



Grow. Develop. Prosper.

Interim Qualifications Framework

CPD Requirements for Registered Persons

Finding the Fake
Guide to Identifying Fraudulent Certificates

Mentorship Series

The Seasons of Our Lives

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

From the Desk of the SACPCMP Registrar

With the arrival of April, the Council's new financial year is upon us and the SACPCMP team is looking forward to the 2021/2022 financial period yielding progress and success from the many projects and improvements implemented during the past year.

In spite of the many challenges faced over the past financial year, we have emerged with new vigour and enthusiasm to take on our responsibilities as the Built Environment legislative authority for Construction Project Management and Construction Health and Safety.

A New Strategy

The previous financial year saw the Council adopt a number of new strategies and programmes, including the upgrade of its registration system and the development of an automated CPD system. We also embraced the electronic nuances presented by virtual meetings and workgroups to discover that despite the distance between us, we could still work together as a successful and engaged team.

In moving into the new financial period as of the first of April, the Council now embarks upon its updated strategy - this will see a strengthened focus on delivering on our 13 mandates to better serve the Built Environment and our

stakeholders. We do not take this task lightly and understand the responsibility we have towards our Registered Persons, and how our efforts translate to the professionalism of the country's Construction Sector.

Step by Step

Step by step, the SACPCMP team is working to improve registration-operations as well as develop the qualifications framework utilised by the sector.

In addition to this, we will embark on further digitising our services so as to create a more agile and accessible environment for those operating within the Built Environment. We will continue in our efforts to contribute to the transformation of the Construction Industry.

While the Covid-19 pandemic is still present, let us not become



**SACPCMP
Registrar,
Butcher Matutle**

complacent in our behaviour, and adhere to all sanitising and social distancing requirements. Talk of a third wave is looming, so let each of us commit to be responsible for both our own safety as well as the safety of those whom we encounter along our daily journeys, work and experiences.

Best wishes

**Butcher Matutle
Registrar: SACPCMP**

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Interim CHS Qualifications Framework Provided

The SACPCMP recently published an interim qualifications framework for the Construction Health and Safety (CHS) professions.

“All qualifications that are recognised by the SACPCMP for the purpose of registration must be accredited by the Council of Higher Education (CHE) or the Quality Council for Trades and Occupations (QCTO) and be registered with the South African Qualifications Authority (SAQA),” said SACPCMP Registrar, Mr. Butcher Matutle.

“There is also a mechanism being developed by the Council to close existing gaps in the recognition of qualifications for registration”.

**Butcher Matutle,
SACPCMP Registrar**

“This interim list of qualifications, which fulfil these requirements, will be recognised for the purposes of registration in Construction Health and Safety (CHS) categories”.

Matutle said that the SACPCMP will soon make available guidelines and criteria for the recognition of educational qualifications, which

will also outline the process of evaluating and recognising international qualifications for the purpose of registration.

“There is also a mechanism being developed by the Council to close existing gaps in the recognition of qualifications for registration,” he added. Further details regarding this will be communicated in the coming months. *See the following page for the interim qualifications framework.*

Frequently Asked Questions on the CHS Qualifications Framework

Why has the SACPCMP published this framework now?

The industry update was intended to update the industry on imminent changes taking place in CHS registration criteria. This framework is part of the work being undertaken by the Council to address gaps in the CHS-qualifications arena. Addressing these gaps form part of the actions undertaken as part of the SACPCMP's updated strategy.

Is this the final list?

This is an interim framework that lists the qualifications currently recognised by the Council in CHS for a period.

Once this specific period is over, no qualifications outside the approved qualification framework will be accepted. However, this will be communicated in good time to all SACPCMP stakeholders.



SACPCMP INTERIM LIST OF QUALIFICATIONS RECOGNISED FOR REGISTRATION IN CONSTRUCTION HEALTH AND SAFETY CATEGORIES

Qualification ID	Qualification Title	NQF Level	Min Credits
Underlying Qualifications:			
109274	Advanced Diploma in Construction Health and Safety	NQF Level 07	120
925	National Diploma: Safety Management	Level TBA: Pre-2009 was L6	360
109478	Bachelor of Technology: Safety Management	Level N/A: Pre-2009 was L7	480
105733	Diploma in Safety Management	NQF Level 06	360
62413	National Diploma: Safety Management	NQF Level 06	360
101161	Diploma in Safety Management	NQF Level 06	360
93813	Advanced Diploma in Safety Management	NQF Level 07	120
91934	Bachelor of Arts in Disaster and Safety Management (with Construction Safety Electives)	NQF Level 07	360
110061	Bachelor of Science Honours in Construction Health and Safety Management	NQF Level 08	120
115154	Master of Science in the Built Environment	NQF Level 09	180
74269	National Certificate: Occupational Health, Safety and Environment	NQF Level 02	120
77063	National Certificate: Construction Health and Safety	NQF Level 03	133
99714	Occupational Certificate: Safety, Health and Quality Practitioner (Occupational Health and Safety Practitioner)	NQF Level 05	256

SACPCMP INTERIM LIST OF QUALIFICATIONS RECOGNISED FOR REGISTRATION IN CONSTRUCTION HEALTH AND SAFETY CATEGORIES

Qualifications that require additional Health and Safety Qualifications or Programmes as outlined above:	
BSc (Hons) (Constr. Mgmt, Building, QS, Archit, Civil Engineering)	ND (Constr. Mgmt, Building, QS, Archit, Civil, Electrical, Mechanical. Eng.)
BEng (Civil)	ND (Arch. Tech)
BEng (Mechanical, Electrical)	MSc (Constrn. Mgmt, Building, QS, Archit, Civil, Electrical, Mechanical. Eng)
BArch (Hons)	MArch
BSc (Constr. Mgmt, Building, QS, Archit, Civil, Electrical, Mechanical. Engineering) 3 Years	MTech (Constrn. Mgmt, Building, QS, Archit, Civil, Electrical, Mechanical. Eng)
BTech/HND (Constr. Mgmt, Building, QS, Archit, Civil, Electrical, Mechanical. Eng.)	MTech (Arch. Tech)
BTech (Arch. Tech)	

Fraudulent SACPCMP Certificates

CAN YOU SPOT THE FAKE?

The South African Council for the Project and Construction Management Professions (SACPCMP) recently developed an easy-to-use guide for its stakeholders to utilise in identifying fraudulent registration certificates.

The move came in the wake of the Council's recent update of its registration certificates and the development of additional security measures.

"While the creation of fraudulent documentation and certificates is sadly nothing new, the SACPCMP is intent on ensuring that its stakeholders have an avenue to verify Registered Persons' registration," said SACPCMP Registrar, Mr. Butcher Matutle. "A QR code (quick response code) has been included to all certificates* that can link directly to a live, online validation system."

By scanning this QR code with a mobile device, organisations will be able to verify not only the validity of a person's registration status, but also whether or not the certificate that has been submitted is fraudulent.

In addition, there are other ways in which stakeholders could verify certificate authenticity – a simple guide, developed by the Council, identifies various items within the certificates that should be noted.

These include the design-format of the certificate as well as the validation period.



Identifying Fake Certificates

The SACPCMP's registration period aligns to the Council's annual financial year, which commences in April of the current year and culminates at the end of March of the following year. This aligns to the validity period of all certificates. Any differentiations in the validity dates on certificates not corresponding with the Council's financial year should be queried.

Prosecution of Fraudsters

The Registrar said all reported incidents of fraudulent certificates would be investigated and the necessary steps to prosecute fraudsters would be taken.

"Our Registered Persons work hard to ensure their professional registrations are in place. The Council deems it a damaging violation to jeopardise the good name of bona fide Registered

Persons through the manufacturing and submission of fake documentation, which is against the Code of Conduct that professionals must adhere to," said Matutle. "We urge our stakeholders to use the guide to check all registration certificates submitted for tenders or job applications. Report fraudulent documents to the Council to enable us to prosecute offenders to the fullest extent of the law."

See the SACPCMP's easy-to-use guide on identifying fraudulent certificates on the following page. Report suspected fraud via: admin@sacpcmp.org.za. All reports will be treated confidentially.

IMPORTANT TO NOTE: *QR code verification was fully implemented in February 2021. As such, certificates downloaded prior to 05 February 2021 may not show the QR code. This does not affect the validity of the certificate but only the ability to verify. In cases where no QR code is present, validate the Registered Person associated with certificate using the search/validation function via <https://mychs.sacpcmp.org.za/> or <https://mypcm.sacpcmp.org.za/>

SPOT CHECK

for Registration Certificate Authenticity

Ensure the validity and authenticity of the SACPCMP registration certificates you receive by verifying the following points...

As of 1 April 2020, the SACPCMP updated its certificate format. No other certificate formats (including Privy Seal) are currently valid.

Certificates* have a unique QR code which links directly to the SACPCMP's online validation system. Scan this code to see if the name on the certificate matches the name shown by the online validator. If the name on the certificate does not match the online validator, the certificate is not legitimate!

**QR code verification was fully implemented in February 2021. As such, certificates downloaded prior to 05 February 2021 may not show the QR code. This does not affect the validity of the certificate but only the ability to verify via the QR code validator. Where no QR code is present, one can validate the Registered Person associated with certificate using the search/validation links above.*

SACPCMP
The South African Council for the Project and Construction Management Professions
— CONSTRUCTING NEW PERSPECTIVES —

Validation of Registration Status

The South African Council for the Project and Construction Management Professions (SACPCMP) confirms the registration status of

Registered Person's Name

who is currently registered as a

Construction Health and Safety Manager

Registration Number
CHSM/202/2000

The validity period of this registration is from
01 Apr 2020 to 31 Mar 2021

This is issued as an official validation of registration of the individual mentioned herein by the SACPCMP. The South African Council for the Project and Construction Management Professions (SACPCMP) is a juristic person established by Section 2 of the Project and Construction Management Professions Act (Act No.48 of 2000) to regulate Project and Construction Management Professionals.

The use or reproduction of this validation document for any reason other than that the validation of the registration status of the individual mentioned herein is strictly prohibited and offenders will be subject to prosecution.



Registered Person's name and surname: this name can be checked via the online search function via:
mypcm.sacpcmp.org.za
or
mychs.sacpcmp.org.za

Registered Person's official and unique registration number

The validity period of certificates shows for ONE year only, and runs in line with the SACPCMP's financial year. Certificates with a validity date pre-2020 are not legitimate.

HEALTH AND SAFETY IN THE CONSTRUCTION INDUSTRY

Rationale for offering this short learning programme:

Given the persistent problem of health and safety in the construction industry, the implications of COVID-19, and compliance requirements to relevant regulations by all construction professionals responsible for the delivery of infrastructure, it is imperative that all built environment professionals should acquire an in-depth knowledge to plan and manage engineering projects without compromising the health and safety of all project delivery stakeholders.

The SLP will appeal to engineering and built environment professionals, students studying toward built environment related qualifications and those in the occupational health and safety field intending to work in the construction industry.

THE QUALIFYING STUDENT WILL ACQUIRE KNOWLEDGE ON:

- Health and safety relative to construction and engineering activities;
- Concepts of culture improvement, ergonomics and effective health and safety integration to construction and engineering project delivery;
- The legal framework governing health and safety in the construction industry;
- Key principles of safety engineering and management of physical agents

PROGRAMME DETAILS

Duration: Semester 1 and 2
Time: Evening lectures
Venue: UJ DFC/Online
Fee: R 16 780.00 per Student

METHODS OF ASSESSMENT

An online written assessment and a group case study compilation

ENQUIRIES

carinbe@uj.ac.za

FOR APPLICATIONS:

Please use this link to complete the form: <https://form.jotform.com/210601483784051>

The Seasons of our Lives

The daily emotional roller coaster really sucks!

Author: Sigi Naidoo
Chief Operating Officer - GladAfrica Group

From nature we learn that there are four seasons in the year. Summer, Autumn, Winter and Spring. Could it be that our daily, weekly and yearly lives follow a similar pattern? Are there times that we feel the blues of winter, the warmth of summer and the blossoms of spring? Do we sometimes feel our energies dwindling and disappearing like the onset of autumn leading into winter?

Yes, to all the questions says this author. Our seasonal lives mirror that of the four seasons in nature! The four seasons appear over our entire life span, filtered down into daily, weekly, yearly and so on.

Recognising and finding the pattern that flows through the ebb and flow of our daily lives is one of the many keys to unlocking the secret to experiencing a balanced and healthy lifestyle. Our coping mechanisms can be strengthened if only we knew how this pattern appears

and works. Getting through the day or week is suddenly easier now that I am scheduling, prioritising and implementing most of my activities according to the seasons in my life.

Brainwashed

We have been brain washed, conditioned, brow beaten, coerced – call it what you like – to dive in headlong into our action items. Start now and just work through it so that it can get done quickly, maybe on time – but, at what expense.

In the process my energy is depleted, the quality is poor and deadline missed. And “I feel so terrible”, “don’t like my work anymore”, “hate my job”, “every day is a blue day” are just some of the emotional roller coaster rides experienced

by highly intelligent and very successful people.

STOP! and just think about a few minor examples. For this exercise lets first, just for a moment, set

aside the fact that our daily time schedule dictates when we do things.

For now, put aside that our lives are run by the schedules of others, putting our feelings and emotions in a constant wretched tangle. Some of us study well early in the morning, others late at night.

In the process my energy is depleted, the quality is poor and deadline missed. And “I feel so terrible”, “don’t like my work anymore”, “hate my job”, “every day is a blue day” are just some of the emotional roller coaster rides experienced by highly intelligent and very successful people.

The same applies to exercise. “I am a morning person” or “I only really wake up at noon” are the

The Seasons of our Lives (Mentorship Series)

discoveries we make about ourselves. Our energies dip in the afternoon and we are bushed when we get home. The reverse applies to others who work at their best in the afternoon and come home energised and ready to climb into any sort of activity.

Super Energised

My summer is when I am super energised and feeling on top of the world. Doing the most difficult of tasks during this period. The ones that required lots of energy and concentration. My summer is from 4am to 8am and here I work through the taxing and energy sapping reading and writing of reports, industry papers, text books, studying, etc. The heavy and demanding actions that tap into my deep and serious mental space.

Spring follows later in the morning to around 1pm, allowing me to comfortably go through the challenging meetings and discussions of the day. The lighter interactions, meetings and discussions follow through autumn which occurs from around 1pm to 8pm.

My exercise (gym, run, swim) routine also falls into autumn as it requires very little effort to begin the exercises and once the endor-

phins flows, one feels better. Late Autumn/early Winter energy is reserved for family time, reading fiction, supper, drinks, tv, etc. The leisurely activities requiring even less energy and concentration are reserved for the winter periods.

On a weekly basis, from a work point of view, it's no surprise that Monday is without doubt my winter and Monday night is my best and longest sleep night of the week, leaving Tuesday, Wednesday and Thursday to be summer and spring. Autumn/winter kicks in from Thursday afternoon to Friday. Again, where possible, my activities are planned and implemented keeping my daily and weekly seasons in mind.

The False Belief

True, it's easier said than done. Especially because the world we live in dictates what we do and when we do it. And so often the dictated timing goes against the grain of "my seasons". The false believe is that we have little choice – not so says this author.

Senior and middle managers receive instructions and requests with time deadlines all the time. In most cases as senior and middle managers we can chose when we

want to do the physical work and execute the requests.

Accepting that in a day or week or a month there will be times when I am feeling good, not so good, sometimes tired and sometimes downright miserable, try to synchronise the request/instruction/work/personal actions with the seasons in your life and a semblance of balance returns.

What to do?

Don't know how to find your daily or weekly seasons? Let's start with a simple suggestion.

Going forward take note of and keep a journal of how your day pans out. Be observant how you feel when you wake up. Ask if you are a morning person or not. Are you tired or energised at certain times of the day? Jot down these discoveries.

Within a few days, you will see a pattern emerge. Continue refining your observations and discoveries, and I guarantee that within three weeks you will have a good idea of your seasons and the benefits of synchronising should begin to flow.

Just know that all seasons will come to an end and that summer will come after winter. That it is ok to experience different levels of energy in a day and that moods and feelings will at times look like a roller coaster.

That's the seasons in your life coming into play. Find them, discover them, play along with them and synchronise to achieve some level of balance. Less energy will be consumed and wasted and the emotional up and downs will become bearable.



HOW TO PURCHASE CPD Video Bundles

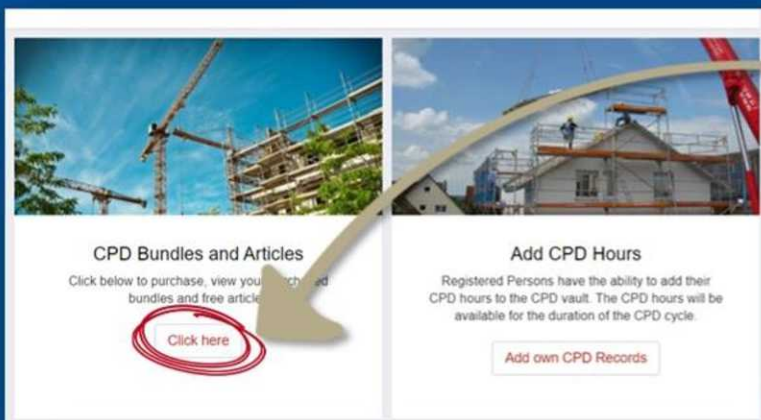


Access your registration profile by visiting either mypcm.sacpcmp.org.za or mychs.sacpcmp.org.za and click on the red LOGIN button.

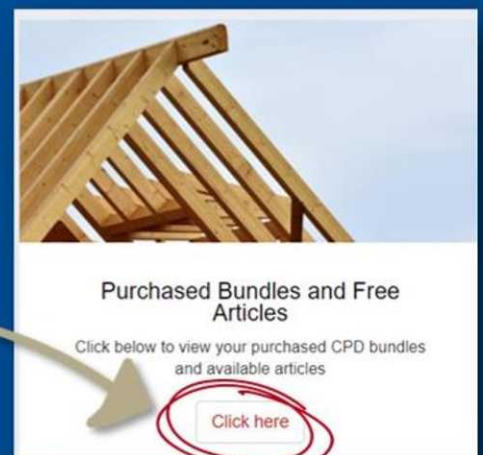
STEP 1: Once logged into your profile, click on the 'CPD' tab.



STEP 2: Click on the 'CPD Bundles and Articles' section.



STEP 3: Then click on the 'Purchased Bundles and Free Articles' section.



STEP 4: Click on "Add to cart" to select the CPD bundle you want to buy.

The number of items selected, and the total cost will reflect next to the shopping basket icon.

Find All Products Search

Items [1] Total R 1 512,25 View

Description	Image	Qty	Price Inc VAT	Discount(%)	Add to cart
CPD Bundle 1		<input type="text" value="1"/>	R 1 512,25	0,00	
CPD Bundle 2		<input type="text" value="1"/>	R 1 512,25	0,00	
CPD Bundle 3		<input type="text" value="1"/>	R 1 512,25	0,00	
CPD Bundle 4		<input type="text" value="1"/>	R 1 512,25	0,00	
CPD Bundle 1-4		<input type="text" value="1"/>	R 4 234,30	0,00	
CPD Bundle 1-3		<input type="text" value="1"/>	R 3 175,73	0,00	
CPD Bundle 1-2		<input type="text" value="1"/>	R 2 117,15	0,00	

Checkout

Find All Products Search

Items [1] Total R 1 512,25 View

Description	Qty	Unit Price	Discount	Total inc VAT
CPD Bundle 1	1	R 1 512,25	R 0,00	R 1 512,25
Total			R	1 512,25
Grand Total			R	1 512,25

Proceed to Payment

STEP 5: Click on 'Proceed to Payment' after checking that the items listed for purchase are correct.

SACPCMP
CONSTRUCTION HEALTH AND SAFETY

Description	Total
1002>010 CPD Bundle 1 x 1	1512,25

Choose how you want to pay

Pay Online

Confirm Postal/Billing Address

Address line 3

Submit

STEP 6: Fill in the requested information for billing and click 'Submit'



CPD Requirements for Registered Persons

As a Registered Person, you will need to engage in Continuing Professional Development (CPD) to maintain your registration. In order to obtain CPD hours, Registered Persons must be engaged in the activities of three categories, which are:

Category A:
Core knowledge and
Non-Core knowledge

Category B:
Mentorship and
Development

Category C:
Ongoing Practice

Category A is compulsory; full compliance may be a combination of Category A and B, A and C or A, B and C.

In order to assess the extent to which CPD activities add value to one's skills set and knowledge, the SACPCMP has assigned hours to the learning outcome.

Allocation of Hours

CPD activities will be rewarded based on hours commensurate

with relevance and importance of the core areas of project and construction management, construction mentorship, construction health and safety, and contribution towards professional development. It is recommended that Registered Persons engage in activities in the following manner over the five-year cycle:

Those registered in the **Professional designated categories:**

Category A: Core and Non-Core (**30 Hours**)

Category B: Mentorship and Development (**10 Hours**)

Category C: Ongoing Practice (**10 Hours**)

These hours must accumulate up to a total maximum of 50 CPD hours within the five-year cycle and should reflect the previously-mentioned combination of CPD Categories for a Registered Person to maintain their professional status. The recognition and allocation of hours on Category A (compulsory) should be not less than 30 CPD hours and not more than 40 hours. The remaining hours will be recognised as a combination of Categories B and C, which should not amount to less than 10 hours each.

All those registered in the **Non-Professional designated categories:**

Category A:
Core and Non-Core **(20 Hours)**

Category B:
Mentorship and Development **(10 Hours)**

Category C:
Ongoing Practice **(20 Hours)**

These hours must accumulate up to a total maximum of 50 CPD hours within the five-year cycle

and should reflect the previously-mentioned combination of CPD Categories for a Registered Person to maintain their professional status. The recognition and allocation of hours on Category A (*compulsory*) should be not less than 20 CPD hours and not more than 30 hours. The remaining hours will be recognised as a combination of Categories B and C, which should not amount to less than 10 hours on Category B and 20 hours on Category C.

Within a full CPD cycle of five years, a Registered Person must

maintain a combined minimum total of CPD activities, totalling 50 hours. In terms of the current CPD Policy, the maximum number of CPD hours that a Registered Person may transfer to the next cycle (where more than the required 50 hours have been completed) are 10 CPD hours only on Category A.

Registered Persons must ensure that the activities they participate in under Category A are validated by the Council and/or accredited to ensure they are accepted by the Council.

Category A		Category B	Category C
Core knowledge	Non-Core knowledge	Mentorship and Development	Ongoing Practice
CPD ACTIVITIES			
<ol style="list-style-type: none"> Further studies to gain advanced knowledge leading to certification (certificate post graduate diploma, diploma, degree, masters, doctorate and others). Attendance of local validated conferences, workshops and seminars. In addition, international best practise is encouraged in recognition of relevant accredited international conferences/seminars/workshops. <p>The above-mentioned recognised activities will be in the following fields, but not limited to:</p> <ul style="list-style-type: none"> Technical aspects Managerial training Financial aspects Professional ethics Health and safety Project management Relevant legislation and development workshops and congresses. 	<ol style="list-style-type: none"> Computer usage skills Image seminars Technical and professional conferences, symposia Refresher courses and short courses Construction Marketing 	<ol style="list-style-type: none"> Mentoring Registered Candidate in the same category of registration Mentoring experiential learners in work-integrated learning programme. Informal mentoring of staff on the job. Training of contractors in Project and Construction Management work (extends to include specified categories). Training of community members in Project and Construction Management work (extends to include specified categories). 	<p>Work-based activities such as:</p> <ul style="list-style-type: none"> Council participation Professional activities On the job training Unbroken, continuous service Teaching and training work Acting as examiner or moderator for accredited relevant exams Delivering of lectures or papers at accredited and registered formal congresses, conferences, educational meetings, seminars, workshops.

In case you missed it...



cidb's Best Practice Assessment Scheme

In April 2021, the cidb Best Practice Project Assessment Scheme will come into effect.

This will see the developing of skills and emerging enterprises in the construction space becoming a shared responsibility between those contracted to execute infrastructure projects and their clients. The Best Practice Project Assessment Scheme was gazetted by the Department of Public Works and Infrastructure in 2020.

Its phased implementation will give national departments, government entities and implementors of Strategic Infrastructure Projects the mandate to build social development goals pegged to cidb standards into infrastructure projects above R60 million when calling for construction tenders.

The Scheme also creates a pool of development funds to which individual infrastructure projects must contribute through the Best Practice Project Fee.

Asbestos Abatement Regulations, 2020

The Asbestos Abatement Regulations 2020 were promulgated by the Minister of Employment and Labour.

The 2020 Regulations replace the Asbestos Regulation 2002. The Gazetted Asbestos Regulations are available at the link: <http://www.gpwnline.co.za/Gazettes/Pages/Published-Seperated-Gazettes.aspx>

In 2008, all types of asbestos were outlawed in South Africa. Over the years, the main exposure to asbestos was through occupational and environmental exposures to toxic dust.

Compliance to the cidb Register of Projects (RoP) is crucial for the effective implementation and achievement of the objectives of the Best Practice Project Assessment Scheme.

The RoP forms the basis and foundation through which clients must report projects that are implementing the scheme as well as their achievements on set development goals. It is also a critical cidb monitoring tool.

For more information on the cidb Best Practice Project Assessment Scheme, see the December 2020 issue of Shape Shifter.



An example of a risk of exposure for construction workers is when repairs and demolitions of older buildings and structures, which likely contain asbestos materials, are performed. This in turn poses a severe health risk to construction workers. Thus, it's important that Construction Health and Safety Professionals, update their Asbestos Abatement Regulations knowledge.

The Department of Employment and Labour also recorded a video statement, which briefly explains what is in the newly promulgated Asbestos Abatement, available on YouTube ([Asbestos Abatement Regulation - YouTube](#)).

CPD Opportunity

The SACPCMP has validated this webinar as a Category A – Core CPD activity, worth 3 CPD hours. If you missed the free virtual launch of the Asbestos Abatement Regulations 2020, you can watch the webinar recording available on YouTube through the SACPCMP's Registration Platform. Answer an online questionnaire and, once successfully completed, earn the allocated CPD hours.

CIOB STUDENT FESTIVAL

7 & 8 April 2021

INFORM

CELEBRATE

INSPIRE

BOOK TODAY ▶

The CIOB Student Festival brings together global student community to celebrate, inspire and inform. This two-day festival will provide insight from industry and academic leaders across the spectrum where students will hear of personal reflection, industry best practice and future career guidance.

The Festival will run virtually from 10am to 3.15pm UK time on each day, with a full programme of sessions. These will include getting ahead on LinkedIn, global careers on construction, student well-being, international students route to success, and a CIOB Café which will be a place to virtually network. See www.ciob.org for more details. The event is free to all CIOB student members. Register via: <https://cutt.ly/jlwPm40>

Free CPD Opportunity

The Department of Employment and Labour has recorded a video statement which explains what is in the newly promulgated Asbestos Abatement regulations (see: [Asbestos Abatement Regulation - YouTube](#)).

The SACPCMP has validated this webinar as a Category A – Core CPD activity, worth 3 CPD hours. You can watch the webinar recording available on YouTube through the SACPCMP's Registration Platform. Successfully answer an online questionnaire and earn the allocated CPD hours.



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