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Cross-referencing health and safety roles

Demystifying the Construction H&S File

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How to Fix South Africa

Unwrapping the CPD Remedial Programme

ACPM 2022 Excellence Awards

2023 SACPCMP Professional Fees

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

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Message from the SACPCMP President

During the past four years, I have stood at the helm of the SACPCMP as its Council President and have witnessed much change within the organisation. Change for good – positive actions that are geared towards improving the entity and the mandates that guide it through service to the Built Environment.

It hasn't always been easy. The uncertainty that punctuated the lives of global populations in 2020 resulted in many challenges. But, as a Council; as a Built Environment; and as a Country, we fought the difficult times, and we now emerge into a new festive season again, with that glimmer of hope in our eyes. That hope, coupled with the efforts that the fifth-term Council has put forward during its tenure, is sure to lead the SACPCMP into a new era of public service.



In writing this, I bid farewell to the many stakeholders of the SACPCMP in my final Shape Shifter message as President of the fifth-term Council.

A Word of Thanks

I thank you all for your continued support, criticism, guidance, communication and robust engagement. All of these have helped develop a better entity and I am confident in handing over well-prepared reigns to the sixth-term Council for the next chapter in the entity's journey.

The work of the recently reconfigured and constituted committees of Council and the well improved governance and operational environment; the newly concluded international partnerships; and the adopted strategic and business plans will certainly form and strengthen the foundation of this regulatory entity that is focused on transforming and growing a safe and secure Built Environment by ensuring that competent professionals lead its development.

The invaluable support of our Voluntary Associations, Registered Persons, and our sister Councils for the Built Environment Professions, together with the Department of Public Works and

Infrastructure, have positively contributed to the SACPCMP's efforts in driving the Built Environment forward. To the Registrar, management team, and staff – I thank you, on behalf of the fifth-term Council, for the confidence you placed in us and opportunity to work alongside you over the past eight years. I wish you the very best in the years ahead.

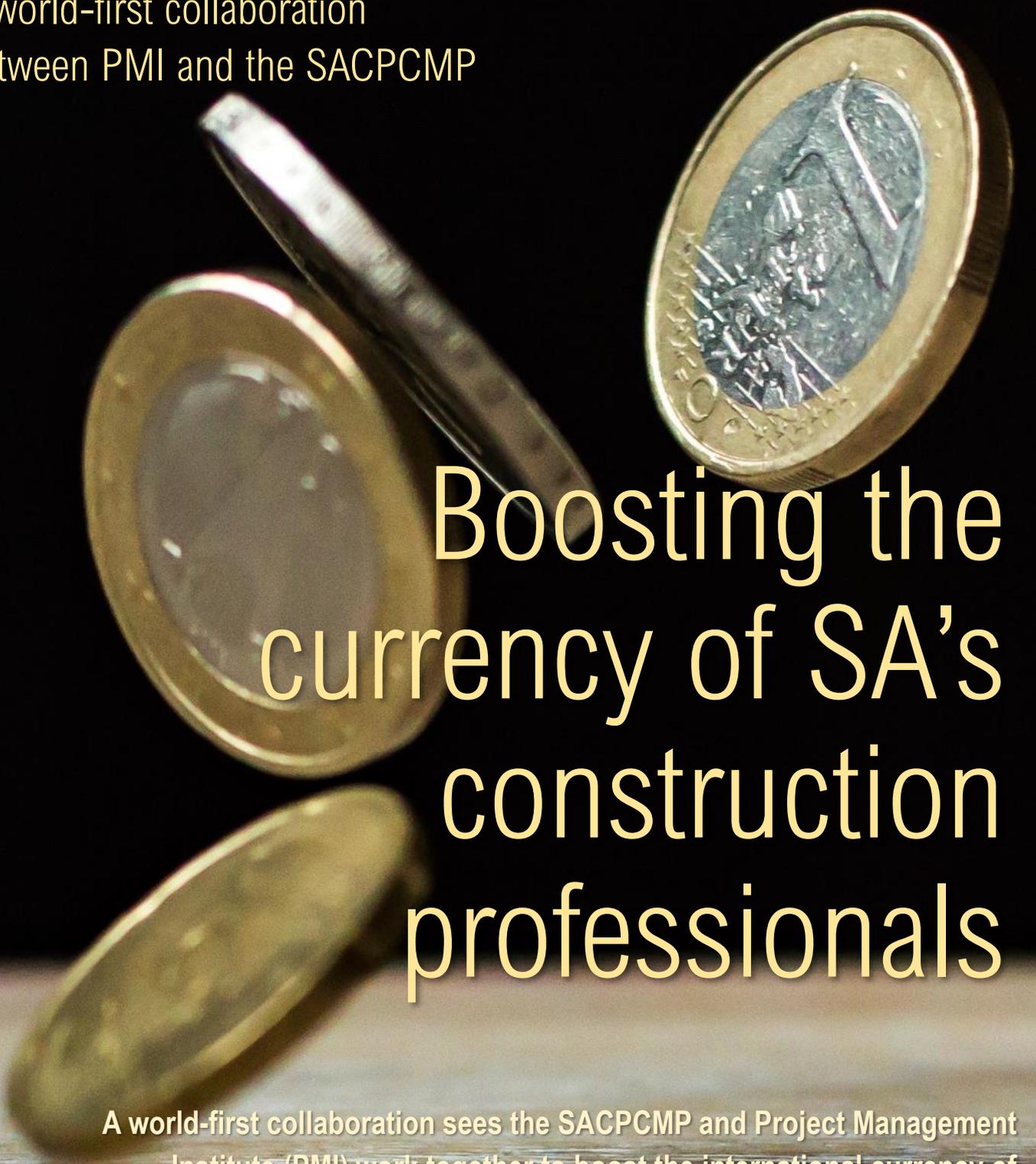
Wishing a Warm Welcome

I extend, on behalf of the fifth-term Council, a warm welcome to the sixth-term Council and wish them success as they take over the noble stewardship of the SACPCMP. We have confidence that they will continue and build from where we have left off.

With the festive season upon us, allow me to wish everyone a peaceful and safe year end. For those who are travelling, do so safely and let us return to a new year refreshed and ready for more! In signing out, I wish you seasons blessings, and look forward to continued engagement with the SACPCMP in the future.

Isaac Nkosi
SACPCMP President
Fifth-Term Council

A world-first collaboration
between PMI and the SACPCMP



Boosting the currency of SA's construction professionals

A world-first collaboration sees the SACPCMP and Project Management Institute (PMI) work together to boost the international currency of South Africa's construction professionals.

In November this year, the Council and PMI signed an agreement to offer construction-specific learning and development to those registered under the SACPCMP. This is the first time that a regulator has collaborated with PMI to create an opportunity for industry professionals to improve the global currency of their registration.

The collaboration will open the door for international recognition for SACPCMP Registered Persons who will benefit from undertaking learning and development that is not only construction focused, but also recognised internationally.

Boosting the currency of SA's Construction Professionals

PMI earlier this year launched a suite of online courses and micro-credentials to address the unique challenges faced by construction professionals. The courses aim to improve project management skills in the construction industry and lead to PMI-CP (Construction Professional in Built Environment Projects) certification.

Wasteful Expenditure in the Construction Sector

"Annually, wasteful expenditure in the construction sector globally amounts to \$1.6 trillion," said George Asamani, PMI's Sub-Saharan African MD.

"Our research of project management professionals working in the construction industry found that 70% of construction projects experience scope creep and a further 73% of such projects ended over budget.

These courses are designed to help construction professionals improve margins in the industry often plagued by cost overruns and project delays and is PMI's first industry-specific solution designed for construction professionals."

Benefits for Registered Persons

The agreement will facilitate access for SACPCMP Registered Professionals and applicants to PMI's



Project Management Institute

"Research of project management professionals working in the construction industry found that 70% of construction projects experience scope creep."

CP-courses and certification at a reduced rate. Course credits will be recognised by the Council in various ways. The preferential rate extended to the SACPCMP's Registered Persons will commence as of early 2023.

The collaboration supports the mandate of the SACPCMP which continually looks to support learning and continuing professional development in the construction sector. It also opens an avenue for those registered under the Council to engage in globally recognised learning that could grow their international appeal as professionals.

Global Recognition

"We are excited by the multi-levelled benefits offered through this collaboration," said SACPCMP Registrar, Mr. Butcher Matutle.

"Our professionals will be able to access this courseware at a preferential rate and continue to develop themselves in line with

international best practices, while maintaining their registration requirements."

Matutle said SACPCMP applicants who need to develop their knowledge base to meet professional registration requirements will have the opportunity to do so through the



Boosting the currency of SA's Construction Professionals



SACPCMP Registrar, Butcher Matutle (left) and PMI's Sub-Saharan African Managing Director, George Asamani (right) signing the collaboration agreement at the SACPCMP offices in November.

collaboration: “Applicants can now select specific courses or modules that will address pinpoint-areas they may need to develop. The long-term benefit of this will not only result in a fully competent construction industry, but also the development of additional career pathways for the Built Environment.”

Adapting to Change is Essential

PMI-CP comprises seven courses, three of which offer micro-credentials. Each course explores a specific area of construction project management. The certification was

developed in collaboration with construction industry leaders and consultations with project managers who face the twin challenges of balancing technology and talent.

“As with many sectors, the construction industry is seeing change. Adapting to change is key and demands different skillsets to complete projects successfully. PMI believes that people and their skills are critical to improving project performance,” added Asamani. “This partnership, with each partner striving for excellence

in their respective specialties, will create a solid platform for the construction industry to deliver better outcomes.”

Accelerate Upskilling

South Africa is no stranger to the difficulties facing the construction industry. However, to meet the demand of R812.5 billion worth of planned infrastructure projects over the next three years, proactive steps must be taken.

“If the South African construction industry is to leverage the massive

Boosting the currency of SA's Construction Professionals

infrastructure opportunity, it must accelerate the upskilling of construction professionals,” added Matutle.

“The PMI is positioned to equip the sector with the competencies needed, and through the collaboration the SACPCMP has a platform to ensure that the industry is strengthened through professionals who can adequately address the complex nature presented by the construction sector.”

Available from 2023

More details will be available directly via the Council' channels in the new year; queries can be made via: Khutso.Mokgehle@sacpcmp.org.za

About the PMI-CP Certification

PMI's Construction Professional in Built Environment Projects (CP) certification courses can be taken in any order and present an opportunity for professionals to focus on topics they are most driven to explore.

Learners can either complete individual courses and earn specific micro-credentials or complete all courses in preparation for the capstone exam.

Three of the seven courses offer micro-credentials upon completion of a post-course exam. The micro-credentials award a digital badge to show the user's mastery of the content. Each course explores a specific area of construction project management, such as communication and risk management.



Attending the signing of the collaboration agreement between PMI and the SACPCMP were: (from row seated) SACPCMP Registrar, Butcher Matutle and PMI Sub-Saharan African Managing Director, George Asamani, and (back row from left to right) Natasha van der Berg, SACPCMP SRC Representative, Sindi Kwenaithe, SACPCMP Executive: Operations, Raphael Ani, PMI's Global Business Development Lead: Construction Industry, Phumza Dyani, PMI's Business Development Lead: SADC, Tshidiso Lekgetho, SACPCMP Finance Executive, Caro Petersen, Vice President: ATP Outreach and Project Coordinator, PMI South Africa Chapter, Andrew Yirenkyi, Sales & Marketing Associate: West Africa, Isaac Nkosi, SACPCMP President, and Tunde Ojo Aromokudu, President: PMI South Africa Chapter.

Boosting the currency of SA's Construction Professionals

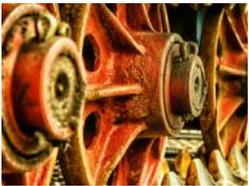
PMI-CP Courses



Contract and Risk Management in the Built Environment: This course explores best practices in risk management to implement throughout the entire project lifecycle, including how to manage high-impact risks effectively.



Built Environment Project Communication Pro: This is a micro-credential opportunity, including an online course and a post-course exam, that teaches how to create a communications strategy and increase stakeholder buy-in for a construction project.



Built Environment Performance and Materials Management Pro: A micro-credential opportunity that teaches how to use metrics-oriented processes to increase transparency in projects, reduce waste, and proactively address global supply chain challenges.



Scope and Change Order Management in the Built Environment: This course covers strategies to develop scopes, manage scope creep, and establish change order processes.

Interface Management in the Built Environment:

This course teaches how to manage relationships and deliverables among project stakeholders, including improving real-time visibility, oversight and proactively mitigating risk.



Execution Planning in the Built Environment:

This focuses on new planning and execution approaches to improve project outcomes at all stages of the project life cycle, including Advanced Work Packaging (AWP), Last Planner System (LPS), etc.



Built Environment Technology and Innovation Pro:

This is the third micro-credential opportunity focusing on how to incorporate modern technologies across various construction projects and organizations.



About Project Management Institute

PMI South Africa Chapter is a wholly volunteer-managed, non-profit organisation with the sole purpose to serve local membership base and support the promotion and advancement of the project management and related professions.

Through its work, the Chapter supports professional growth of the members, corporate organisations, and communities.

It is one of the oldest PMI Chapters in Africa and was established in 2001.

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— CONSTRUCTING NEW PERSPECTIVES —

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Demystifying the Construction Health & Safety File

The content of this article is extracted from the book, 'Applied Construction Health and Safety' by Prof. Theo C. Haupt and Prof. John Smallwood (to be published by Juta)

The Construction Regulations 2014 require the principal contractor on a construction project to compile a construction health and safety file.

The notion of a construction health and safety file is unfortunate and is probably the most misunderstood aspect of managing construction health and safety. Once the purpose of the construction health and safety file is understood, the confusion about what should be included and what should be left out becomes clearer.

When compiled properly and correctly, as intended by the Construction Regulations, it provides a powerful management and information resource to protect

everyone involved in current and future projects.

Therefore, it should form part of any health and safety management system in place for the construction project.

It is possible that a construction health and safety file already exists relevant to the current project being undertaken. In these instances, the file must be included in the pre-construction information provided by construction clients to ensure that contractors and designers preparing for the new project can take the information into account.

The new project construction health and safety file will include

any of this information if it is relevant post-construction to the project and supplemented by any new information that is relevant post-construction.

Purpose of the Construction Health and Safety File

The construction health and safety file must be appropriate to the specific characteristics of the construction project. The purpose of the construction health and safety file is very clear.

It is intended to ensure that any party who may carry out future construction work on a structure or site, for example, cleaning, alteration, refurbishment, repairs, maintenance, construction or

Demystifying the Construction Health and Safety File

demolition, are made aware of the significant construction health and safety risks which they may encounter.

Therefore, the construction health and safety file is for use on future projects and only information that serves that purpose should be included in it. In this way the file is an important tool to enable the planning, development of healthy and safe systems of work and management of their construction work without risk to their own health and safety, and others who may be affected by their construction activities.

As such it alerts them to the risks involved and helps them to decide how to execute the construction activities safely.

The principal contractor is responsible for keeping the construction health and safety file appropriately reviewed, updated and revised from time to time to take account of the construction work and any changes which may occur during the project. Other members of the construction project team must provide relevant information to the principal contractor as the construction work proceeds so that the file can be compiled and always be current.

At the end of the project the principal contractor must pass the construction health and safety file onto the client for future use in the completed facility or structure.

Contents of the Construction Health and Safety File

Given the purpose and intention of the construction health and safety file, the following are suggestions for what should be included in it, namely:

- a brief description of the construction work carried out;
- any hazards that have not been eliminated through the design and construction processes, and how they have been addressed on the project, for example, surveys or other information concerning asbestos or leads;
- key structural principles used in the constructed structure, for example, pre or post-tensioned members and the safe working loads for the various floors and roofs;
- hazardous materials used that include epoxy coatings, and other special coatings;
- information regarding the removal or dismantling of installed construction plant and equipment such as any special arrangements for lifting such equipment;
- health and safety information about any equipment provided for cleaning or maintaining the structure;
- the nature, location and markings of significant services, such as any underground cables, gas supply equipment, electricity main supplies, air-conditioning ducts, water supply lines, and fire-fighting services;
- information and as-built drawings of the building, its plant and equipment that include details of the means of safe access to and from service voids and fire doors.

The construction health and safety file must always be kept current and up to date and retained for the entire lifecycle of the facility or structure.

Where clients dispose of their entire interest in a particular facility or structure, they should hand the construction health and safety file

to the new owners. Clients should ensure that the new owners are aware of the nature and purpose of the file.

On the other hand, the construction health and safety file should not include any information or details that do not help with planning for construction health and safety on

Demystifying the Construction Health and Safety File

future construction work on the completed structure such as, for example:

- the pre-construction information or construction phase plan;
- construction phase risk assessments, SWPs and other written systems of work and that were adopted during the project;
- details about the normal operation and use of the structure after its completion;
- construction phase accident statistics;
- attendance registers and records
- daily site book including details of weather conditions, etc.;
- details of all of the contractors and designers involved in the project although arguably it may be useful to include details of the principal contractor, design engineers and specialist services and materials suppliers and manufacturers;
- contractual documents
- information about structures, or parts of structures, that have been demolished during the course of construction unless there are any implications for remaining or future structures;
- information contained in other documents which could be referenced and cross-referenced.

Where they sell part of a structure, any relevant information in the construction health and safety file pertaining to that part of the structure should be provided or copied to the new owner.

The more organised and relevant the construction H&S file is, the

better it will be and more useful for helping future work be carried out safely without any threat to those involved in the future project.

Including too much irrelevant material may cause crucial information about risks on the future project to be overlooked.

About the Authors

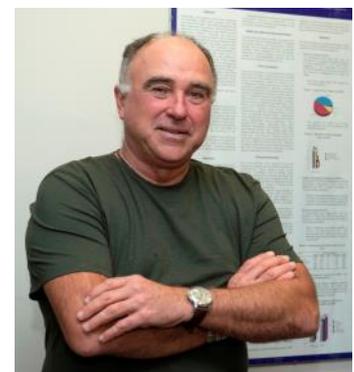
Prof. Theo C. Haupt is the South African National Research Foundation-rated Research Associate in the Department of Construction Management, Nelson Mandela University, Port Elizabeth, South Africa.

He has been involved in health and safety practice and research for several years with a PhD focusing on alternative approaches to managing health and safety in construction. He is an advocate for incorporating health and safety in every aspect of construction and across all phases of construction projects, and has authored and edited several books. He is involved in the International Council for Research and Innovation in Building and Construction (CIB) Working Commissions for safety, health & welfare in construction, as well as people in construction. He has served on the Advisory Council for Occupational Health and Safety of the South African Minister of Labour.

He has worked on several research reports on the state of the construction industry in South Africa including *Construction Health & Safety in South Africa Status & Recommendations*.

Prof John Smallwood is the Professor of Construction Management in the Department of Construction Management, Nelson Mandela University, and the Principal, Construction Research Education and Training Enterprises (CREATE). Both his MSc and PhD (Construction Management) addressed construction health and safety (H&S).

He has conducted extensive research and published in the areas of construction H&S, ergonomics, and occupational health (OH), but also in the areas of the environment, health and well-being, primary health promotion, quality management, and risk management.



CPD Online Accreditation

The SACPCMP is excited to announce the launch of its Online CPD Accreditation Portal.

The Council has phased out the manual process of applying for CPD Validation. The whole application process will now be done online.

What are the Advantages of the Online System?

There will be an improved turnaround time as the system helps you navigate all relevant requirements.

You will be able to view the fees online and pay online.

In addition, you will be able to track the progress of your application in real time!

What does the Online System mean to CPD Service Providers?

- All CPD service providers will have login details and a personalised profile.
- Service providers will fill in an application form online.
- All supporting documents will be uploaded online with the application.
- The pre-assessment and invoicing will be done online.
- The assessment/evaluation will be done by qualified CPD Assessors via the system.
- The validation letter will be generated on the system.

Five Benefits of Validating your CPD activity with the SACPCMP

- Participants who are registered professionals will be able to claim CPD hours.
- Having a stamp of approval from the industry regulator.
- Your activity will be listed on the SACPCMP's List of Validated Courses.
- Your marketing material will be distributed to more than 7000 registered professionals.
- Your adverts will be featured in Shape Shifter, the Council's online magazine.
- Your adverts will also be distributed on the Council's social media platforms.

To have your CPD activity validated by the SACPCMP, visit: [SACPCMP - CPD Accreditation](#) or watch this instruction video for more info: <https://www.youtube.com/watch?v=1rdzFzAdde8>

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The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —



The Right Role

Cross-referencing H&S roles among stakeholders

Submitted by Dr. Claire Deacon

Guidelines that cross reference the health and safety (H&S) roles among stakeholders were developed by Dr Claire Deacon to guide Built Environment professionals and clients on the practice of H&S on projects.

The roles referenced are those currently published in each councils' Identification of Work, as well as those identified in the Construction Regulations (2014), across the six stages of work; they reside as *The Deacon Procurement, Design and Health and Safety Model*, developed by Dr Deacon as part of her PhD in

Construction Management (thesis titled *The Effect of the Integration of Design, Procurement, and Construction Relative to Health and Safety*.)

Shape Shifter has published the guidelines, which present tables with the role of each of the health and safety categories, as defined by the SACPCMP and the Project Management Professionals (SACPCMP) Act 48 of 2000 Section 18 (1)(c).

"They are a broad guideline for Built Environment Professionals

and clients," said Dr. Deacon. "The model does not replace the detailed duties as outlined in the Construction Regulations or the Act guidelines gazetted for each of the registered categories. I hope the information is of interest and will serve to guide the practice of health and safety on projects".

(The full thesis, The Effect of the Integration of Design, Procurement, and Construction Relative to Health and Safety, submitted in 2016 to the Nelson Mandela Metropolitan University (NMMU), can be found on www.achasm.co.za under the tab: Publications.)

The Deacon Procurement, Design and Health and Safety Model

Construction Health and Safety Interventions/Construction Stages					
1	2	3	4	5	6
Project Initiation and Briefing	Concept and Feasibility	Design Development	Tender Documentation and Procurement	Construction Documentation and Management	Project Close Out
<p>Each item should be considered as a trigger or 'gateway' in terms of the IDMS, in that the following stage does not proceed without the appropriate items relative to legal compliance and H&S being met. Stakeholders (all) includes the client, and designers (BEPs'); CWP</p>					
Key Activities per Stage and Stakeholder					
Client: <ul style="list-style-type: none"> Appoint the CHSA, and Provide financial resources for the project. 	All Stakeholders: <ul style="list-style-type: none"> Feasibility or value management; Workshop the design aspects, and Discuss O&M from the design perspective e.g. how washing or replacing of windows will be done through the life cycle. 	All Stakeholders: <ul style="list-style-type: none"> Provide detailed designs for the project and ensure legal compliance to continue with construction, and Selection of the procurement strategy and, including partner or contractor selection. 	All Stakeholders: <ul style="list-style-type: none"> Ensure inclusion of the CHSA as part of the technical SCM committees, and Ensure contractors are adequately resourced and competent, and Ensure that all contract documentation is complete and provides adequate information to the contractor. 	All Stakeholders: <ul style="list-style-type: none"> Ensure appropriate legal compliance through the project; Stop any work placing workers at risk; Ensure means of change management is included, and Monitor and maintain records relating to contractors and communication to ensure compliance. 	All Stakeholders: <ul style="list-style-type: none"> Ensure legal compliance through the project; Ensure monitoring and close out records are submitted, relating to contractors and communication to ensure compliance, and Maintain performance reports.

Construction Health and Safety Interventions/Construction Stages					
1	2	3	4	5	6
Project Initiation and Briefing	Concept and Feasibility	Design Development	Tender Documentation and Procurement	Construction Documentation and Management	Project Close Out
<p>Each item should be considered as a trigger or 'gateway' in terms of the IDMS, in that the following stage does not proceed without the appropriate items relative to legal compliance and H&S being met. Stakeholders (all) includes the client, and designers (BEPs'); CWP</p>					
Key Activities per Stage and Stakeholder					
Designers: <ul style="list-style-type: none"> Ensure financial resources for the project; Identify communication channels, and Use parameters set by the CHSA 					

The Deacon Procurement, Design and Health and Safety Model

Construction Health and Safety Interventions/Construction Stages					
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<p>Each item should be considered as a trigger or 'gateway' in terms of the IDMS, in that the following stage does not proceed without the appropriate items relative to legal compliance and H&S being met. Stakeholders (all) includes the client, and designers (BEPs); CWP</p>					
Key Activities per Stage and Stakeholder					
<p>CHSA:</p> <ul style="list-style-type: none"> •Develop and maintain H&S policies and project strategic objectives, and •Develop a risk register: •Visit site to assess potential issues and risks; •Develop Baseline Risk Assessment (BRA), and •Develop project H&S parameters for designers. 	<p>CHSA:</p> <ul style="list-style-type: none"> •Include requirement for H&S pre-qualification in the SCM process of tendering; •Further development of the BRA; •Advising on the investigations to be done (from a H&S perspective), and •Link BRA into designer project specific H&S specification (DSSHSS). 	<p>CHSA:</p> <ul style="list-style-type: none"> •Include H&S information in the project specifications and controls; •H&S pre-qualification in the SCM process of tendering (to reduce procurement time and potential contractor claims); •Reduce the time for developing the SSHS plan in contractual documentation to 7 days (unless extenuating circumstances); •Prepare BoQ against SSHSS for inclusion into the project specific H&S plan; •Finalise the SSHSS and BRA; •Assess the requirements and include criteria for the pre-qualification and pre-tender H&S plan. •Ensure all the H&S documentation is included in the tender documentation. 	<p>CHSA:</p> <ul style="list-style-type: none"> •Support the client to limit liability with SCM; •Assist with assessing competence and resources during tender adjudication and award, and •Ensure adequate information for CWP application. 	<p>CHSA:</p> <ul style="list-style-type: none"> •Ensure aspects of change management is included; •Stop any work placing workers at risk, and •Ensure monitoring of all contractors and communication to ensure compliance. 	<p>CHSA:</p> <ul style="list-style-type: none"> •Ensure monitoring and close out records are submitted. relating to contractors and communication to ensure compliance. •Reconcile hazards encountered with the BRA, SSHSS, and PSHSP; submit operational and maintenance (O&M) information, consolidated H&S information for maintenance.
			<p>CHSO:</p> <ul style="list-style-type: none"> •Prepare BoQ against SSHSS for inclusion into the SSHSP, and •Submit 'generic' H&S plan with the tender (pre-tender). 	<p>CHSO:</p> <ul style="list-style-type: none"> •Ensure monitoring of all contractors and communication to ensure compliance, and •Stop any work placing workers at risk. 	<p>CHSO:</p> <ul style="list-style-type: none"> •Ensure monitoring and close out records are submitted relating to contractors, and •Communication to ensure compliance.

The CPD Remedial Programme

Authored by Khutso Mogkehle

Continuing Professional Development (CPD) is a system the SACPCMP utilises to enhance professional growth and development of Registered Professionals. The Council has the responsibility of ensuring the proficiency and a high competency standard of all the RPs to ensure public safety.

The CPD requirements comprise of different activities Registered Persons (RPs) have to engage in, mainly categorised as; Category A (Core and Non-Core Knowledge), Category B (Mentorship and Development) and Category C (Ongoing Practice).

The RPs have to engage in these activities to be compliant and to maintain their registration.

What is a CPD Cycle?

RPs are granted five years to be compliant with CPD; this is called a *CPD Cycle*.

If an RP is compliant at the end of the CPD Cycle, they will be moved to the next CPD Cycle. In a case where the

RP is not compliant at the end of their CPD Cycle, they are granted a twelve-month grace period to be compliant. This period is referred to as the *Remedial Programme*.

Should the RP still not be compliant with CPD at the end of the Remedial Programme, they will be suspended, pending deregistration. When an RP is deregistered, they are no longer registered with the Council and will have to apply for a reinstatement should they desire to be registered again.

Who qualifies to be in the Remedial Programme?

RPs whose CPD Cycle ended in 2022 will automatically qualify to be in the Remedial Programme as this

is the final year of their CPD Cycle. RPs whose CPD Cycle ended in 2020 and 2021 have already lapsed their grace-period.

However, the Council has resolved to allow RPs who have done some form of acceptable CPD to be eligible for the Remedial Programme.

This means the RPs who have not engaged in any CPD Activities at all during their CPD Cycles **will not** be eligible for the grace-period extension, therefore, they will be suspended, pending deregistration.

The Remedial Programme

The Remedial Programme commenced on 31 October 2022; it will end on 31 October 2023.

CPD Remedial Programme

During this period, the RP is expected to engage in CPD Activities.

It is advisable that an RP develops a personal plan of how they will effectively use this period to be compliant with CPD.

Use the following steps to help you develop your personal plan:

STEP 1: Download your CPD Statement from the MM System.

STEP 2: Check which CPD Category you are not compliant in.

STEP 3: Familiarise yourself with the CPD activities and what the Council accepts as evidence for these by attending the quarterly CPD Compliance Workshops hosted by the Council virtually and reading the Shape Shifter magazine (CPD articles) to get the latest updates on CPD.

STEP 4: Once you know which CPD activities you need to engage in and what the Council will accept as evidence, plan when and how you will engage in these activities.

STEP 5: Implement your plan and ensure that you use your time wisely.

STEP 6: Upload your CPD evidence on the portal.

STEP 7: Download your CPD statement, check your progress and continue with more CPD Activities until you are compliant.

What if your CPD Cycle ends in 2023 or the years beyond?

RPs whose CPD Cycles end in 2023 (and the years beyond) are still 'safe'.

However, the RPs need to accumulate CPD Hours by engaging in CPD Activities. It is advisable to work on your CPD while there is still enough time to do so.

You are therefore encouraged to continuously check your CPD statement to track your progress so that you are compliant when your current CPD Cycle comes to an end. Where possible, attend the

CPD Compliance Workshops so that you understand CPD and what is expected of you.

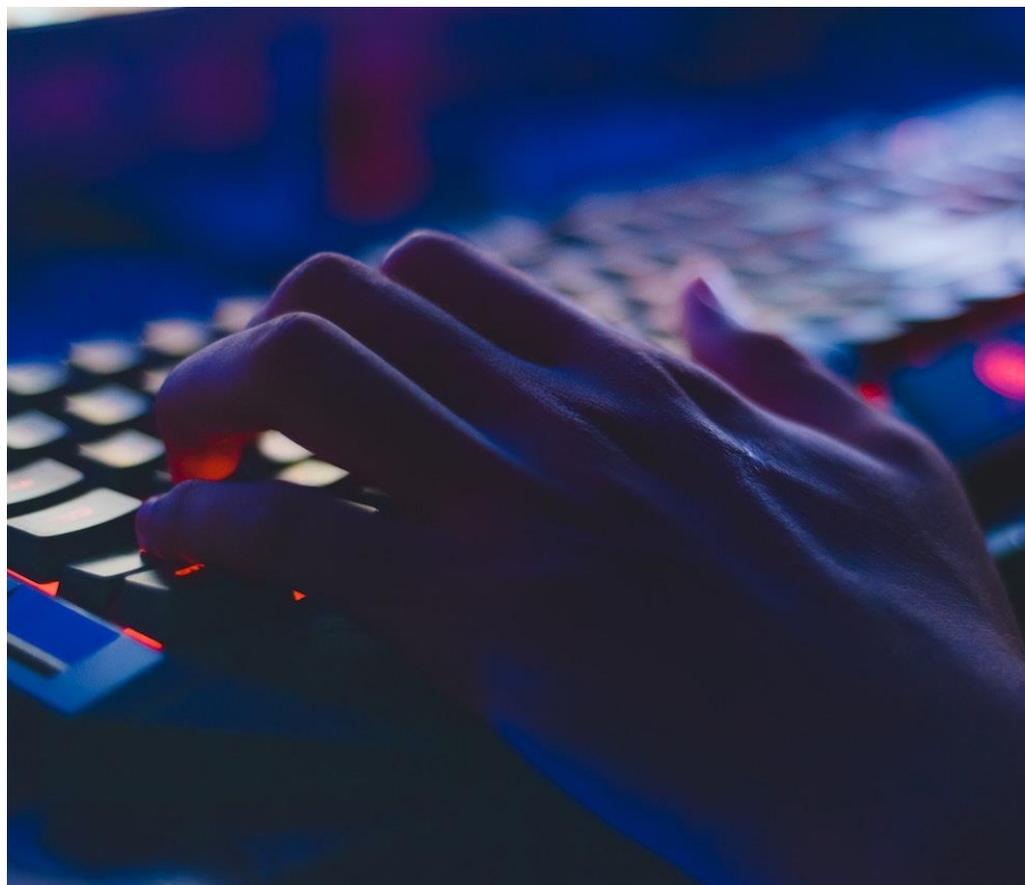
For more information, contact the CPD Department via email: cpd@sacpcmp.org.za

or

WhatsApp: 082 802 9817

To view and to register for the upcoming CPD Compliance Workshop, visit the SACPCMP Website under 'Upcoming Events'.

CPD is a regulated mandate under section 13K of the Project and Construction Management Professions Act (Act No 48 of 2000).



Awarding the Excellent!

2022 ACPM Excellence Awards



The Association of Construction Project Managers (ACPM) recently announced the winners of their 2022 ACPM Excellence Awards which recognise, showcase and reward project management excellence.

Annually, ACPM members are invited to enter one or more projects from their recently completed projects, where 'Excellence' is defined as 'showing distinction, of being superior, of being superlative'.

The awards were supported by the SACPCMP and were presented in Gauteng in November 2022.

This year, the awards' judging criteria was expanded to consider aspects such as the impact on the environment, social investment, innovation and sustainability while

benchmarking submissions against globally accepted project management standards.

In addition, and to advance the professions, the 2022 Awards saw

the SACPCMP collaborate with the ACPM to recognise the Professional Construction Project Managers that were responsible for the award-winning projects.



ACPM 2022 Excellence Awards winner in the National Award-Winning Project (Public Sector) category, Mlungisi Tshangela (centre) of Origin Project Management with ACPM CEO, Nomvula Rakolote and ACPM President, Anthony Afordfe.

ACPM 2022 Excellence Awards



ACPM 2022 Excellence Awards winner in the National Award-Winning Project (Public Sector) category, Mlungisi Tshangela (centre) of Origin Project Management with ACPM CEO, Nomvula Rakolote & ACPM President, Anthony Afordofe.



**2022 ACPM Excellence
Awards National
Award-Winning Project
(Public Sector)**
Company: Origin Project
Management



**Project: Jakaranda Shopping
Centre in Pretoria, Gauteng**

ACPM 2022 Excellence Awards

PROFICA

2022 ACPM Excellence Awards National Award-Winning Project (Private Sector)

Company: Profica Project Management



ACPM 2022 Excellence Awards winner in the National Award-Winning Project (Private Sector) category, Jaco Nel (left) and Khutso Selowa (2nd from right) of Profica Project Management with ACPM CEO, Nomvula Rakolote (right) and ACPM President, Anthony Afordofe (2nd from left).



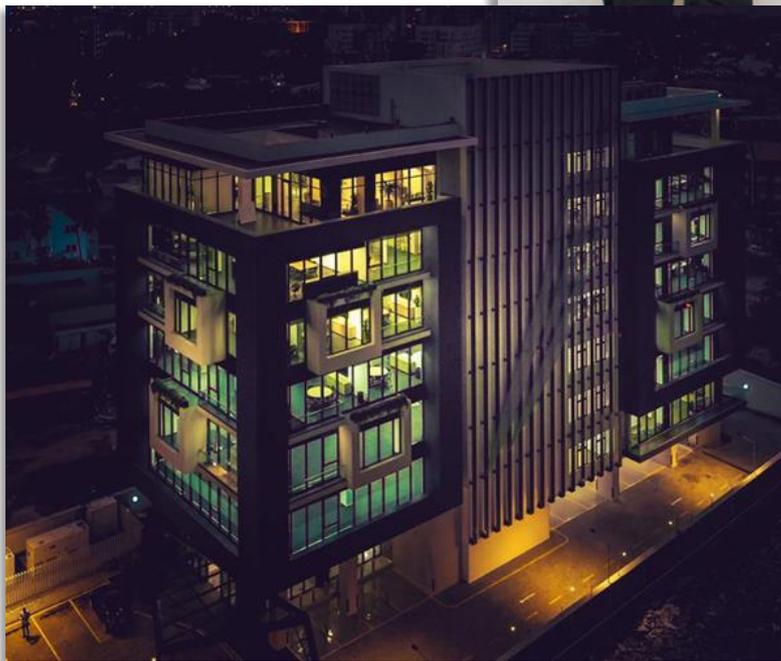
Project:
Netcare Alberton Hospital,
Alberton,
Johannesburg



ACPM 2022 Excellence Awards



ACPM 2022 Excellence Awards winner in the International Award-Winning Project (Private Sector) category, Beukes van Heerden (left) and Michele Nkanyani (2nd from right) of Profica Project Management with ACPM CEO, Nomvula Rakolote (right) and ACPM President, Anthony Afordofe (2nd from left).



PROFICA

**2022 ACPM Excellence
Awards International
Award-Winning Project
(Private Sector)**

Company: Profica
Project Management
Project: Project Gerrad,
Lagos, Nigeria



ACPM 2022 Excellence Awards

(Far left) SACPCMP President, Isaac Nkosi, winning Project Managers, Jaco Nel and Mlungisi Tshangela, with SACPCMP Registrar, Butcher Matutle (far right).



Below: Past Presidents of the ACPM were recognised for their service to the entity.



About the ACPM

The ACPM was established in 1998 and is an accredited Voluntary Association (VA) of the SACPCMP.

It operates as an independent body for individual and corporate members with expertise in Construction Project Management.

CALL FOR PAPERS



**17TH BUILT
ENVIRONMENT
CONFERENCE**
26 - 28 SEP 2023
IN PERSON EVENT

CONSTRUCTION IN 5D: THE FINAL CHAPTER DECONSTRUCTION, DIGITALIZATION, DISRUPTION, DISASTER, DEVELOPMENT

"Learning and Innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow." ~ William Pollard

There is little doubt that the construction industry has experienced exponential change and development in recent years. The 17th Built Environment Conference will examine five of these cutting-edge concepts to determine their state of the art in the construction sector both in practice and academic research. This conference therefore seeks responses to questions related to current conversations, debates and empirical research on:

Deconstruction: The dismantling or 'unbuilding' of buildings to maximise reusing and preserving the demolished fragments and involves taking a building apart piece by piece, essentially reversing the order of the construction.

Digitalization: The conversion and transformation of construction business processes to use digital technologies and embrace the ability of digital technology to collect data, establish trends and make better business decisions.

Disruption: Displacement of well-established construction technologies, techniques or products to disruptively affect the normal operation or function of the construction Industry while potentially creating a new industry or market. Artificial intelligence, virtual/augmented reality, internet of things, blockchain technology, and an e-commerce are some of the disruptive technologies that are significantly influencing the future of the construction industry.

Disaster: An occurrence that disrupts the normal conditions of existence and operation causing a level of suffering and challenge that exceeds the capacity of adjustment of the affected community and the construction industry.

Development: In the context of construction refers to an industry that possesses the vision, leadership and capacity to bring about a positive transformation of itself within a condensed period of time.

Selected papers will be published as book chapters and indexed in Scopus

It is intended that these papers will contribute significantly to the existing body of knowledge relative to the science and practice of construction not only in South Africa but everywhere where the products of construction are produced even in these new challenging times of fear and uncertainty.

The conference invites papers within the context of its theme that address, inter alia, in both public and private sectors:

- Current trends and developments
- Innovation
- Opportunities and challenges
- Policies and procedures
- Legislation and regulations
- Practices
- Case studies

Papers will be reviewed according to:

- Relevance to the conference theme
- Objectives and outcomes of the conference
- Originality of the subject matter
- Rigor and robustness of empirical research
- Research design and methods

Please submit your papers via the easychair link. Click on attachment or visit www.asocsa.org for the link to upload your paper.

Full Paper Submission: 15 July 2023

Notice of Acceptance: 6 August 2023

Final Paper Submission: 30 August 2023

Download Paper Template

Fees & Rules

Submit Paper Online

How to fix South Africa



The return of the Municipal Engineer

By Deon van Zyl, Chairperson of the Western Cape Property Development Forum

When working with public money, some levels of bureaucracy and red tape are essential; however, in South Africa these have been seriously undermining investment, job creation, professionalism and accountability for many years.

As a result, many professions that traditionally underpin economic growth within the public sector have become directionless and without purpose, and leave us all (public and private alike) on a rapidly downward trajectory. Nowhere is this more evident than among municipal

engineers. Without good engineers in the civil service, the private development sector will fail. They provide the context in which crucial infrastructure is developed; and yet it appears as if their collective voice has been silenced.

The Demise of Built Environment Professionals in the Public Sector

Some of the blame for this must fall onto the private sector, because we have observed and have said nothing about the demise and undermining of built-environment professions in local government. It

is therefore incumbent on organisations, such as the Western Cape Property Development Forum (WCPDF), to lobby as strongly as we can for the return of these professionals.

Recently we heard President Ramaphosa note that town planners no longer seem to exist in our government institutions. Likewise, the same must be said about the civil engineer whose role is equally key to a municipality fulfilling its constitutional mandate - to facilitate economic development. Without giving a strong voice to the

SACPCMP Opinion Feature: How to Fix South Africa

municipal engineering fraternity, municipalities will continue to fail in this obligation.

Last year, a national newspaper published what citizens believed to be the key issues in the 2021 local authority elections¹, grading the issues in terms of priority against the meta-themes of corruption, governance and inefficiency. Against seven

tiers ranked in order of priorities, and comprising of 19 sub tiers including issues such as crime, unemployment and homelessness, nine sub tiers related directly to the lack of municipal engineering services.

These dealt with water supply, cuts and availability; power cuts; sewage; roads and potholes; infrastructure maintenance; and stormwater drains.

In other words, the 2021 local authority elections were about municipal engineering – or rather, the lack of it.

And yet, the engineers continue on the whole to be missing in action at municipalities or they have been muted to such an extent that they are no longer allowed to undertake basic engineering tasks.

Sub-tiers relate directly to the lack of municipal engineering services; these dealt with water supply, cuts and availability; power cuts; sewage; roads & potholes; and stormwater drains. The 2021 local authority elections were about municipal engineering – or rather, the lack of it.

A Constitutional Obligation to get things Done

If we are ever to fulfil the primary purpose of our Constitution – to heal and build the country – it is clear that we need to get the role of the municipal engineer on to the political agenda. And the Constitution gives us a very clear set of goals within which to do this, to quote: “Respect those who have worked to build and develop our country.” Surely engineers are part of this?

The Constitution also calls to “Improve the quality of life of all citizens,”. This begins with infrastructure – water, sanitation, roads and schools, to name but a few.

So who stole the Voice of the Municipal Engineer?

This brings us back to bureaucracy and red tape. We know that the government is obliged to follow the principle of accountable governance, and there must be legislation and policy... but this should not be at the cost of basic service delivery and economic development.

This is exactly where we find ourselves right now: all legislation

(with review upon review) and no implementation. It reminds me of a quote by Professor Bonang Mohale, president of Business Unity South Africa: “If creating laws and policy writing were an Olympic sport, South Africa would win every gold medal available.”

Pity we can’t get the rest right; and we won’t until we give a voice back to those professionals who specialise in implementation within all three tiers of government – the municipal engineers.

These municipal engineers no longer control their own budgets, nor have a voice on services priorities and maintenance, nor are they hands-on in the procurement process. In fact, how many municipalities in South Africa no longer have a single professional engineer employed?

How many technical engineering departments are managed by non-engineers?

The voice – and indeed the role of the City Engineer has been replaced by policy units that are filled with lawyers, and public management qualifications now dictate policy. Policies are being written by theoreticians and sometimes even by World Bank consultants.

Spatial planners dictate, irrespective of market conditions, where growth will take place while financial managers dictate implementation priorities and timing of infrastructure. Urban designers and environmental officials dictate the alignment

SACPCMP Opinion Feature: How to Fix South Africa

of services while supply chain managers dictate the content and awarding of tenders. And the cherry on the top is that auditors dictate the use of project contingencies.

Perhaps there are still voices among the civil engineering community, but I suspect that many of these are falling on deaf ears as their Executive Directors refuse to challenge their politically-appointed colleagues.

I also suspect that these voices have been drowned out at Executive Management meetings in favour of those of the theoreticians, accountants and lawyers. It's time to call a spade a shovel: it is clear that where we find ourselves today is the direct result of the loss of that engineering voice.

Can we Replace the Train with a Light at the End of a Tunnel?

The good news is that the train

wreck that our infrastructure has become is starting to be acknowledged in some quarters of government.

With the President having identified infrastructure as key to economic development in the National Infrastructure Plan 2050, Phase 2 of the plan is currently out for public comment (until 9 December 2022); it is vital that the industry raise its voice now because municipal infrastructure is the focus of Phase 2.

In terms of staff regulations, towards the end of last year, the Minister of Cooperative Governance published Municipal Staff Regulations in terms of the Municipal Systems Act, confirming five key structures for a municipality:

- Town planning functions
- Public works and basis services

- Community services
- Finance, and
- Support to the functioning of the municipality (Corporate Services).

Key to section 11 dealing with recruitment, the Minister laid down the law that: "Every municipality must develop the strategy to fill funded vacancies, and reduce turnaround times for filling of approved vacant funded posts." In turn, it must "fill all funded vacant posts on the staff establishment within six months of a funded post becoming vacant" and "at all times must have the capacity and capability to perform its functions."

I am not sure we have yet seen the evidence of this, but we live in hope. As the WCPDF, we last year questioned why there were more than 18% of the City of Cape Town's posts in water and sanitation services standing vacant, along with



SACPCMP Opinion Feature: How to Fix South Africa

12% of posts in its Transport division. If posts such as these are crucial to basic service delivery, then vacancy rates as high as these, in South Africa's top-rated municipality (according to a recent SAPOA report), are a huge cause for concern.

A call to the Municipal Engineers: Be Unreasonable

Coining a phrase I heard last year

from the Premier of the Western Cape, Alan Winde, that: "You cannot eat a clean audit," I have a question to address directly to the municipal engineers.

The primary purpose of a City Engineer is not a clean audit, irrespective of what financial, compliance or corporate services colleagues may believe. It is service delivery (and on this we can all quote the Constitution).

The question is: do municipal engineers believe this? Because, if they do not, then they do not qualify in terms of the new Municipal Staff Regulations.

However, if there are City Engineers out there who do understand their primary purpose is service delivery, are they willing to be unreasonable? George Bernard Shaw once said: "The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore, all progress depends on the unreasonable man."

One can only be unreasonable if one believes in what one stand for, and is willing to take the punches that come with it. The lawyers and auditors would prefer municipal engineers to be reasonable so that they can make a living from the exception; but are they able to distinguish between delivery-minded engineers and those who are corrupt? This is perhaps the biggest problem in local government today.

The challenge, therefore, to all municipal engineers is the following:

Are they willing to be unreasonable in planning engineering capacities for the future and when negotiating the necessary funds for new services or maintenance of existing services? Are they willing to be unreasonable in demanding performance and decision making from their own supply chain management colleagues – and in fact demand that, as City Engineers, they be part of the procurement process?



SACPCMP Opinion Feature: How to Fix South Africa

Are they prepared to demand unreasonable-ness from their Executive Directors in standing up for good engineering principles, and to defend their turf when it comes to the Auditor General?

If the answer is “yes”, then these are the municipal engineers who will be part of a course of positive economic growth for the country. For those however who answer “no” then these are the ones responsible for allowing municipal engineers to lose their voice.

There is a not single political figure anywhere in local government who has any hope of fulfilling any of their promises without a competent and willing municipal engineer as his or her right hand. Nor can the private sector do what we are supposed to do without competent engineering skills in local authority.

In 2019, the WCPDF asked the Premier of the Western Cape (then Minister of Economic Opportunities) to create an Economic War Room to address the roles of Provincial and Local Government in the facilitation of economic growth and job creation. Nearly three years after its formation, however, we still await a course correction to unblock infrastructure provision and stop interference in municipal engineering.

As the WCPDF, we will therefore continue to lobby and advocate for

The challenge to all municipal engineers is the following: Are they willing to be unreasonable in planning engineering capacities and when negotiating the necessary funds for new services or maintenance of existing services?

the acknowledgement and re-empowerment of the municipal engineer as an essential role in local government. We will also continue to point out the obvious anomalies and absurdities whereby the lawyers and auditors dictate to engineers on what engineering logic should be.

But in return, from these engineers, we demand logical and rational thinking, forward planning, proactive implementation and problem solving.

A Call to Action

In addition, it is also time for professional associations to join ones such as ourselves – and to this end, we call on the SACPCMP as well – to challenge organisations like SALGA on the role of the municipal engineer, particularly in core competencies and key responsibilities; and for others such as SAICE and CESA to step forward and defend the role and purpose of the

municipal engineer in the public sector.

It's also time for academic institutions to investigate and research the loss of this critical voice and publish their findings.

Never has the timing been so critical for municipal engineers to step forward and be the answer to so many challenges. To one and all of our municipal engineering colleagues we say the time has come: dare to be unreasonable.

For more information on the WCPDF, please visit: www.wcpdf.org.za

Reference¹: TheDailyMaverick.com



Deon van Zyl, Chairperson of the Western Cape Property Development Forum

Women in the Built Environment



A structured social learning and personal career optimisation initiative focused on supporting global gender equality in the Built Environment.



- A managed initiative with purpose and outcomes driven
- Women apprentices, graduates to seasoned professionals
- For BE women in other cross-functional support roles
- A focused collaborative effort with industry stakeholders
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- Built on a proven knowledge mentoring methodology
- Experiential learning through real-work stories & support
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VALUE: Lifelong Learning

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WEB: <https://www.knowledgementoring.com/wins-be>



From Basketball to the Built Environment

In a decade from now, Sisizakele Kubheka sees herself as a leader, innovator, teacher and entrepreneur in the Built Environment. And at only 29, this young construction professional has already done a lot, and still has countless opportunities that await. Shape Shifter spoke with Sisizakele about her journey thus far.

In 2014, after obtaining her Bachelors degree in Construction Management, Sisizakele stepped into the Built Environment sector as a site engineer with one of the “big-five contractors” at the time.

“It was my first job working on site; I felt I had chosen the right career for me,” she said. Sisizakele quickly learnt that to build the career one wants, one has to make it work ... no one can do it for you. And this outlook has taken her to construction sites not only across South Africa, but around the world.

“I sought out opportunities abroad and moved to Dubai in 2015 to work for a leading contractor in the region. This was an incredibly fulfilling experience. I was exposed to mega projects and worked on unique and challenging jobs. Within the first year in Dubai, I had completed the construction of a cinema and hotel rooms where I was the leading project engineer. I obtained my



Focus on Women in the Built Environment

MSc in Engineering Management - this was a great achievement for me and exposed me to other opportunities in the built environment and propelled me into project management”.

Sisizakele has worked on some exciting projects, such as the iconic *Museum of the Future* project. However, life has not always been smooth sailing but her determination saw her through the challenges...

“I was an avid basketball player; while playing for the Tuks Women’s first team, I broke my right hand. It happened just before Engineering Test Week in my final year and I couldn’t get around it. It was difficult to accept not writing and adding a semester to my degree and although I was allowed to have an official write for me while I dictated, there was a language barrier and I felt this method didn’t do me justice. So I learned to write with my left hand!”

She found the incident to be life changing: “It woke me up to the realization that life goes on. It awakened a determination in me to always find new ways of doing things,

“Over the years, gaining experience, exposure & being certified was a personal achievement for me because of the effort I had put in to my career.”

no matter the situation. It taught me that nothing is insurmountable, and I don’t have to compromise. All you need is determination. I have never looked back since!”

“It made me want more”

In working abroad, Sisizakele found the move to a foreign country was challenging in terms of not having a support system.

“Being in a country on your own makes you truly dig deep. My time in Dubai was hyper focused on building my career and as a result, I feel I missed out on the experience of the place. Although much was gained, it made me want more for myself and life.”

She repatriated to South Africa in 2020 and worked in the renewable energy sector, completing a wind farm, working as an alternate Construction Manager.

“This was a major highlight in my career - leading an entire site team and being a part of a young leadership team. I also registered as a Chartered Construction Manager (MCIOB) with the Chartered Institute of Building (CIOB), and later became registered as a PrCM.

“It was a feat for me as I started the journey, in

In her current role with the City of Joburg, as a Strategic Advisor (Environment & Infrastructure Services), Sisizakele is responsible for:

- Providing research and strategic advice for the environment and infrastructure services department
- Capital project monitoring and evaluating (providing detailed project report review and recommendations for principal’s consideration)
- Monitoring and evaluation of business scorecard and operational KPIs, providing feedback for high risk items and required interventions related to infrastructure services
- Oversight on IPP strategy implementation and acting as principal representative for programme roll out
- Providing strategic advice for business risk assessments, including the preparation of monthly report for the business performance
- Providing operational optimisation reviews for entity operations

Focus on Women in the Built Environment



pursued a PMP, and is currently working towards her second master's degree.

Although Sisizakele is on a very determined career track, she is keen on making a difference.

She recently participated in the CIOB / SACPCMP inaugural mentor speed-dating session and her work in the public sector with the City of Joburg testify to this:

"I have always been passionate about public service, so the opportunity now to work as a public servant is a highlight for me. It's tough work, with a very influential

macro-system, but its meaningful work that really sets me on fire."

Work / Life Balance

Downtime for this capable construction professional doesn't always mean quiet time:

"Having a life outside my career is so important and I try to create a life full of adventure and discovery. I am very active; in my spare time, I'll be in the gym, on a hiking trail, spinning or exploring a waterfall somewhere. Nature revives me and keeps me steady. I enjoy reading as well and often have a book I am studiously working through."

my first job at Grinaker, as a candidate. Over the years, gaining the experience, exposure and being certified was a personal achievement for me because of the effort I had put into my career," she said.

Unexpected

A decade ago, Sisizakele didn't expect she would have experienced all she has, or be where she is:

"I would never have told you that I could be doing what I'm doing now. But I hope that in a decade, there's meaningful impact. I want to influence projects but also development programmes that influence communities. Along the way, I plan to pursue manufacturing and skills development."

She has since gained experience in the property sector, as well as



Focus on Women in the Built Environment

Sisizakele's message to the Youth

Do what you want and make it your own!
You build the career you want, no one can do it for you. This is so important and has become even more important to me now in my career. Like all industries, the construction industry has a reputation which to some extent excludes a 'type' of person who's considered soft, or too girly or too nerdy or 'smooth around the edges'.



This reputation has made many feel unwelcome in the industry and made to believe they may not last if they don't adapt or change into this 'rough around the edges' person needed to survive the industry. This is not true. You can do what you want and build careers that compliment who you are in the industry. There are opportunities to do so, you just have to be committed to your aspirations and remind yourself why you started.

The industry is also changing much like the world, where we will need transversal skills and new ways of thinking. This change will make the opportunities endless and require passion.

There's a place for whoever wants to be a part of it! Determination is key!



Sisizekela Khubeka was involved with the recent inaugural SACPCMP / CIOB Mentor Speed-Date event, that took place at WITS University.

Focus on Women in the Built Environment

We asked Sisizakele some rapid-fire questions about herself, and this is what she had to say...

What do you like reading?

I like to read about psychology topics, human condition, self-help books; things that teach me about human nature and to understand myself and others better. I believe knowledge is power and it can be very transformative. I also enjoy poetry books which can be very emotive and trigger one's imagination.



If you had a chance to meet someone (living or dead) who would it be?

I would love to meet Thomas Sankara (Former President of Burkina Faso) because he was a revolutionary and had such a passion for community. I'd like to tap into his mind, find out what fueled his passion and get advice on what it really takes to start a revolution. I am huge fan of people who get things done and keep the main thing, the main thing!

I would also love to meet Tracy Chapman (Singer-songwriter & Activist) because her music has

had such an impact on me and I know, so many other people as well. I think her writing is so honest yet simple, relatable and beautifully universal. I'd love to know what inspires her in life.

If you had the opportunity to change your career choice, what change (if any) would you do?

I would choose to be a pediatrician because medicine is a little bit interesting, kids are simply amazing and they have always been MY greatest teachers!



Why are you proudly South African?

I am proudly South African because of our work ethic and grit. What resilient and steadfast people we are.

I am also proud to be South African because as South African's we go for gold, always! This means a lot to me. Maybe it's not unique, but having worked in an international environment, it's clear that there is definitely that 'gees' that is uniquely South African.



SPOT CHECK

for Registration Certificate Authenticity

Ensure the validity and authenticity of the SACPCMP registration certificates you receive by verifying the following points...

As of 1 April 2020, the SACPCMP updated its certificate format. No other certificate formats (including Privy Seal) are currently valid.

Certificates* have a unique QR code which links directly to the SACPCMP's online validation system. Scan this code to see if the name on the certificate matches the name shown by the online validator. If the name on the certificate does not match the online validator, the certificate is not legitimate!

**QR code verification was fully implemented in February 2021. As such, certificates downloaded prior to 05 February 2021 may not show the QR code. This does not affect the validity of the certificate but only the ability to verify via the QR code validator. Where no QR code is present, one can validate the Registered Person associated with certificate using the search/validation links above.*

SACPCMP
The South African Council for the Project and Construction Management Professions
— CONSTRUCTING NEW PERSPECTIVES —

Validation of Registration Status

The South African Council for the Project and Construction Management Professions (SACPCMP) confirms the registration status of

Registered Person's Name

who is currently registered as a

Construction Health and Safety Manager

Registration Number
CHSM/202/2000

The validity period of this registration is from
01 Apr 2022 to 31 Mar 2023

This is issued as an official validation of registration of the individual mentioned herein by the SACPCMP. The South African Council for the Project and Construction Management Professions (SACPCMP) is a juristic person established by Section 2 of the Project and Construction Management Professions Act (Act No.48 of 2000) to regulate Project and Construction Management Professionals.

The use or reproduction of this validation document for any reason other than that the validation of the registration status of the individual mentioned herein is strictly prohibited and offenders will be subject to prosecution.



Registered Person's name and surname: this name can be checked via the online search function via: mypcm.sacpcmp.org.za or mychs.sacpcmp.org.za

Registered Person's official and unique registration number

The validity period of certificates shows for ONE year only, and runs in line with the SACPCMP's financial year.



Best Wishes

from our Voluntary Associations

The Association Of Construction Project Managers (ACPM) sends warm holiday wishes to its valued stakeholders, sponsors, and individual and corporate members. We would like to thank you for your continued support, contribution and for making ACPM a success. May you and your loved ones enjoy peace, health and happiness during the holiday season and throughout the New Year.

The ACPM is growing and has streamlined the processes for improved efficiencies, with an enhanced online registration system, inclusive of an interactive member online profile and many fully automated user-friendly features. In addition, digital certificates are accessible on our portal with a seal that can be displayed on your email signatures and media platforms. These improvements have positioned us to expand the membership categories to include Construction Management, and other specified categories namely; Development Management, Construction Project Coordinator, and Construction Project Administrator. Registration for these will be implemented in a phased-in approach.

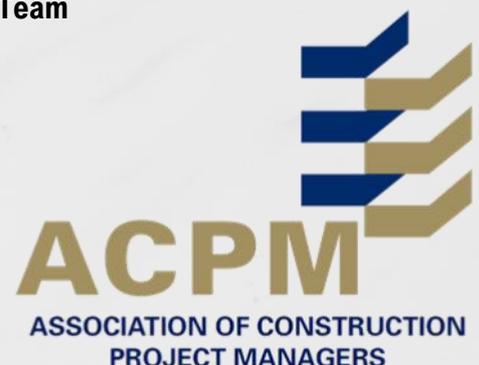
Mentorship, CPD, and growing and nurturing the skills pipeline remains a priority for the ACPM. Mentorship of new entrants is achieved through the complimentary registration of students and retired professionals. Our honorary members have significantly contributed to the industry and remain the foundation and are an instrumental contribution to the mentorship of our young professionals utilising various platforms.

At corporate level, the registration of companies includes Associate & Corporate Members, which addresses our transformation initiatives. In terms of the annual ACPM excellence awards, the recognition of projects implemented by our corporate members allows for inclusiveness by recognising both public and private sector projects.

We are appreciative of the incredible year that it has been for ACPM and we wish you and your families blessed holidays and look forward to continuing this journey with you in 2023.

Festive Greetings - ACPM EXCO and Management Team

Please note that our office will close on 9 December 2022 & will reopen on 9 January 2023
You are welcome to send an email to admin@acpm.co.za which will be attended to from time to time during this period.



Best Wishes

from our Voluntary Associations

The team at the Chartered Institute of Building (CIOB) Sub-Saharan Africa Region wishes you peace, joy and prosperity throughout the coming year.

Thank you for your continued support and partnership.

We would like to express our sincerest appreciation for the trust you have placed in us and best wishes for the holidays.

We look forward to working with you in the years to come.

CIOB

The Chartered
Institute of Building



Best Wishes

from our Voluntary Associations

The South African Institute of Occupational Safety and Health (Saioosh) is a SAQA recognised Professional Body to register Occupational Health and Safety Professionals in South Africa in terms of the NQF Act, Act 67 of 2008. Saioosh is also a Recognised and Accredited SACPCMP Voluntary Association.



South African Institute of Occupational Safety and Health

Disruption coupled with innovation has been the norm of recent. Consequently, post the pandemic, the global economy is now in complete disarray with escalation of wars, recessions, inflation, rising fuel prices and worsening food shortages. South Africa has its share of challenges coupled with load shedding and the deepening crisis of unemployment. Execution and implementation of H&S is critical by practitioners however it requires commitment from the workforce. Unfortunately, as a developing country there are limitations for many employers to adhere to decent work according to the ILO. We are seeing a substantial increase of H&S regulations being released and hopefully its relevance and practical implementation will make a positive impact on reducing workplace accidents.

Change either negative or positive at the end may contribute to some level of anxiety. Throughout these crises, it is the motivation, dedication, and professionalism of all H&S practitioners, in the areas affected and elsewhere, that defines the true value of competence. Clearly, we must embrace and be prepared to navigate through constant change.

Saioosh wishes all Built Environment stakeholders a safe, happy, and peaceful festive season. May 2023 be filled with peace joy, productivity, and prosperity.

Best Wishes

from our Voluntary Associations

In 2022, the construction industry continued to recover from the impact of the COVID-19 pandemic, with KZN in particular, experiencing severe infrastructure damage, post the unrest and flooding incidents. Site disruptions and delays in the awarding of tenders also hindered progress in the industry.

Master Builders KwaZulu-Natal enhanced its lobbying and advocacy efforts and participated in various stakeholder engagements. The Association continued to provide value to its members by advising on Occupational Health and Safety, contractual and legal, labour relations, training and offering various forms of business support services to assist members to grow their companies.

The Association Annual Awards celebrated member companies for achieving excellence in construction and health and safety. Congratulations to our members on their outstanding achievements and commitment to quality and excellence.

A member promotion campaign was also flighted with other marketing and social media initiatives. The Master Builders KZN App is available from the Google Play store and allows users to access a directory of our members.

A collective effort by all stakeholders is required for the construction industry to fully recover. To this end, the Association has facilitated numerous successful collaborations with industry stakeholders to overcome common challenges. In the new year, Master Builders KwaZulu-Natal will implement new tactics in support of its medium-term strategies to bolster its position and further empower its members.

The Association extends its gratitude to all members and stakeholders for their continued support and wishes them a prosperous 2023.



SACPCMP & CIOB work together to promote mentorship



The SACPCMP and Chartered Institute of Building (CIOB) recently worked together to present the Council's inaugural Mentor Speed Date event.

The event allowed mentors to meet with Construction Studies' students, and discuss working in the Built Environment. It was a super day and very well attended by both students and mentors.

The Council will present more Mentor Speed Date events across South Africa in the new year so keep an eye out for an event near you!





**MENTOR
SPEED DATE**
JOHANNESBURG



The “Mentor Speed Date” series is an educational and exciting way to bridge the gap between a student’s university career and exploration career phase, while allowing mentors a platform to give back. The concept of mentor speed dates is to give mentors and potential mentees the opportunity to network in a semi-informal environment.



This networking opportunity can lead to a mentor and mentee match but can also just be a platform for students to gain exclusive insight into the construction industry. It also seeks to make up for lost time due to the pandemic – students barely had the opportunity to network or meet mentors face to face.

The SACPCMP and CIOB collaborated in delivering a Mentor Speed Date workshop with one goal in mind: giving students an opportunity to network with industry professionals.





**MENTOR
SPEED
DATE**
JOHANNESBURG



EXCELLENT!





2023 saice PRESIDENTIAL INAUGURATION

We are excited to announce the inauguration of the
120th SAICE President

Congratulations to Steven Kaplan
who was recently inaugurated as
the 120th South African
Institution of Civil Engineering
(SAICE) President.



SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

Fees and charges are for 2022/23 financial year 1 April 2023 to 31 March 2024 in terms of the Project and Construction Management Professions (Act 48 of 2000)

The South African Council for the Project and Construction Management Professions (SACPCMP) is empowered in terms of Section 12 (1) of the Project and Construction Management (Act 48 of 2000) to determine fees and charges payable to the Council. The relevant prescribed fees are set out in the schedule below and come into effect on 1 April 2023.

SCHEDULE: Interpretation

The South African Council for the Project and Construction Management Professions hereby prescribes its schedules of fees for the period 1 April 2023 to 31 March 2024.

Persons registered with the Council in terms of the Act, are required to pay the applicable Annual fee annually. The Council invoices the registered person annually in December.

1. In terms of section 20(1) (a) (iii) of the Act the Council may cancel the registration of a registered person if he/she fails to pay the prescribed annual fee or portion thereof within 120 days of it becoming due or within such further period as the Council may allow, either before or after the expiry of the 120 days
2. A 10% administrative penalty fee will be charged on all outstanding annual fees more than 120 days
3. A registered person, whose registration has been cancelled in terms of clause 2 above, is liable to pay all arrear annual fees and outstanding fees and all applicable charges on application for reinstatement
4. The annual fee for initial registration is calculated on a pro-rata dependent on which month of the year registration takes place.

The fees prescribed herein include Value Added Tax (VAT)

CATEGORY	APPLICATION FEE	INTERVIEW FEE	EXAMINATION FEE	REGISTRATION FEE	ANNUAL FEES
Professional (Pr. CM.)	R2 852.28	R4 705.01		R1 455.44	R4 871.82
Professional (Pr. CPM)	R2 852.28	R4 705.01		R1 455.44	R4 871.82
Professional (Pr. CMe)	R2 852.28	R4 705.01		R1 455.44	R4 871.82
Candidate (C. CM)	R2 852.28			R1 455.44	R3 770.40
Candidate (C. CPM)	R2 852.28			R1 455.44	R3 770.40
Specified Category: Construction Mentor	R2 852.28	R4 705.01		R1 455.44	R4 392.61
Professional Construction Health and Safety Agent (Pr.CHSA)	R2 852.28	R4 705.01		R1 455.44	R4 871.82
Construction Health and Safety Manager (CHSM)	R1 127.63		R1 316.91	R1 424.71	R4 108.45
Construction Health and Safety Officer (CHSO)	R357.50		R626.11	R313.04	R3 444.94
Candidate Construction Health and Safety Agent (Can. CHSA)	R2 852.28			R1 455.44	R3 080.45
Candidate Construction Health and Safety Manager (Can. CHSM)	R1 127.62			R1 424.71	R3 080.45
Candidate Construction Health and Safety Officer (Can. CHSO)	R357.50			R313.04	R3 080.45
Professional Building Inspectors - PrBl Insp	R340.70	R4 315.58	R1 249.25	R1 476.38	R4 557.74
Certified Building Inspectors - CB Insp	R340.70		R1 249.25	R1 362.82	R3 856.55

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Fees and charges are for 2023/24 financial year 1 April 2023 to 31 March 2024
in terms of the Project and Construction Management Professions (Act 48 of 2000)

(Continued from previous page)

APPLICATION FEES FOR VALIDATION OF CPD ACTIVITIES	
Description	Fees
Activities up to half a day	R8 755.01
Activities up to 1 day	R9 565.28
Activities with minimum period of up to 2 days	R13 375.71
Activities with more than 2 days	R17 929.97
Re-Evaluation of existing Programs/ Courses validated by Other Built Environment Councils	R8 754.94
Activities more than 1 week	R21 177.75
Activities more than 2 weeks	R28 393.70

CPD BUNDLES	
Description	Fees
Webinar Bundle 1	R1 032.09
Webinar Bundle 2	R619.25
Webinar Bundle 3	R619.25
PCM Mentorship Bundle	R825.67
CHS Mentorship Bundle	R825.67
Webinar Bundle 1-2	R1 155.91
Webinar Bundle 1-3	R1 589.38

PROGRAMME ACCREDITATION CATEGORY	
Description	Fees
Outside Gauteng Province	R68 886.49
Within Gauteng Province	R54 671.77

APPLICATION FEES FOR VALIDATION OF WEBINAR AND CONFERENCE FORMAT CPD ACTIVITIES	
Description	Fees
Activities of Up to half a day	R2 429.28
Activities up to 1 day	R3 397.00
Activities with minimum period of up to 2 days	R4 529.34
Activities with period of more than 2 days	R5 378.47
Re-Evaluation of Existing Programmes/Courses Validated by Other Built Environment Councils	R2 223.50
Activities more than 1 weeks	R6 227.73
Activities more than 2 weeks	R7 211.09

The validation period for webinar and conference CPD activities is one year.

PROGRAMME ACCREDITATION CATEGORY	
Description	Fees
Re-accreditation of Existing Programmes	R94 007.00
Paper-based Assessment	R28 178.81
Annual Report Assessment Fee	R11 466.00

OTHER APPLICABLE FEES	
Voluntary Association – Annual Fee	R5 406.55
Application Fee - Voluntary Association	R2 729.02
Administrative Fee – Professionals & Candidates	10% Administrative penalty fee will be charged on all outstanding annual fees for more than 120 days
Administrative fee - Script viewing	R115.00
Administrative fee - Assessment outcome viewing	R57.50
Certificate fee	R17.25

Fees and charges are for 2023/24 financial year 1 April 2023 to 31 March 2024
in terms of the Project and Construction Management Professions (Act 48 of 2000)

(Continued from previous page)

RPL (CHSM, CHSO, PrBInsp, CBInsp)	
RPL Eligibility Assessment (Application Fee)	R2 898.31
RPL POE Assessment Fee	R2 898.31
RPL Oral Assessment Fee	R3 864.41
RPL (Pr.CM, PrCPM, PrCMe)	
RPL Eligibility Assessment (Application Fee)	R4 512.00
RPL POE Assessment Fee	R4 512.00
RPL Oral Assessment Fee	R6 016.00
Assessment of logbooks (C. CM, C. CPM)	R651.79
Assessment of Logbooks Candidate CHS	R439.53
Appeals Fee	R6 000
CBE Levy (Professional)	R48.30
CBE Levy (Candidate)	R24.15
OTHER APPLICABLE FEES	
Reinstatement Penalty Fee	R3 139.50
<p>Re-instatement of De-registered Persons Where a person who was previously registered and whose registration has been cancelled for failing to pay the prescribed annual fee wishes to re-register or reinstate his/her registration, such a person shall, before the application is approved, pay</p> <ol style="list-style-type: none"> 1. The prescribed fee at the time of reinstatement comprising of the annual and registration fee 2. Arrear fees owed up to the time of deregistration 3. Any expenses incurred by the Council in connection with the recovery of any arrear fees and 4. Re-instatement penalty of R3 139.50 as determined by Council 	

ADVERTISING RATES	
Description	Fees
Shape shifter Full page	1 350.00
Shape shifter half page two column	550.00
Shape shifter half page	850.00
Shape shifter one column strip	450.00
Website	550.00

BANKING DETAILS

BANK	NEDBANK
ACC NAME	The SA Council for the Project and Construction Management Professions
ACC NO	128 406 4557
BRANCH	BUSINESS CENTRAL
BRANCH CODE	128 405

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

The document is downloadable from: www.sacpcmp.org.za

HOW TO ACCESS YOUR

Registration Certificate

Step 1:

Visit mypcm.sacpcmp.org.za

or

mychs.sacpcmp.org.za

and log into your online profile.

Step 2:

To view & access your certificate via the 'View your Certificate' tab.

The screenshot shows the SACPCMP dashboard with a navigation bar (DASHBOARD, COMMUNICATIONS, DESIGNATION, CPD, LOGOUT) and the SACPCMP logo. Below the header are three main sections: 'My Profile', 'My Designation', and 'Apply for Designation'. The 'My Profile' section contains buttons for 'Update Now', 'Create Validator', 'View your Certificates', and 'View your Registration Details'. A large green arrow points from the 'View your Certificates' button to the 'View your Certificates' tab in the next screenshot.

The screenshot shows the SACPCMP profile page with a navigation bar (DASHBOARD, COMMUNICATIONS, DESIGNATION, CPD, LOGOUT) and the SACPCMP logo. Below the header are several tabs: 'Change Password', 'Biographical', 'Communications', 'Education', 'Employment', 'Financials', 'Documents', 'Archive', and 'SAQA'. The 'Biographical' tab is selected, and the 'Corporate' sub-tab is also selected. Below the tabs, there are two rows of information: 'Profile Link' with the URL <https://cutt.ly/1746963248> and a 'View' icon, and 'Link with logo' with the SACPCMP logo and tagline 'CONSTRUCTING NEW PERSPECTIVES'. Both rows have a 'Copy' button.

Step 3:

You can also:

- Copy & insert your profile link into your email signature.
- Create your unique validator by clicking on 'Create Validator'; then click on the 'General Validation Key'.

To register or for more information, visit: www.sacpcmp.org.za

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