Foundation. He was previously registered BSc (Hons) Construction Management student in the School of Construction Economics and Management at WITS University and currently serves as the Provincial Chairperson of CIOB Africa NOVUS in Gauteng an international organisation for young professionals in construction management. He is the founding director of the Academy of Construction & Real Estate (ACRE) an NPO focused on the youth professional development in real estate and construction. He obtained his undergraduate degree in BSc Construction Studies in 2016 at the University of the Witwatersrand. During his studies, he has been involved and led in a number of student organisations at the WITS. In 2015, he was one of the founding members of the first Student Chapter of Association of South African Quantity Surveyors (the ASAQS Wits Student Chapter) and served as the first Chairman. In the same year, he was elected as a member of CEM School Student Council and served as the Secretary General and also served as a member of the WITS Student Parliament represent academic societies at the University. He was formerly a teaching assistant for a third-year course Professional and Research Skills within the School of Construction Economics and Management. Research interests are mainly in lean construction, construction management education, building information modelling and automation in construction. He was a bursar student with Murray and Roberts Power and Energy and has worked at the Kusile Power Station Project as a Junior Site Engineer.

MR LEIGHTON BENNETT (Moderator) is an experienced OSHE and Risk Management Consultant in his own business, Benrisk Consulting, providing SHE and Risk Management consulting services to clients in the commercial, construction, manufacturing & occasionally in the mining industry. He also “free lances” as a technical insurance underwriting surveyor to the insurance broking industry, & provides training services to local, regional and overseas clients.

Leighton is professionally registered with three SAQA (South African Qualifications Authority) recognized Occupational Safety, Health & Risk Management professional bodies & is awaiting the SACPCMP’s Construction Health & Safety Agent (CHSA) registration assessment outcome. Leighton is an exco member of the Institute of Safety Management professional body & the Safety-First Association.

Leighton is the author of the 2006 Safety First Association’s “Risk Assessments- guide to understanding the basics” publication, on the PEPMELF baseline risk assessment technique & is the author of the integrated environmental management information series “Risk Management” publication, published by the Dept of Environmental Affairs & Tourism (DEAT) in 2006.
MR PHUMUDZO MAPHAHA. The Executive Manager Construction, Explosives and Major Hazard Installation in the National Department of Labour. The Senior Specialist in Construction Health and Safety in the National Department of Labour. The Chairperson of the Construction Regulation Technical Committee responsible for the publication of the Construction Regulations 2014.

Current projects:
• Chairperson responsible for the implementation of the Construction Health and Safety Accord.
• Chairperson responsible for drafting the 2014 Construction Health and Safety Regulations Guidelines
• Appointed Commissioner on high profile cases (Grayston drive temporary structural collapse)
• Member of the Minister of Labour Advisory Council on Occupational Health Safety

MR ITUMELENG MALEPA MOAGI, 25 - 08 – 1983, 18, 2nd Avenue, Alexandra, 2090, 12 years, Professional Construction Health and Safety Agent
Incident Prevention Solutions (IPS), 6516 Mutokota, Crescent, Birch Acres Ext 41, Kempton Park, 1618
2435 BM Mokitime drive, Unit 8, Mafikeng, 2735

CHS Assessor and interview panelist
Mentor for Candidate Construction health and safety agents
Bar manager
Pr.CHSA 019/2015
Unmarried, 018 392 2616 / 011 042 9449 / 072 266 2009
‘Where ever you are, be there”! Robin Sharma

Itumeleng Moagi has amassed 12 years of experience in the Construction, Health and Safety (CHS) environment. He is employed as a Professional Health and Safety Agent (PrCHSA) employed by Incident Prevention Solutions (IPS). He also serves as a CHS Assessor and interview panelist as well as a Mentor for Candidate Health and Safety Agents.

MR ROBERT (ROB) WILLIAM ATKINSON started his working carrier in 1978 in Electro-Mechanical Upon qualifying he was appointed to the Training division, initially training new students in Electro-Mechanical switching and as the training division grew so did the number of technical subjects he lectured some of these included, AC & DC power, Fitting and Turning, Mechanical aids, carpentry, plumbers, hand tools etc. In 1983 he was introduced to the MOS Act and served on the 1st Health and Safety Committee in Telkom.

He has been involved in H&S from 1986 initially lecturing various H&S courses and then in 1993 was appointed him to run Health and Safety on his own for the KZN Region, this included +/- 9500 employees and 2800 sites, Notable achievements during this period was being part of the team which formed the National H&S systems and in KZN we reduced the DIFR from 32 to 1.9 over a 3-year period. In 2004 he decided it was time for change accepted a retrenchment package and started a H&S consulting company Safety Connection focusing on Construction Health and Safety.

During 2015 Rob successfully applied for registration as a Pr. CHSA and is now volunteer assessor, moderator and sits on the interview panel for CHS Agents. He has also been appointed to assist in conducting of investigation for the Disciplinary Committee and is now part of the Registration and Education committee for the SACPCMP. Rob has 30 years of experience in Health and Safety. Some of the notable projects completed and current

Avon Power Station R8.5 Billion, Dedisa Power Station R3.5 Billion, Sanral N2 upgrade R1 Billion, Polihali Dam R25 Billion, Mtentu Bridge R1.7 Billion, Msikaba Bridge R1.9 Billion
ADV. PIETER FOURIE (Moderator) started his legal career as a public prosecutor and subsequently worked as a magistrate and legal advisor in local government. He took two years of from law by working as a community developer in a rural area. After serving pupillage at the Johannesburg Bar he practised as an advocate for his own account before joining the Engineering Council of South Africa (ECSA) in 2007. His main function at ECSA was the enforcement of the Code of Professional Conduct through leading investigations on improper conduct complaints and prosecuting in disciplinary hearings. He joined the Council for the Built Environment in 2013. He studied at UNISA, RAU and Wits and relax by reading crime novels.

DR EHRHARD VISSER holds a Ph.D. in Psychology, specializing in diverse social and occupational relations. Throughout his career he has been involved in and responsible for relationship management, strategic planning and implementation, consulting and managing academic, private and public sector project teams. This includes extensive high-profile client engagement and management, business development and community engagements, within a wide variety of sectors.

Ehrhard is one of the few young professionals who possess in-depth knowledge of- as well as extensive experience in both private and public sectors, local and international. This includes government policy and legislation, Transformation, skills development, structured workplace training and Development Assistance (ODA) across all three spheres of government and in partnership with a number of local and international Development Partners. Furthermore, he has continuously been involved in and responsible for capacity development, quality control, performance management and development, monitoring and evaluation of projects, programmes, systems and people.

Before joining the Council for the Built Environment (CBE) Ehrhard served as Programme Manager of the Technical Cooperation and Official Development Assistance Programme (TCODAP) funded by the European Union and implemented from within the office of the International Development Cooperation (IDC) within National Treasury. At present Ehrhard serves as Transformation Programmes Manager at the CBE, where he is mainly responsible for driving transformation among the South African Built Environment Professions, in line with Government Policies and Priorities.
MS PORTIA TAU-SEKATI is currently CEO of The Property Sector Charter Council, the organisation that is entrusted with developing the strategy and Programs that become an enabler for the stakeholders of the property sector to achieve transformation as outline in the Property Sector Charter. Portia has extensive knowledge and experience in dealing and lobbying government. She has also gained reputation in the market as an expert on issues of transformation in particular in the Property sector. She has led and facilitated the discussions on transformation targets with the major property stakeholders and aligned property sector requirements to BBBEE Codes of Good Practice. A process which has enabled Property Sector to obtain its own Sector Charter and the Amended Property Sector Code under section 9 (1) of BBBEE Act. She has won numerous awards in the role that she serves.

- 2016 – Winner of the BCA transformation award
- 2014 – Pioneer Awards By SAIBPP -SA Black Property practitioners
- 2012- SA’s most influential Women in Business and Government Property Sector

2011:– nominee in the SA’s most influential Women in Business and Government
2010 :- finalist for the Women Property Network award,
2009 :- Nedbank Property Professional Mover and Shaker Award
2008: - nominee by Department of Public Works as a women recognised to be Women inventor and innovator in the property sector
2007:- awarded recognition as newly appointed SA executive that is in the driving seat to affecting transformation with the South African Residential Property Industry in 2007.

She has addressed a number of forums, conferences and media across the spectrum talking about the property industry but most passionately about the transformation in general and specifically in the Property sector.

MR THABO MASOMBUKA, reputable in the economic transformation space as a STRAIGHT TALKER, Thabo is an Empowerment transformation practitioner and economic empowerment advisor with over 10 years of private and public sector experience, including the legal, compliance and institutional advisory role in various capacities. In 2011, started specializing in organizational strategy development, human resource, Skills development and change management motivational facilitation. He is often responsible for stakeholder facilitation and management of wholesale enterprise Development advisory, stakeholder enhancement and activations. A consumer activist, he has a particular focus and orientation on the significance of customer services and delivery.

Thabo is a qualified and Admitted Attorney that has worked in the various sections of the insurance industry, first as a Senior Legal Advisor in which he was responsible for legal compliance and monitoring of various consultancy and distribution level, and secondly as a Head of the Legal and Compliance function at Momentum. He is a commercial lawyer focusing on empowerment transaction advisory and BEE fronting investigations.

He worked as a Director for BBBEE Sector Codes and Partnerships at the Department of Trade and Industry’s (DTI) in the empowerment division where he facilitated the review and implementation of the BBBEE policy framework, including the strategy, by guiding a number of stakeholders and public clients on the BBBEE best practice.

In 2010, He completed a KHAEDU Public Sector Senior Management and Executive Development Programme which focuses service delivery excellence and outputs that focuses on BATHO PELE, with specific reference to high standard of professional ethics, efficiency, accountability and transparency at all times.

Having previously served in a Section 166 Municipal Finance Management Act role as the Chairperson of the Audit Committee, Thabo currently serves as the Non-Executive Chairperson of the King Hintsa Technical and Vocational Education and Training College (TVET) as appointed by the Minister of Higher Education and Training. He therefore becomes an external council member responsible for Governance & Oversight, a role he assumed since October 2014. The TVET Colleges
are responsible for building training capacity and opportunities for youth in various Engineering, Automobile, ICT and Agricultural sectors.

- During his tenor in the public sector, the time, he gained extensive fronting investigations, BBBEE compliance audits as an important aspect of economic empowerment services. He has facilitated a number of seminars, high level conferences and strategy session for listed companies.

He is currently the CEO of the Construction Sector Charter Council (CSCC) – An industry executive authority responsible for overseeing transformation and empowerment in the construction sector.

MR SANDILE BOYI hails from the Eastern Cape. He holds a number of qualifications in Education (UNISA), Human Resource Management (UNISA), Human Resource Development (UNISA), Project Management (Cranefield College of Project and Programme Management) and Strategic Management (UNISA’s School of Business Leadership).

Sandile Boyi has over 20 years of experience in the public sector to share. He has a wealth of experience in human capital development and served as:

- Assistant Training Officer (National Department of Education)
- Senior Training Officer (Department of Home Affairs)
- Assistant Director: Training and Development (National Department of Education)
- Skills Development Facilitator (National Department of Public Works)
- Deputy Director: Skills Development and Training (National Department of Minerals and Energy)
- Manager: Human Resource Development (National Department of Energy); and
- Manager: Workplace Preparation Programmes and Research Support (National Department of Science and Technology)

The common thread through his career is the responsibility of implementing and managing skills development programmes and research support.

Presently, Sandile Boyi is the Skills Development Manager at the Council for the Built Environment (CBE). His is responsible for overseeing skills for infrastructure delivery in the built environment. He actions this programme through the skills pipeline, a cradle-to-the-grave approach to harnessing skills for the construction sector.

MR TJIAMOGALE ERIC MANCHIDI is a construction project manager registered with the South African Council for Project and Construction Management Professions, where he has also served as the 4th term council’s president. He also serves on the Board of Directors of the Construction Industry Development Board of South Africa.

He is the CEO of Procurement Dynamics (Pty) Ltd, a Pretoria based built environment consulting company. During his vast career, he has held several directorship positions both in the public and private sector, including serving as a Director: APOPS for the Department of Public Works. Eric brings 22 years of interdisciplinary skills and experience in construction policy.
ADV. ROSHAN RAI DEHAL of the High Court of SA  
Date of Birth: 8 September 1956  
Qualifications:  
- B Proc. (UNISA)  
- LLB. (UNISA)  
- Certificate in Constitutional Legislation (NADEL-Prof Gutto)  
- LLM, (incomplete), successfully completed 1 module- international trade law, (Stellenbosch University)  
- Certificate in Maritime Law (University of Natal)  
- Admitted as an attorney at law in SA on 11.6.79  
- Admitted as an advocate in SA on 17.08.07  
- Admitted as a conveyancer on 10.8.81  
- Granted right of appearance in the High-Court 13.11.95  
- Appointed commissioner of the small claims court by the minister of justice 30.10.96  

**MS NOMVULA RAKOLOTE** is immediate past Registrar of SACPCMP, now CEO of ACPM  
Nomvula Rakolote was the Registrar of the South African Council for Project and Construction Management Profession (SACPCMP). The South African Council for Project and Construction Management Professions (SACPCMP) is a statutory body established by section 2 of the Project and Construction Management Act (Act No.48 of 2000). The SACPCMP regulates the Project and Construction Management Professions in order to protect the public.  
She has, with a high level of professionalism, foresight and ability to balance the interests of the industry and those of government and the greater good of the public hosted three annual Project and Construction Management Professions Conference SACPCMP Conference that focused on the growth, development and transformation of the professions. While her primary task is registration of professionals, accreditation of institutions who offer training and development in the Built Environment, particularly, Project and Construction Management, her tremendous character and significant leadership skills in influencing the positive outcome of engagements ensured development of a ground-breaking initiative dubbed the Student Chapter aimed at grooming new talent, especially those from historically oppressed communities.  
In her role, Ms. Rakolote represents an innovative growing built environment council that is negotiating a new role for itself in the country. What we have seen is her boldness in advocating for and working towards change and transformation in the organisation and in the industry. As a result, we have witnessed the gradual changes taking place as it slowly becomes inclusive.

**MS NOLUTHANDO MOLAO** is an Associate Director at Turner & Townsend responsible for Business Development in the Public Property and Infrastructure Sectors and has been involved in the built environment for 15 years. She is extensively involved in the Built Environment where she is a 5th Term Board Councillor on the South Africa Council for Project and Construction Management Professions (SACPCMP), is the current Finance Committee Chairperson and served as a co-opted Finance Committee member on the SACPCMP for a period of 3 years. She serves as a Board Member (NED) of Johannesburg Social Housing Company (JOSHCO). She is a professional Construction Project Manager registered with the (SACPCMP) and has successfully planned and delivered projects in the various sectors including Infrastructure and Property projects. She has successfully implemented high value capital infrastructure projects; had the privilege to work on some of South African iconic projects such as the construction of the New Orlando Stadium and recently the Gautrain Station Platform Extensions at OR Tambo International Airport.  
In recognition of her work over the past ten years, she was awarded the Women in Construction Pioneer of Innovation Award 2016, Women in Property Network Professional of the Year (Private Sector) 2016 and the South African Construction Awards Women in Construction 2016. Her technical abilities are founded on extensive work experience with qualifications in a BSc Quantity Surveying (honours), Postgraduate Diploma in Economics, Property Development and Management and is currently finalising her research report for an MBA qualification.  
She has served as a Body Corporate Chairperson for the Greenwood Board of Trustees for 2 years and is currently an Independent Non-Executive Trustee on the Arup Education Trust. She is passionate about education and skills development; she has been appointed as a mentor by the Council for the Built Environment for a 3-year period ending in 2021 and is a Facilitator for Gordon Institute of Business Science as an industry expert.
CONFERENCE DAY 2: 31ST OCTOBER 2018

MR SIGI NAIDOO
Chief Operating Officer of GladAfrica Group, Sigi Naidoo is a reputable professional who has a wealth of experience in the construction industry, spanning over 25 years. Naidoo has proven skills in successfully managing large scale and complex construction projects. His strengths and areas of expertise include negotiation, budgeting, value engineering, operations and cost management.

Holding a MSc focused on Project Management from the University of Cape Town, his passion for developing strong, competent talent and peers alike has culminated in his involvement in part-time coaching to middle and senior managers in all industries. Naidoo is a firm believer and advocate for promoting gender balance in the work place.

PROF JOHN SMALLWOOD
is the Professor of Construction Management in the Department of Construction Management, Nelson Mandela University, and the Principal, Construction Research Education and Training Enterprises (CREATE).

In both capacities he specialises in, among other, but mostly construction health and safety (H&S), ergonomics, health and well-being, occupational health (OH), primary health promotion, quality management, and risk management.

MR DE WET LINDE
I have a firm belief in the power of the built environment to shape and change the way we live. I strive to always be informed regarding new investment opportunities that are possible within the construction industry. I am a natural leader who inspires by example - I am both an individual and an excellent team player.

In 2017 I completed my BSc degree in Construction Management at the University of Pretoria and I am currently pursuing my Honours degree in Construction Management. I grew up in a family of construction professionals and had a love for the industry since I was 5 years old going to work with my father. My goal is to establish myself as a leader in the industry as well as representing myself and other professionals to the best of my ability to continually improve on our position and stance within our professional bodies.

MR KATLEGO MAABA
27-year-old Post Grad Student in Construction Management at the University of Johannesburg, currently employed as an infrastructure Project Manager with KST, also Co-founder of the Building Science Forum a UJ based structure for Quantity Surveying, Construction Management and Civil/ Structural Engineering students.

Actively involved in Graduate development activities through Direct Mentors Network where we worked with PhD students to assist them with their research in the development of mentoring framework and explore various factors that looks deep into the exploration of the fluidity of the process. I am also the founder of ThaElfaCon Pty (Ltd) a youth owned consultancy company, which has taken advantage of collaborative consultancy company to provide innovative ways of carrying out construction.

PANEL DISCUSSION: STUDENT EDUCATIONAL PERSPECTIVES MODERATED BY RONNIE SIPHIKA
SPEAKER BIOS 2018

CONFERENCE DAY 2: 31ST OCTOBER 2018 (Continued)

PANEL DISCUSSION: STUDENT EDUCATIONAL PERSPECTIVES MODERATED BY RONNIE SIPHIKA

MR BALULEKILE SANQELA
is a Wits University Honours student and student leader from Matatiele; he is currently the outgoing president of the CIoB Africa Novus Wits branch. Balulekile is a member of the Golden Key International Honour Society, which is a platform that rewards academic excellence in universities. Over the years he has spent at Wits, he has managed to develop not only his academic skills but his leadership skills as well. In 2016, he was the Academic Development Officer of CIoB Africa Novus Wits; he was also the 2nd Year class representative, a tutor, a mentor as well as a member of the Wits Debating Union. In 2017, he was elected as the Chairperson of the SCEM Student Council, Deputy President of the CIoB Africa Novus Wits, Projects Manager for the Engineering and the Built Environment Faculty Council and the 3rd Year Class Representative. This year Balulekile was appointed as the head of stakeholder relations at the Construction Management Foundation. Balulekile is passionate about student development and the uplifting of youth in our profession.

MS SUZANNE HATTINGH
heads a Human Resource Development consultancy and she has more than 20 years’ experience in human performance improvement strategies, processes and action plans, focussed on improving individual and organisational performance. She specialises in capacity building of private and public institutions to promote the Return on Investment from Learning & Development processes.

Her clients include private businesses, government institutions, international development agencies and companies, the South African Qualifications Authority (SAQA), SETAs, as well as public and private business schools, universities and TVET Colleges. She is the author of numerous publications and implementation manuals on Entrepreneurship, Local Economic Development, Learnerships, Skills Planning and the Fourth Industrial Revolution.

In articles and presentations at conferences in South Africa and neighbouring countries, she has been focussing attention on the urgent need for the review of national, sector and organisational learning and skills development strategies in order to prepare the current and future workforce for the World of Work of the 4th Industrial Revolution. Suzanne is a regular commentator on national policy documents, such as the Human Resource Development Strategy and National Skills Development Plan in which she emphasises the need for Government to take proactive steps and adopt policies that prepare the workforce for the Fourth Industrial Revolution.

(www.learningroadmap.co.za)

DR NATALIE SKEEPERS
is a seasoned Governance, Risk and Compliance an independent consultant and has a wide range of industry experience that stretches across the public and private sector, over the last 20 years. Natalie has held various senior and executive positions over the last decade. She also serves on several boards as a Non-Executive Director.

She completed a PhD in Engineering Management in 2016 at the University of Johannesburg, a MPhil in HIV / AIDS management degree from the University of Stellenbosch, she holds a MSc in Health, Safety and Environment (2005) from the University of Southern Queensland, Brisbane, Australia. She has completed an Executive Development Programme at the University of Emlyon, France in 2011.

As a Management Consultant, she leads and collaborates with a variety of experts to deliver sustainable business and personal results. Dr. Natalie Skeepers is a safety professional by training with expertise in research, development and implementation, project management, and technology management. Her current focus is on the development and implementation of innovative safety development in safety design in the workplace. She is a seasoned governance and risk Management Professional who also lecturers-part time.

Natalie has published numerous articles in refereed international journals, conference proceedings, and book chapters. She has presented her work in major international forums. Her current research interests include the development of human factors and safety engineering techniques and their application to improve safety in the workplace, especially in the context of occupational health issues in the workplace.
MS CANDACE VAN ZANTWIJK graduated with a Bachelor of Science degree from the University of the Witwatersrand in 1997; followed by a National Diploma in Industrial Design in 1999 from the Technikon Witwatersrand. Subsequently she has completed her Prince2 Practitioner’s Course, the SAPOA Property Development Programme and embarked on a Master’s in project management. Experience prior to joining Turner & Townsend included project management in the Retail Sector for JHI Project Management; as well as project / programme management in the Telecommunications Industry as a National Project Manager for TFMC (Pty) Ltd. In addition to project and programme management, Candace headed up a project management team specialising predominantly in large-scale “green field” developments and the Johannesburg Project Management Department, prior to being deployed to Barclays to manage the RFI process on a new retail delivery model, and subsequently the Retail Minor and Refresh programme.

On her return to the office from Barclays, Candace re-focused on “greenfield” developments in the Health and Commercial sector, as well as high-end fit-outs. Candace joined Turner & Townsend Project Management in June 2008 as a Senior Project Manager and was made an Associate Director in November 2009. Candace was subsequently promoted to Director and heads up the Project Management Department in Johannesburg.

MS NOXOLO MTENMBU is a Sector Specialist with extensive experience in Renewable Energy and the Climate Change Mitigation. She holds Bachelors, Honors and Post Graduate degrees in the Environmental Sciences from WITS University; and is completing her master’s degree with the University of Cambridge (UK). She began her career in the construction sector finally fulfilling the position of Group Environmental Manager at Basil Read. At the Department of Economic Development, she headed up the Green Economy Programme Management Office (PMO), this office was tasked with implementation of the Green Economy Strategy for Gauteng. The PMO was tasked with conceptualizing of key economic infrastructure for green economy projects and creating employment opportunities in the Green Economy sector through Innovation and market interventions. Currently, she manages the Alternative Waste Treatment Technologies Projects for Gauteng and Alternative and Renewable Energy Projects at the Gauteng Infrastructure Financing Agency (GIFA). The GIFA support local government and departments in preparing, financing and implementation of key economic infrastructure Projects in the Gauteng Province.

MS THEMBEKA KOLELE Education
• B. Tech – Civil Engineering – Urban Design, Nelson Mandela University
• National Diploma – Civil Engineering, Nelson Mandela Metropolitan University
• Post Graduate Diploma in Programme Management, Cranefield College
• Advanced Diploma in Project Management, Cranefield College

Work Experience
• Advanced Management in Public Administration Certificate, University of Pretoria

Regional Office, National Department of Public Works Port Elizabeth (From 01 September 2009 to 28 February 2018)
• Construction Project Manager, Port Elizabeth Regional Office, National Department of Public Works Port Elizabeth (From 01 April 2005 to 31 August 2009)
• Civil Engineering Technician, Iliso Consulting Engineers, Port Elizabeth (From 01 July 2002 to 31 March 2005)

• Engineering Technician, Port Elizabeth Regional Office, National Department of Public Works Port Elizabeth (From 01 February 2001 to 30 June 2002)
MR BONKE SIMELANE
registered with the South African Council for the Project and Construction Management Professions (SACPCMP) as a Professional Construction Project Manager. He is also Vice-President of the SACPCMP and its Construction Management Profession in South Africa. He is a member of Industry Advisory Boards at the University of Pretoria and at the University of Cape Town. He is a firm and strong believer in active professional engagement to promote ethical leadership, good governance, best practice, excellence and transformation. He is a former Director of Projects at the Development Corporation of South Africa (DCSA) - a role from which he retired in 2016. Bonke was the first Black President of Master Builders South Africa (MBSA) and authored MBSA’s Transformation Declaration. He initiated Thought Leadership through his monthly “President’s Comment” column in SA Builder, MBSA’s official journal. He is a strong proponent of transformation through SMME Development interventions like Mentoring, Coaching and Incubation initiatives which he spearheaded during his time at the erstwhile NMC Construction Group. He wrote the BBBEE and Transformation Policy for this business with a strong emphasis on diversity and inclusion through his HR Value Proposition of “Igniting Passion, Unleashing Potential and Nurturing Talent”. He played a leading role in its implementation. Career and professional development highlights include being Technical Assistant (TA) on the Infrastructure Delivery Improvement Programme (IDIP) where he was involved in the conceptualization, initiation and implementation of the Accelerated School Infrastructure Delivery Initiative (ASID) through the Infrastructure Delivery Management System (IDMS) which evolved into the Standard for Infrastructure Procurement and Delivery Management (SIPDM) including the roll-out, implementation, institutionalization and mainstreaming into National, Provincial and Local Government Departments. This is now also being used by some SOCs. Other career highlights include working as Project Leader on some prominent flagship TOD (Transit Oriented Projects) and related infrastructure projects in preparation for the FIFA 2009 Confederations Cup as well as the FIFA 2010 World Cup. He was also Programme Manager for the City of Tshwane’s Township Regeneration Project under the auspices of National Treasury’s Neighbourhood Development Partnership Grant where he also wrote Project Plans and Business Plans for various catalytic projects for Mamelodi, Soshanguve, Mabopane, Saulsville and Ga-Rankuwa Townships some of which have been and are being implemented. He also worked on the Domestic Terminal Expansion Project at OR Tambo International Airport. Bonke is a highly skilled and competent professional who adds tremendous value through his track-record and experience in construction project management, mainstream contracting, business strategy advisory, strategic marketing, customer relationship management, problem-solving, optioneering, compliance monitoring, change management, transformation as well as stakeholder engagement. He is highly driven, resilient, energetic and passionate about building legacies as well as making a positive contribution and lasting impact in all his endeavours through his inherent attributes of leadership, empathy and emotional intelligence amongst others.

MR ITUMELENG MOLOSI
matriculated at Orlando West High School in Soweto, Johannesburg in 1977. As a bursary holder of LTA Ltd he obtained a National Certificate in Engineering at Technikon SA (currently UNISA) in 1982 and in 1987 he obtained National Higher Diploma in Building Survey (QS) at Natal Technikon (currently Durban University of Technology - DUT). He is registered with SACPCMP as a Professional Construction Project Manager (Pr CPM). Since 1987 he has worked as a Site Contract Quantity Surveyor (QS) in major Construction companies namely LTA Ltd and Murray and Roberts Civil on large scale contracts – N3 Toll Concessionnaires in Warden – Freestate as well as Inanda Dam to Wiggins Viaduct and Tunnel in KZN. His work as a Project Manager started at Engen Petroleum Ltd from 1994 where managed a construction of several greenfield and retrofit Service Stations in Gauteng, Mpumalanga and Limpopo. In 2004 he joined the Department of Public Works as a Senior Project Manager, a position he held until he was promoted to a position of Director of Projects in 2011, a position he currently holds. As a Director of Projects he manages a team of Project Managers as well as built environment professionals in various disciplines to deliver on Infrastructure Projects. Also as a Director of Projects he manages the implementation of the Expanded Publics Works Programme (EPWP).
MR CANNON NOYANA,
Operations Director-
Noyana's Management
Consultancy(Pty)Ltd
An Accredited and practising
Mentor of Emerging
Contractors with a diploma
in Project Management and
more than four decades
work experience in Civil
Engineering and Building
Construction.
Mr Noyana has worked
at various institutions
that support and develop
emerging contractors
including the Urban
Foundations Contractor
Development Agency and
Entrepreneurial Development
(Southern Africa.)
He has been involved in
consulting work for the
development of the Emerging
Contractor Development
Model with the CSIR, on
policy formulation for the
Black Construction Industry’s
Development Programme, the
Alexandra Renewal Project
on Construction Industry
Development Strategy in
support of the Local Economic
Development Programme
and the Department of Public
Works’ Emerging Contractor
Development Programme.
He was appointed to the
Inter-ministerial Task Team
on Construction Industry
Development and chaired the
Focus Group on Procurement.
He served on the Construction
Industry Development Board,
The Board of Agreement
South Africa, The Council for
the Built Environment and the
National Department of Public
Works Director General’s
Advisory Committee on Black
Economic Empowerment in the
Built Environment.
He is registered with the
South African Council for
Construction Management
and Project Management
Professions and is a trained
trainer on the NQF Level
2, and 4 Labour Intensive
Construction methods for
contractors and supervisors
and has acquired the NQF
Level 5 National Diploma for
Construction Management of
Labour Intensive Contracts
and has mentored over 200
contractors on the EPWP and
was a Principal Mentor on
six projects. He has Mentored
Contractors on the Incubator
Programmes of Metropolitan
Municipalities and in the
Private Sector.

GENDER PERSPECTIVES: WOMEN IN CONSTRUCTION MODERATED BY NOLUTHANDO MOLAO (Continued)

CONFEREECE SPONSORS
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FOR THE PROJECT AND CONSTRUCTION
MANAGEMENT PROFESSIONS

VISION
To be a world-class regulatory body for the Built Environment Management Professions

MISSION
To create an enabling environment for the promotion, growth and transformation of Built Environment Management Professions through advocacy, research and best practice

GOALS
• Improve Operational Effectiveness and Efficiencies
• Increase and Retain Registration of Competent Persons
• Build Financial Sustainability
• Assist and monitor the completion of the IDoW
• Implement mandated programmes and align to government priorities

VALUES
• Accountability
• Integrity
• Innovation
• Transparency
• Inclusiveness

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