

A key to quality: Professional Competence in BI



The SACPCMP is a Big 5 Construct Partner! Award & exhibition details inside

An introduction to low value dispute adjudication

Why World Day for H&S at Work should include wellbeing

Built Environment Graduate follow up: Where are they now?

★ Inside this edition:

- Out & About with the SACPCMP
- Maselulekane Global Launch
- Mentor Speed Date: Cape Town Edition

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —



Shape Shifter Publisher

The South African Council for
the Project and Construction
Management Professions

Website:

www.sacpcmp.org.za

Editor: communicationsmedia@sacpcmp.org.za

Assistant Editor:

Sindi.Kwenaite@sacpcmp.org.za

Email: admin@sacpcmp.org.za

Postal Address

PO Box 6286, Halfway
House, Midrand, 1685

Physical Address

Block A - Second Floor
Rigel Office Park
446 Rigel Avenue South
Erasmusrand
Pretoria

To advertise in the
Shape Shifter,
contact

Dinaledi.Nteleki@sacpcmp.org.za

Disclaimer: The opinions and views expressed in this publication are those of the authors or subjects/speakers included in content of the publication. They do not purport to reflect the opinions or views of the SACPCMP. The presentation of material within this publication does not imply the expression of any opinion whatsoever on the part of the SACPCMP.

Inside this Edition

From the Desk of the Registrar	Page 2
SACPCMP partners with the Big 5 Construct Southern Africa	Page 3
Big 5 Construct Impact Award Nominees & Winners	Page 6
Introduction to low value dispute adjudication In South Africa	Page 9
Why World Day for Health and Safety At Work should include wellbeing	Page 13
Professional competence is key to quality in Building Inspectors	Page 16
Nairobi to host PMI Conference 2023	Page 21
London Calling: WITBE opportunity	Page 23
Construction Graduates: Where are they now? (profile)	Page 26
Global launch of Maselulekane Programme	Page 31
Education & Development: Industry Update	Page 35
Mentor Speed Date: Cape Town Edition	Page 36
Growing graduates for Success	Page 39
Out & About with the SACPCMP	Page 42

From the Desk of the Registrar



July marks a step past the middle of our 2023 calendar year, and this edition of Shape Shifter will testify to what a busy and productive couple of months we've had!

With the world back into the swing of social and in-person events, the SACPCMP has taken a step forward in meeting with its stakeholders to ensure that we connect with the people we serve.

We have dedicated this edition to highlighting those who met with us to discuss industry transformation, construction sector development and the responsibilities we hold towards the public and its protection. From meeting with the Department of Employment and Labour, the CBE, our Voluntary Associations and

industry counterparts, to connecting with Built Environment mentors and construction-study students, we were honoured to have time to enjoy face-to-face interaction that allowed us to look at ways in which the SACPCMP can contribute to the sustainability of the sector.

More Engagements

Many of these interactions have been included throughout the magazine and we invite you to see if your face is one of the photos or articles that detail our recent stakeholder engagements. Looking forward to the next six months, the Council will continue in its activities to ensure a strong connection with the industry is maintained.

We are proud to have partnered with the Big 5 Construct Southern Africa expo, which will host a Registration Helpdesk at the SACPCMP's exhibition stand; we look forward to this being the first of many such partnerships.

In November this year, the Council will present its well-anticipated annual conference and masterclasses. The pandemic and social distancing restrictions put a

halt on this flagship event of ours and we are very excited to be able to present it once more.

Details Coming Soon

Details of the conference dates are included in this edition and will be advertised over the next months via our social media channels and communication platforms.

Why, you may ask, are we putting so much effort into connecting with the sector? In its strategic growth and development initiatives, the Council is looking to develop itself as a more outward-focused entity. We feel that this will support us in better serving our stakeholders and the public at large and enable us to better deliver on our mandates.

As such, we look forward to your support in enabling us to connect with you, and we hope you enjoy this 'connective' edition of the Shape Shifter! May these connections be meaningful and bring about a clear understanding of how we are working to keep the public safe through professional competence and good governance.

Best wishes
MIB Matutle
Registrar: SACPCMP

SACPCMP

partners with

Big 5 Construct 2023



A dedicated SACPCMP helpdesk was available at the Big 5 Construct Southern Africa event in June to assist with queries, be they payment, CPD, or registration related.

Yes, that's right ... the SACPCMP partnered with the 2023 edition of Big 5 Construction Southern Africa! The Council attended the expo, offering all SACPCMP Registered Persons and applicants a chance to meet with its registration team at the Gauteng-based event.

Big 5 Construct Southern Africa celebrated its 10th edition, which took place from 27 June to 29 June 2023 at Gallagher Convention Centre.

The exhibition and conference were absolute must-attend events for anyone in the construction industry in Southern Africa, offering access to thousands of construction industry peers for three days of

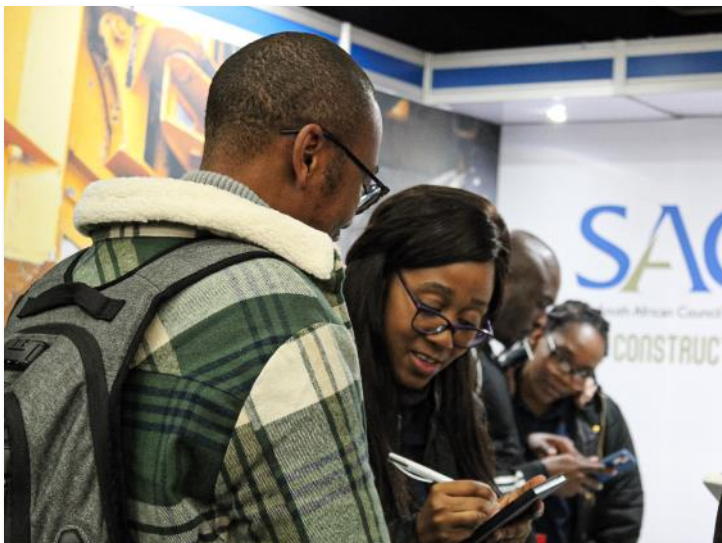


SACPCMP at the 2023 Big 5 Construct Southern Africa Expo



valuable business, to gain free access to world-class products and cutting-edge technologies from over 200 local and international suppliers, all in one convenient location.

Thank you to all those who joined the SACPCMP and visited our registration helpdesk at Big 5 Construct Southern Africa.



Photos by Dinaledi Nteleki

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

MASTERCLASSES & CONFERENCE

Constructing Built Environment Sustainability, Digitisation & Inclusion

13 - 14 November 2023

The South African Council for the Project and Construction Management Professions (SACPCMP) will present its Conference & Masterclasses on 13 & 14 November 2023.

Registration/Bookings open in July 2023.
Venue to be announced soon. Visit www.sacpcmp.org.za
for more information on sponsorship opportunities.



Save The Date

Big 5 Southern Africa Construction Impact

Awards

With over 100 entries received, the Big 5 Southern Africa Construction Impact Awards recently announced the finalists and winners across the various categories recognising the industry's achievements on the path to a smart and sustainable future, and celebrating the prowess and excellence of companies & individuals.

The awards, which encourage Southern Africa's construction industry to aim for higher standards and achieve new goals, were audited by Moore Global and formed part of the Big 5 Construct Southern Africa exhibition.

It placed a special focus on facilitating face-to-face buyer and seller engagements, showcasing the most innovative solutions for the region:

"We are delighted by the caliber of talent that submitted entries for this year's Awards," said Tracy-Lee Behr, Portfolio Director at dmg events. "The shortlisting process was not an easy one; the selected finalists have been chosen based on their unique contributions to the construction industry across Southern Africa."

Award Finalists: Excellence in Leadership (Individual Award)

- Nompumelelo Mncwabe, Senior Manager, Transnet Engineering
- **Sandile Mbatha, Snr Manager: Data, Research and Policy Advocacy, EThekweni Municipality (WINNER)**
- Molefe Enock LLele, Chief Executive, LLaLe & Company

Awards Finalists: Excellence in Media and Communications

- Philile Mphemba, Marketing Strategist, Maswazi Marketing and Distribution
- Elroy van Heerden Mays, Editor, Media Xpose
- **Wilhelm du Plessis, Editor: Construction World, Crown Publication (WINNER)**



Big 5 Southern Africa Construction Impact Awards Finalists & Winners

Awards Finalists: Rising Star (Individual Award)

- Takalani Netshipale, Candidate Civil Engineer, KwaZulu Natal Department of Health
- **Lorato Ntsie, Director; Civil Engineering Technologist, MAP Afrika Holding (PTY) Ltd. (WINNER)**
- Nompumelelo Mncwabe, Senior Manager, Transnet Engineering

Awards Finalists: Sustainability Champion of the Year (Individual Award)

- Samuel Thapelo Mofokeng, Lecturer in the Structural Steelwork Detailing Department & Work Integrated Learning Facilitator, Centurion Academy (TVET College & Institution of Higher Learning)
- Sakaria Nalusha, Managing Partner, Green Team Consultants
- **Praise Majwafi, Director: Business Development, Gordian Fence SA (WINNER)**

Awards Finalists: Empowerment and Transformation (Organisational Award)

- Jakupa Architects and Urban Designers (Pty) Ltd
- **Thabomeleng Construction Group (WINNER)**
- MAPEI South Africa



Awards Finalists: Industry Partner of the Year (Organization)

- Spot-On Fire Controls (Pty) Ltd
- World Power Cement
- **Construction Alliance South Africa – CASA (WINNER)**

Awards Finalists: Women of the Year (Individual Award)

- Mampho Sotshongaye, Managing Partner, Golden Rewards 1981 cc
- **Sithabile Pauline Mathe, Managing Director, Moralo Designs (WINNER)**
- Nompumelelo Mncwabe, Senior Manager, Transnet Engineering

Awards Finalists: Sustainable City Initiative

- **Garden Cities NPC (RF) (WINNER)**
- World Power Cement

Awards Finalists: Digitalization Project of the Year (Organisation)

- Touch SA Marketing Pty Ltd
- Yatab Favour Construction and Projects (Pty)Ltd
- **Layher (Pty) Ltd (WINNER)**

Awards Finalists: Leading Technology (Organisation)

- JAMES FINNIE Consulting Architect
- **Citra Construction (Pty) Ltd (WINNER)**
- Hydraform

“Being tasked with judging the finalists is a privilege that fills me with excitement and anticipation, and I look forward to being a part of the panel that will showcase the brilliance and innovation of these individuals and businesses,” said Lettie Mashau, Chief Executive Officer, Motheo Construction Group and one of this year’s judges.

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

IF YOU DON'T SUPPORT IT,

REPORT IT!

REPORTING CHANNELS:



WhatsApp
0860 004 004



Online
behonest.co.za



Email
sacpcmp
@behonest.co.za



Toll-free number
0800 745 746



Report any incidents of

- fraud
- corruption
- misconduct or
- unethical behaviour

to the SACPCMP
Ethics & Fraud Hotline



YOU CAN REMAIN ANONYMOUS

Ethics & Fraud Hotline facilitated by  Advance Call

Introduction of Low Value Dispute Adjudication in South Africa

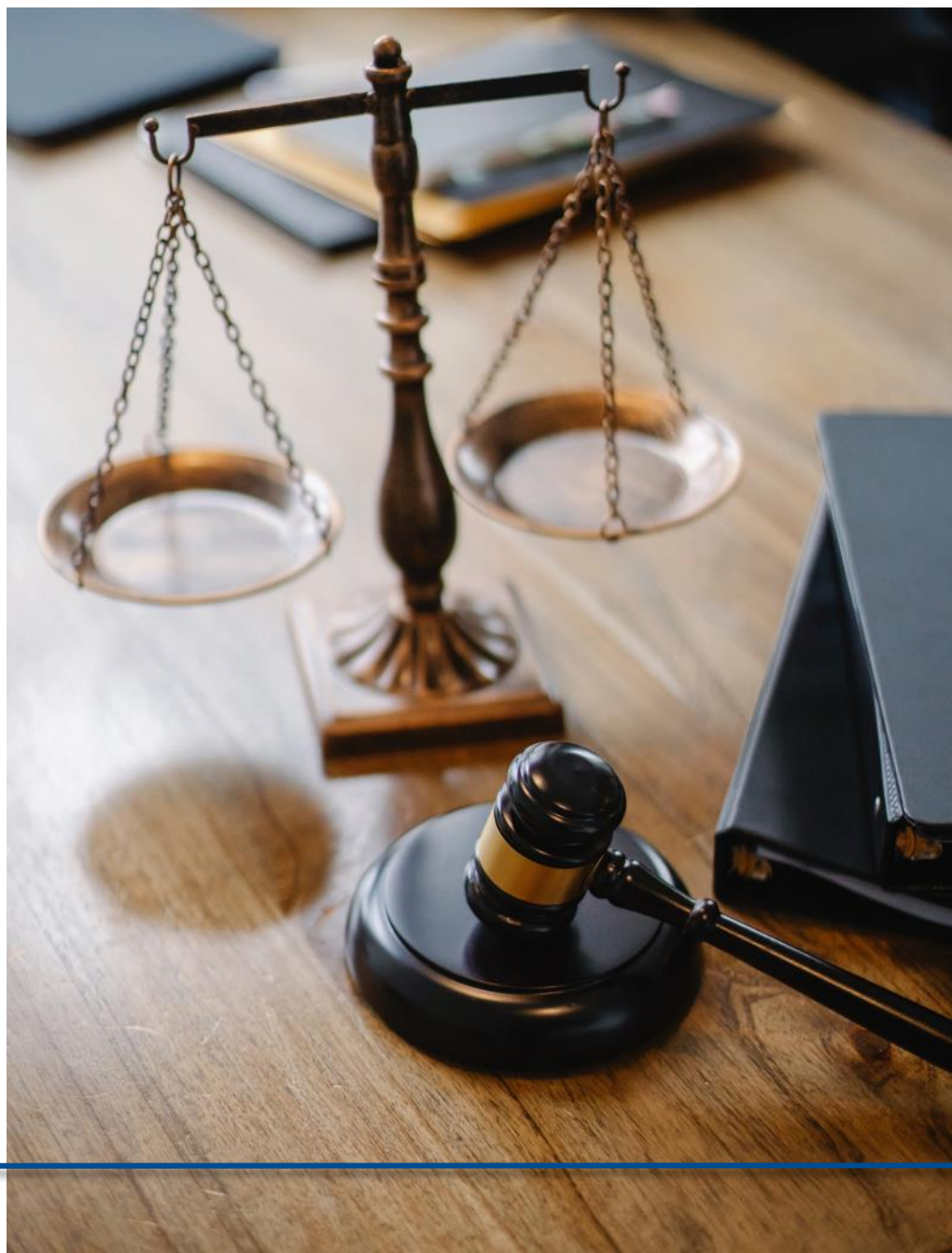
Authored By Uwe Putlitz

All standard forms of building and civil engineering contract and professional service agreements refer to dispute resolution and, in more recent editions, to dispute avoidance procedures by mediation, adjudication, or arbitration and in the extreme case, litigation.

The time taken and the cost involved increases dramatically with each higher order of dispute resolution. The inclusion of dispute avoidance wording in the 2017 editions of the FIDIC and NEC agreements encourages the parties to talk to one another to resolve an issue before it becomes a dispute, and if appropriate, to involve a third party to guide a mediation or conciliation process.

Adjudication in principle

Adjudication has its origin in Sir Michael Latham's 1994 'Constructing the Team' report commissioned by



Introduction to Low Value Dispute Adjudication in South Africa

the British government ‘that *primary legislation was required to give all parties to construction contracts a statutory right to have disputes resolved in the first instance by adjudication which was to be a rapid and relatively inexpensive process in all cases*’.

This principle was adopted in many Commonwealth countries and enforced by legislation in some countries. No such statutory requirement exists in South Africa but case law refers to that in standard form building contracts ...” the decision of the adjudicator is binding and final unless it is later reviewed by either arbitration or court proceedings, whichever the parties selected at the time of formalising the contract.

Adjudication is intended to be a condition precedent to either arbitration or litigation.

(See: Transnet COC Ltd v Group Five Construction Pty Ltd and others (7484/2015

{2016] ZAKZDHC 3 (09 February 2016).

Adjudication is not arbitration or litigation, nor is adjudication a decision by the engineer/project manager/contract administrator.

Over the years, some practitioners have made the process more complex, expensive and time consuming!

Low Value Dispute Adjudication

The original principles of “... *an accelerated and cost-effective form of dispute resolution that results in a ‘rough justice’ decision by a third party ‘to speedily resolve payment and other technical issues’ which is immediately binding on the Parties in the dispute*” apply to Low Value dispute adjudication (LVDA).

LVDA has been promoted by the RICS since 2020 in the UK and **some** other commonwealth countries seek to *restrict an*

adjudication process to no more than three related disputes below one million SA Rand each, with ‘evidence’ limited to one A4 lever arch file for a fee not exceeding 10% of the dispute value (both excluding VAT) for a determination to be made (generally) within 20 business days.

Implementation

The Construction Adjudication Association of Southern Africa (CAASA) has spearheaded the introduction of LVDA in a public presentation at its annual conference held on 17 November 2022 in Johannesburg and on a virtual platform.

The proposed procedure to submit a dispute to LVDA (extracted from the draft rules) is:

- The Parties shall jointly endeavour to identify, agree, and appoint an Adjudicator chosen from three persons on the CAASA panel of Adjudicators with the required skills in the location of the project/dispute who is willing and able to accept the appointment.
- The Adjudicator’s appointment will become effective from the day on which the Adjudicator’s Agreement is signed by the last Party.
- The Adjudicator shall take the initiative to ascertain both the facts and the law necessary to resolve the Low Value Dispute and shall decide on the procedure to ensure the Determination is published timeously in accordance with the LVDA Rules.
- The Adjudicator shall have the authority to determine his/her own jurisdiction in relation to the resolution of the Low Value Dispute. The Adjudicator’s



Introduction to Low Value Dispute Adjudication in South Africa

authority shall include, but not be limited to the following:

- * Open-up, review or revise any ruling or decisions, order, instruction, certificate, or valuation previously issued under the Contract and relevant to the matter/s in dispute.
- * Request further information, documents, written statements, and details relating generally and directly to the disputed matter.
- * Meet with and question any of the Parties, including their authorised representatives, if appointed, and conduct site visits at such date and time directed by the Adjudicator.
- * Conduct a hearing if required and determine procedures for such hearing to clarify aspects of the dispute.
- * Apply his/her own expert knowledge and experience to determine the Low Value Dispute.
- * Obtain legal or other technical advice to suit the nature of the dispute, *subject to the agreement by the Parties*.
- * Order payment of any sum(s) of money in relation to the disputed matter/s between the Parties, including the payment of interest in accordance with the Contract.

The Adjudicator's determination shall become final and binding on the Parties if no notice of dissatisfaction is issued in accordance with the Rules.

If one of the Parties is sufficiently unhappy with the outcome of the adjudication, the Adjudicator's decision is subject to review by (typically) an arbitrator.

Application

Dealing with contractual disputes can be a lengthy and stressful procedure for all involved.

Many relatively minor disputes become big disputes, often to satisfy a personal ego at a cost disproportionate to the original dispute. The LVDA process seeks to provide a mechanism to resolve such issues speedily under the auspices of trained member adjudicators of CAASA.

The Adjudicator:

- Is not required to observe the rules of evidence, procedure or of any court rules, except the rules of natural justice.
- Shall conduct and conclude the LVDA procedure as efficiently as practically possible.
- Shall deliver the determination in writing within the period stated or as agreed between the Parties.
 - * Shall not give advice to the Parties concerning any aspect of the dispute/s.
 - * Shall make a determination on the basis of the information or evidence before him/her.

The Parties shall:

- * Pay an initial deposit in respect of his/her anticipated fees and expenses.
- * Comply with any request or direction of the Adjudicator.

CALL FOR PAPERS



**17TH BUILT
ENVIRONMENT
CONFERENCE**
26 - 28 SEP 2023
IN PERSON EVENT

CONSTRUCTION IN 5D: THE FINAL CHAPTER DECONSTRUCTION, DIGITALIZATION, DISRUPTION, DISASTER, DEVELOPMENT

"Learning and Innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow." ~ William Pollard

There is little doubt that the construction industry has experienced exponential change and development in recent years. The 17th Built Environment Conference will examine five of these cutting-edge concepts to determine their state of the art in the construction sector both in practice and academic research. This conference therefore seeks responses to questions related to current conversations, debates and empirical research on:

Deconstruction: The dismantling or 'unbuilding' of buildings to maximise reusing and preserving the demolished fragments and involves taking a building apart piece by piece, essentially reversing the order of the construction.

Digitalization: The conversion and transformation of construction business processes to use digital technologies and embrace the ability of digital technology to collect data, establish trends and make better business decisions.

Disruption: Displacement of well-established construction technologies, techniques or products to disruptively affect the normal operation or function of the construction Industry while potentially creating a new industry or market. Artificial intelligence, virtual/augmented reality, internet of things, blockchain technology, and an e-commerce are some of the disruptive technologies that are significantly influencing the future of the construction industry.

Disaster: An occurrence that disrupts the normal conditions of existence and operation causing a level of suffering and challenge that exceeds the capacity of adjustment of the affected community and the construction industry.

Development: In the context of construction refers to an industry that possesses the vision, leadership and capacity to bring about a positive transformation of itself within a condensed period of time.

Selected papers will be published as book chapters and indexed in Scopus

It is intended that these papers will contribute significantly to the existing body of knowledge relative to the science and practice of construction not only in South Africa but everywhere where the products of construction are produced even in these new challenging times of fear and uncertainty.

The conference invites papers within the context of its theme that address, inter alia, in both public and private sectors:

- Current trends and developments
- Innovation
- Opportunities and challenges
- Policies and procedures
- Legislation and regulations
- Practices
- Case studies

Papers will be reviewed according to:

- Relevance to the conference theme
- Objectives and outcomes of the conference
- Originality of the subject matter
- Rigor and robustness of empirical research
- Research design and methods

Please submit your papers via the easychair link. Click on attachment or visit www.asocsa.org for the link to upload your paper.

Full Paper Submission: 15 July 2023

Notice of Acceptance: 6 August 2023

Final Paper Submission: 30 August 2023

Download Paper Template

Fees & Rules

Submit Paper Online



World Day for Safety & Health at Work...

...should include well-being

Authoried by
Prof. John Smallwood for
World Day for Safety and Health
at Work on 28 April 2023

The 'World Day for Safety and Health at Work' is intended to focus international attention on promoting and creating a safety and health (S&H) culture at work, and to contribute to reducing the number of occupational-related fatalities, injuries, and diseases, and ultimately improve and sustain workers' 'quality of life', and that of their families.

South African construction continues to receive unfavourable media

coverage due to trench collapses, building, support work, and slab collapses, fatalities, injuries, disease, and damage to public property.

Therefore, in many cases, there is a need to move from the 'Basic' stage (little interest in health and safety [H&S] – doing the minimum to get by, and exposed to significant H&S issues) through the 'Reactive' stage to the 'Compliant' stage in terms of the 'H&S journey

model', and thereafter through the 'Proactive' stage to the 'Resilient' stage (World class H&S performance – creating a process of continuous improvement / innovation).

Historically, the focus in terms of H&S has been on safety as: safety is more well known; the manifestations of safety-related failures are immediate, and the manifestations of health-related failures are long-term. Regrettably, despite legislation existing in the form of the



World Day for Safety & Health at Work Should include Well-Being

Occupational Health and Safety Act, separate definitions for health and safety, increasing focus on occupational health (OH), and 'h' occurring before 's' in the alphabet, many construction stakeholders refer to safety due to 'safetyitis', a disease which, among others, militates against affording OH the status it deserves.

The Ergonomics Regulations amplified the need to address ergonomics, which is directly related to OH. Furthermore, enlightened construction stakeholders have expanded the H&S agenda to include primary health (PH), including, among others, PH promotion.

However, increasing focus on mental health and well-being resulting from, among others, the experience of stress by most stakeholders in construction over decades, has further expanded the agenda.

Industry Findings

Last year's 'World Day for Safety and Health at Work' media release presented the key findings of an exploratory study undertaken by Working Commission W123 'People in Construction' (PiC) of The Conseil International du Bâtiment (CIB), which is known as the International Council for Research and Innovation in Building and Construction, to develop a PiC research roadmap.

Workforce well-being (1=), H&S (1=), mental health (3=), workforce engagement (3=), and employment

Despite legislation existing in the form of the Occupational Health and Safety Act, increasing focus on occupational health (OH), and 'h' occurring before 's' in the alphabet, many construction stakeholders refer to safety due to 'safetyitis', a disease which, among others, militates against affording OH the status it deserves.

practices (3=) were included among the top seven 'PiC' issues. The top five research priorities included mental health (1), workforce engagement (2=), H&S (2=), and workforce well-being (4).

The top five research gaps included: mental health (1); workforce engagement (2=); workforce well-being (2=), and human rights (4).

Overall, the top five issues based on the mean of the percentage responses to the top five issues, research priorities, and research gaps, are mental health, workforce

well-being, and workforce engagement.

Compressed project schedules, the physically demanding nature of construction work, exposure to hazards and risks, demanding work schedules in terms of the number of days worked per week, and the number of hours worked per day, working away from home and resultant separation from family and friends, and the experience of stress, among others, amplify the need for industry, organisation, and project level interventions.

Built environment statutory councils, professional and employer associations, employers, and other industry stakeholders should focus on mental health and well-being issues in terms of their attempts to improve industry standards and the quality of life of the people involved, especially OH, ergonomics, PH, mental health, well-being, and workforce engagement issues, and ultimately, the image of the industry.

Overall, the top five issues based on percentage responses are mental health, workforce well-being, and workforce engagement.

Appropriate project durations, a ban on weekend work, and the inclusion of mental health and well-being in the Construction Regulations, and H&S programmes constitute minimum interventions.

CPD Online Accreditation

The SACPCMP is excited to announce the launch of its Online CPD Accreditation Portal.

The Council has phased out the manual process of applying for CPD Validation. The whole application process will now be done online.

What are the Advantages of the Online System?

There will be an improved turnaround time as the system helps you navigate all relevant requirements.

You will be able to view the fees online and pay online.

In addition, you will be able to track the progress of your application in real time!

What does the Online System mean to CPD Service Providers?

- All CPD service providers will have login details and a personalised profile.
- Service providers will fill in an application form online.
- All supporting documents will be uploaded online with the application.
- The pre-assessment and invoicing will be done online.
- The assessment/evaluation will be done by qualified CPD Assessors via the system.
- The validation letter will be generated on the system.

Five Benefits of Validating your CPD activity with the SACPCMP

- Participants who are registered professionals will be able to claim CPD hours.
- Having a stamp of approval from the industry regulator.
- Your activity will be listed on the SACPCMP's List of Validated Courses.
- Your marketing material will be distributed to more than 7000 registered professionals.
- Your adverts will be featured in Shape Shifter, the Council's online magazine.
- Your adverts will also be distributed on the Council's social media platforms.

To have your CPD activity validated by the SACPCMP, visit: [SACPCMP - CPD Accreditation](#) or watch this instruction video for more info: <https://www.youtube.com/watch?v=1rdzFzAdde8>

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

Professional Competence in BI is the

Key to Quality

In May this year, the SACPCMP participated in the Building Assessor and Inspector Summit, hosted by Sustainable Materials and Construction Technologies (SMACT), SALGA and the University of Johannesburg.

The event sought to address issues related to poor construction and workmanship, an industry under stress, and the avoidance of health and safety issues that the building inspectorate faces, as well as the professionalisation of Building Inspectors in South Africa.

A key aim of the event was to contribute towards the eradication of poor building practices in South Africa and the protection of housing consumer rights as enshrined in the Property Practitioner Act 22 of 2019.



SACPCMP Registrar, Butcher Matutle, addressing the Building Assessor and Building Inspector Summit.

The event welcomed representatives from NDoHS, National Regulator for Compulsory Specifications, National Home Builders Registration Council, Property Practitioners Regulatory Authority, LGSeta, Agreement SA, and the SACPCMP.

Speaking at the CPD-accredited

event, the Registrar of the SACPCMP, Butcher Matutle, presented the following address:

“I laud you for working hard to minimise unnecessary confusion and conflict, in dealing with matters of professionalisation, which are unfortunately often not seen as critical in the context of our



Professional Competence in BI is Key to Quality



country's development. It is critical that we seek to contribute towards making things succeed.

Over the years, there have been various reasons cited for poor regulatory compliance by building Contractors to Building Regulations. These have ranged from amongst others, ...

- consensual neglect (Yates, 2000);
- regulatory overload;
- cutting of corners by Contractors and/or unknown penalties to Contractors;
- inappropriate regulatory enforcement regime and/or poor

capacity to enforce by regulators (Sepat and Birkland, 2004);

- poor qualifications, education and experience of Building Inspectors (Blanford et al, 1997);
- collusion and corruption by Building Inspectors (Shakantu, 2006) and
- lack of experience in the enforcement of regulations (Sigcawu, 2000 and Mpambane, 2008).

According to Mahachi (2004), many instances of unacceptable construction quality within the home building industry are

apparent throughout the low to high-income spectrum of the housing industry.

This finding was further confirmed by Kazaz et al (2005) - the achievement of acceptable levels of quality in the construction industry has long been a problem with considerable amounts of time, money and resources being spent inefficiently to construct inferior quality and less durable houses especially in the mass housing projects targeted at low- and middle-income groups.

Empirical studies have found that 40% of faults in home building relate to site work and fewer than 10% to materials quality.

Professional Competence in BI is Key to Quality

In August 2014, the National Homebuilders Registration Council (NHBRC) commenced strategic engagements with the SACPCMP for the drafting and gazetting of the regulatory framework to regulate Building Inspectors as part of the Construction Management professions it already regulates.

Quality Monitoring & Assurance

The regulatory interventions by the SACPCMP and NHBRC are to support and complement as well as develop a quality monitoring and assurance system for Building Inspectors. Thus, the NHBRC took a decision that Inspectors should be registered and regulated by a Built Environment Professions Council (BEPC) and has concluded that the SACPCMP would be ideally suited to be the custodian of the Building Inspection function for the purpose of registration.

Public Protection

The SACPCMP is a statutory body whose main aim is the protection of the public. Furthermore, the Council aims to promote and enforce high standards of professional ethics and conduct in the built environment. Flowing from historic engagements with amongst others the Department of Public Works and Infrastructure (DPWI); Department of Labour; National Home Builders Registration Council (NHBRC); the Institute of Building Inspectors of South Africa (IBISA) and the South African Council of the Architectural Professions (SACAP), the SACPCMP

explored and undertook to be the custodian for the registration and regulation of Building Inspectors.

The professionalisation of the Building Inspector profession seeks to address:

- Overlaps in Housing Inspection Functions & Unclear Delineation of Responsibilities;
- Adverse Industry Practices of Outsourcing Building Inspection Functions;
- To increase compliance with the National Building Standards;
- The need to capacitate the institutional and management capacity of the State for housing service delivery especially in Local Government;
- Ensuring clearer career avenues for artisanal-level construction workers to migrate to professional status;
- Support the endeavour of the state to professionalise the Public Sector.

"The importance of competent professionals in the building inspectorate cannot be emphasised enough. These professionals inspect buildings to ensure compliance with law and advise on building requirements. Their role is key to improving the quality of buildings."

You would also note the prominent role being played by the National School of Government in the space of professionalisation. Since 1994, the priority



SACPCMP Operations Executive, Sindiswa Kwenaithe, speaking at the BA/BI Summit on the importance of competence in the Built Environment.

of government in recent years has been the delivery of new infrastructure including housing through various capital grants aimed at reducing housing backlogs and access to basic services.

Poor Workmanship

Since 1994, the national government has built in excess of two million low-income houses (popularly known as RDP houses). The Department of Human Settlements (DHS) has noted that a significant number of these houses erected since 1994 need to be rectified or demolished due to poor workmanship and the usage of poor materials.

The importance of competent professionals in the building inspectorate cannot be emphasised enough. These professionals inspect buildings to ensure compliance with laws and regulations and advise on building requirements.

The role of these professionals is key to improving the quality of buildings which will have the greatest impact on the poor and most vulnerable of our society. The SACPCMP acts as the custodian of the profession of

Building Inspectors; accordingly, it is responsible for the certification and registration of Building Inspectors and the regulation of Building Inspectors through their adherence and compliance prescribed in the Code of Conduct.

The regulatory interventions by the SACPCMP are not aimed at replicating or replacing the roles of the current role players but to support and complement as well as develop a quality monitoring and assurance system for Building Inspectors.

The regulation of Building Inspectors is critical in order to ensure:

“Since 1994, the national government has built in excess of two million low-income houses, popularly known as RDP houses. The Department of Human Settlements noted that a significant number of these houses need to be rectified or demolished due to poor workmanship and the usage of poor materials.”

- to benefit the broader housing sector, in general,

- accountability by homebuilders,
- to protect the public and more specifically
- to protect the housing consumer,
- as well as increase the capacity and streamlining of housing inspection processes,
- to ensure a properly regulated housing sector,
- leading to the overall improvement in the quality and standards of housing delivery in South Africa.

The Council maintains that it is only through a regulatory framework for Building Inspectors that public safety and welfare, which is of paramount importance, can be assured.

Further, a regulatory framework had the potential to ensure competent and diligent inspections that would improve on the quality of buildability or construction.



Prof. Jeffrey Mahachi, Head of School: Civil Engineering & the Built Environment of the University of Johannesburg.

Postgraduate Diploma in the field of Health and Safety Management



The PG Dip in the field of Construction Health and Safety Management gives individuals and industries the opportunity to develop their expertise in health and safety management.

The programme is conducted part-time, helping the working professionals to gain further knowledge and qualifications. It aims to train students to be employed in both public and private construction sectors by consulting firms or firms which develop or construct real estate.

For online application, [click here](#).

Contact Us

General Enquiries: CEM@wits.ac.za
011 717 7669

Programme Coordinators: Postgraduate Diploma in Construction Management
Rolien Terblanche
rolien.terblanche@wits.ac.za

Postgraduate Officer
Mrs Michelle Kirsten
michelle.kirsten@wits.ac.za

International students visit our website: www.wits.ac.za/internationalstudents/

Please note that the admission requirements are a guide. Meeting these requirements does not guarantee a place. Final selection is made subject to the availability of places, academic results and other entry requirements where applicable.

www.wits.ac.za/cem/

Nairobi to host PMI Africa Conference 2023

The 8th annual Project Management Institute Africa Conference will be hosted in Nairobi, Kenya, for the first time, PMI announced recently. The annual conference will take place at the Emara Ole Sereni Hotel from 10 to 12 September 2023.

The PMI Africa Conference is the largest gathering of its kind on the continent and a platform to shine a light on Africa's project economy.

This year's conference is based on the theme **"Africa We Want: Together We Can"** and will pursue the knowledge agenda by looking closely at the first decade of Agenda 2063 and the skills transformation needed to enhance project design and implementation.

Building on the success of the previous edition held in Nigeria, the conference will bring together decision-makers, thought leaders, academicians, changemakers and feature eminent national and international speakers. Over 50 speakers and 400 delegates from over 24 countries are expected to participate. The flagship projects and programmes of Agenda 2063 deemed central to accelerating economic growth and development on



George Asamani, MD, PMI sub-Saharan Africa (far left), looks on as Jeane Mathenge, President, PMI Kenya Chapter, delivers an acceptance speech as the host country.

the continent, like the integrated high-speed train network, the Grand Inga Dam, the establishment of a single African air-transport market, or even the Pan-African e-network, will require skilled project management.

"Project management is crucial to one of the first and biggest flagship projects on the anvil, the African Continental Free Trade Area (AfCFTA), as it can only succeed with adequate infrastructure," said George Asamani, MD of PMI, sub-Saharan Africa.

According to McKinsey, the region's attempts to address its infrastructure gaps never move beyond planning. The McKinsey report, *Solving Africa's Infrastructure Paradox*, finds that, although international investors have sufficient appetite and capital to fund infrastructure projects, *"80 percent of infrastructure projects fail at the feasibility and business-planning stage."*

Nairobi to host PMI Africa Conference in 2023

It is widely accepted that project management is critical in ensuring projects achieve their strategic goals of supporting economic growth, generating jobs, and creating resilient infrastructure fit for purpose.

"The need for cooperative efforts between government, private sector, academia, practitioners and for purpose PMI,

to work towards a better future has never been greater," added Asamani. "AfCFTA is designed to deepen integration, foster trade, and

investment, enhance the mobility of capital and labour, and support industrialisation." The conference will deliberate on skills transformation, youth empowerment, women in project management, and accelerating infrastructure development; domains identified as key to Africa's economic growth.

"The time could not be more fitting to host the PMI Africa Conference in Kenya. The successful launch of Kenya's first operational earth observation satellite is a shining example of how projects in science and technology are contributing to our socioeconomic development and our standing globally."

**Jeane Mathenge,
President of PMI Kenya Chapter.**

"The time could not be more fitting to host the PMI Africa Conference in Kenya. The country is experiencing exponential growth in the number of project professionals since 2020, which points to the growing demand for project management. The successful launch of Kenya's first operational

earth observation satellite Taifa 1 is a shining example of how projects in science and technology are contributing to our socioeconomic development and our standing globally," said Jeane Mathenge, President of PMI Kenya Chapter.

"The space programme, one of the flagship projects of Agenda 2063, seeks to enable Africa to obtain maximum benefits from space science, technology, and applications. The launch speaks to the growing maturity of managing complex projects and plays well into Vision 2030, Kenya's bold blueprint to drive the economy."

The conference is open to a global audience keen to learn how African changemakers and project professionals are seizing this incredible growth opportunity.

"It is evident that Africa needs not only investment and projects but also more knowledge to move projects from paper to prosperity," Asamani concluded.



Registration Application Windows



Window for July/August 2023

Registration Application Window opens on 03 July 2023; window closes on 04 August 2023

Window for October 2023

Registration Application Window opens on 02 October 2023; window closes on 20 October 2023

London Calling!

WITBE empowers women to shape the Built Environment



In the ever-evolving field of project management, the contributions of women are pivotal and undeniable. To harness the power of this diverse talent, a movement called Women in The Built Environment (WITBE) has emerged as a transformative force.

Originally founded as a collaboration between Mentoring 4 Success (M4S) and the South African Institution of Civil Engineering (SAICE) and has grown into a multi-disciplinary initiative that offers social learning, mentoring, and networking opportunities for women working in the built environment across Southern Africa.

Building a Strong Community

With over 650 registered members in just a year and a half, WITBE has rapidly grown into a vibrant community of driven women. In signing up for WITBE, members can

gain access to the custom-built WITBE App and technology platform, facilitating seamless communication, knowledge sharing, and mentorship across all sectors of the built environment.

It is an opportunity to connect with like-minded professionals, build valuable relationships, and foster collaborative growth.

Now, WITBE is on the cusp of global expansion, and invites all female project managers and members of the SACPCMP to join the impactful initiative.

Addressing Gender Equality

WITBE's mission aligns closely with the United Nations' Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education) and SDG 5 (Gender Equality). Members of WITBE can actively contribute to the

advancement of these goals by participating in peer-to-peer mentoring, attending monthly webinars from world-class speakers, and engaging in discussions on pertinent topics related to women in the built environment.

Globally Recognized Platform

The impact of WITBE has extended far beyond Southern Africa. Recently, WITBE founder, Shelley



Women in the Built Environment

London Calling: WITBE empowers women to shape the Built Environment

Coleman-Marsh, was invited to participate as a panellist and speaker at the prestigious UK-European Women in Engineering & Construction (WICE) Awards.

This recognition underscores the significance of WITBE's initiatives and highlights its potential for global influence. WITBE will be opening its doors to women across the UK and Europe, further expanding its network of empowered women in the built environment.

"WITBE is a powerful movement that is supporting women in project management to shape the built environment," said Coleman-Marsh.

"We are calling on all project and construction management companies wishing to lead the way on social impact and transformation to be part of this initiative, either as sponsors, co-sponsors or patrons, and at the same time contribute to their ESG or B-BBEE scorecard.

For more information on this, contact Shelley Coleman-Marsh via: shelley@mentoring4success.co.uk

The WITBE App & Webinars

By joining WITBE, members gain access to a wealth of knowledge across various themes relevant to the built environment.

Additionally, the monthly webinars feature renowned speakers who share insights on various important topics. These resources offer invaluable guidance and inspiration

to women navigating their careers.

London Calling

Members who sign up can be eligible to be amongst the WITBE winners to fly to London in May 2024 to attend the WICE (Women in Construction & Engineering) Awards in London.

The awards are an extraordinary opportunity to network with industry leaders and celebrate the achievements of women in engineering and construction.

To sign up with WITBE for free, visit:

[https://
www.mentoring4success.co.uk/
witbe-reg](https://www.mentoring4success.co.uk/witbe-reg)



STEP 1: Visit mypcm.sacpcmp.org.za or mychs.sacpcmp.org.za or mybi.sacpcmp.org.za

STEP 2: Click on the 'Register' tab

STEP 3: Click on the 'Apply to Register' tab

STEP 4: Read the Code of Conduct and [input your information](#)

STEP 5: Complete your application payment

STEP 6: You will receive an email - reset your profile password and user name.



Scan this QR code to visit the SACPCMP website & register!

IMPORTANT: After completing the above steps, you must log into your SACPCMP profile & select your designation to move forward with your application.

SACPCMP
The South African Council for the Project and Construction Management Professions
— CONSTRUCTING NEW PERSPECTIVES —

Women in the Built Environment (WITBE)



Social learning and career mentoring for women in the Built Environment (BE).

- For apprentices, graduates, and professionals
- For women in cross functional BE support roles
- A collaborative effort with industry stakeholders
- A bespoke BE sector-aligned, App-enabled initiative
- A managed initiative with purpose and outcomes driven
- Built on a proven knowledge mentoring methodology
- Experiential learning through real-work stories
- An ESG solution to achieve SDG 5-Gender Equality

WITBE is a strategic partnership sponsored by:



MENTORING  SUCCESS

And officially endorsed by:



AECOM

ZUTARI
IMPACT. ENGINEERED.

VALUE: Lifelong Learning

INVESTMENT: Employer or Industry Sponsorship model

CONTACT: shelley@mentoring4success.co.uk

REGISTER: <https://www.mentoring4success.co.uk/saice>

South African WITBE women participate at no cost



For more information, contact or visit: <https://www.mentoring4success.co.uk/wins-be>

BUILT ENVIRONMENT GRADUATE FOLLOW UP

Where are they now?

Nyameka Zunguzane

**(Nelson Mandela
University Graduate;
honours degree completed
in 2010)**

**Where are you based & who do you
work for?**

I am based in Cape Town, working for the Western Cape Government (WCG) Department of Infrastructure as a Chief Construction Project Manager/Programme Manager.

**What path did you follow before
joining your current employer?**

I worked for NMC construction after graduation, my last site being the Adringa Walk/Eikestad Mall development in Stellenbosch, before moving to Eskom as a Junior Project Manager for Buildings and Facilities in 2012.

I was later allocated to electrical network upgrade, strengthening and refurbishment projects. During my time at Eskom, I also managed to develop my project management skills and obtained my professional registration with SACPCMP and PMI. I then moved to the WCG

In conjunction with the SACPCMP's accredited universities, Shape Shifter looks into some of South Africa's Built Environment studies' graduates and where they are now in their Construction Industry journeys.



Department of Infrastructure previously known as the Department of Public Works in 2021 as a Construction Project Manager for education infrastructure projects.

I have since been appointed, from April 2023 as a Chief Construction

Project Manager/Programme Manager for health infrastructure projects.

**What is your current position and
what does the role entail?**

Chief Construction Project Manager/ Programme Manager. My role

Built Environment Graduate Progress - Where are they now?

focuses on the planning, implementation and management of health infrastructure maintenance and capital projects ensuring the efficient and economical delivery thereof in line with the Western Cape Government values.

What advice would you give current construction management students?

The construction industry is dynamic and challenging but also fulfilling. This is an industry that plays a major role in building countries and the economy, and one can play a significant role in changing the lives of others and making a permanent mark through their career.

Therefore, I would advise students to give it their all, develop a passion and commit to working hard while enjoying the dynamics and everchanging nature of each construction project and to ensure continuous professional development throughout their careers via further studies, attending seminars and workshops, mentoring and coaching and networking to keep abreast of new developments.



What was your favourite module?

I enjoyed the entire programme from undergraduate to postgraduate, and that the programme exposed us to all facets of the construction industry including the business side. With the course, I was equipped to understand the technical side, business side and information technology related to the construction environment. My favourite module was construction management.

Who was your favourite lecturer?

Prof John Smallwood, I love how he set an excellent standard for professional writing, communication, and presentation. I

realise the value of these skills in the workplace and through his supervision, I managed to produce good research during my honours year which was published. Prof Winston Shakantu and Prof Brink Botha were also my favourites.

What are your future plans?

I was recently allocated mega projects which I am excited about; these are complex, multi billion-Rand value projects. My plan is to grow my skills and expertise in the management of mega projects and programmes. I am also studying towards a MSc in Project Management to enhance my skills. My longer-term goal is to diversify my experience and grow into an executive management position as well as to obtain a PhD and carve a career path for myself into academia.



Where are they now?

**Winn-Yam
Ayessaki**

**(Nelson Mandela
University Graduate;
honours degree
completed in 2013)**

Where are you based at the moment & who do you work for?

I am based in Johannesburg, and I work for Technopol SA.

What path did you follow before ending up with your current company?

Thanks to Prof Smallwood, I was fortunate to meet and work for a big property developer, who had developed an innovative building technology. I was intrigued by the economic and environmental solutions he had also come up with.

My time at the not-so-startup allowed me to get involved in a lot of work most graduates don't get to enjoy till much later in their careers. I have always been an entrepreneur at heart, so I kept learning and being taught about all

fields related to what we were undertaking. We unfortunately reached a stage where I felt I could not add more value, so I left the company. I was then offered to join another startup in the innovative building technology space, and I jumped on it without blinking.

This time around, we were more of contractors, so there was plenty to learn again. We did some great stuff, but we could not either make the breakthroughs I had hoped for, so I once again found myself back on the couch.

Throughout all these years, both companies I had worked for had collaborated with my current employer, who is also involved with innovative building technologies, my now-growing field of expertise. I was offered a position, and I once



again accepted before blinking!

What is your current position and what does the role entail?

Technopol specialises in energy-saving materials. We are looking forward to the day when all buildings in the country will be insulated. This however requires a different approach to building/renovating and a new set of skills.

I am a SPAM (Special Product

NELSON MANDELA
UNIVERSITY

Graduate

Built Environment Graduate Progress - Where are they now?

Application Manager) – the ‘special’ part is a joke that is starting to stick - which mostly consists of assisting our customers (contractors) – with specifications, training, quality control, and finding solutions to problems they encounter during their projects.

We sometimes deal with warranties, so there is a lot of reading involved. We do a lot of material/system tests, which are always fun to watch. I also never miss a chance to find new clients and try to sell them one of our wonderful products.

What advice would you give current CM students?

Take every opportunity that comes your way with two hands and make

the best of it. If you are lucky enough to find one that is in line with what you like, you might want to use your legs to grip on it tighter. Learn relentlessly to become very good at something useful to society; make lots of friends along the way; do the right thing and do things right, and you will never couch-surf for too long.

Who was your favourite lecturer?

It is a tie between Chris Allen and Prof. Smallwood. They have different teaching styles, but both are very effective.

What was your favourite module?

I would say KBM (Construction Management). The Painful

Professor keeps you entertained and forces you to look at things very practically. It also helped that cramming his lectures would not automatically lead to good grades, which I was not good at.

What are your plans for the next five to ten years?

I see our company expanding on the African continent, so I should be very busy making sure our customers get all the technical support they need to achieve success. I also run a startup with my brother. I take care of the boring business stuff, and he deals with the tough technological problems. I surely hope we would have made some reasonable returns on our time and pennies in a few years!

» STRUCTURED SOCIAL LEARNING - App

“Just enough, just in time, just for me” knowledge mentoring on-demand provides learning in-the-moment-of-need

- Proven structured social learning methodology
- Always-on, anytime and anywhere collaboration
- Dynamic mobile knowledge repository
- What do I Need?
- What do I Know?
- What can I Share?



Postgraduate Diploma in the field of Construction Law and Contract Management



The PG Dip in the field of Construction Law and Contract Management gives individuals and industries the opportunity to develop their expertise in Construction Law. The programme is conducted part-time, helping the working professionals to gain further knowledge and qualifications. It aims to train students to be employed in both public and private construction sectors by consulting firms or firms which own, develop, use, manage or construct real estate.

For online application, [click here](#).

Contact Us

General Enquiries: CEM@wits.ac.za
011 717 7669

Programme Coordinators: Postgraduate Diploma in Construction Management
Rolien Terblanche
rolien.terblanche@wits.ac.za

Postgraduate Officer
Mrs Michelle Kirsten
michelle.kirsten@wits.ac.za

International students visit our website: www.wits.ac.za/internationalstudents/

Please note that the admission requirements are a guide. Meeting these requirements does not guarantee a place. Final selection is made subject to the availability of places, academic results and other entry requirements where applicable.

Launching Maselelukane

A Candidacy Mentoring & Support Programme



Celebrating the launch of the Maselelukane Programme in London were (from left) Lillian Treasure, Agricultural Economist (Nigeria), Dr. Nompumelelo Obokoh, the CEO of SACNASP, Tembi Huna, the Funding Manager at Wellcome Trust in the UK, Pumela Salela, the Country Manager of Brand South Africa in the UK, Tom McKune, the Head of Training for SAICE, Prof. Marianne Vanderschuren, the Past President of SAICE and Transport Faculty Head at UCT, Dr. Franciska Bothma, the Head of Regulatory Services at ECSA, and Philip Marsh, the CEO of Knowledge Mentoring Global (UK).

The SACPCMP supported the recent global launch of the Maselelukane initiative, an innovative candidacy mentoring and support programme aimed at building a better future for South Africa and kickstarting the road to prosperity through a technology-enabled global mentoring collaboration.

The Maselelukane Candidacy Mentoring and Support Programme is a collaborative initiative with a mission to increase the number of confident, competent and capable candidates who can register as young built environment professionals in the shortest and most cost-effective journey possible.

Its launch was an evening of networking, hosted by the SA Cham-

ber of Commerce (SACC) at South Africa House in London, and presented in conjunction with Knowledge Mentoring Global (KMG), in collaboration with the Engineering Council of South Africa (ECSA) and the South African Institution of Civil Engineering (SAICE) in March.

Addressing a lack of exposure

“We are a purpose-driven SDG4 and SDG5 problem solver addressing very real environmental, social, governance, sustainability and societal challenges that are multiplied in developing societies,” said Philip Marsh, founder of the Maselelukane initiative.

“Lack of exposure to quality work opportunities or experiences, one

of the worst gender equality track records on the planet and no access to any form of quality mentorship and guidance eradicates aspirations and potential careers of tens of thousands of young built environment graduates every year.”

Tech-enabled Mentoring

Maselelukane, which is an isiZulu word meaning “let’s advise each other”, is expected to address this. The technology-enabled mentoring collaboration combines retired UK subject matter experts, relocated ex-South African built environment professionals living internationally and thousands of young graduates needed by skills starved municipalities and utilities.

In an address flighted at the launch

Global Launch of Maselulekane Initiative

event, SACPCMP President, Lufuno Ratsiku, said that the mission and vision of the Maselulekane Programme featured touchpoints that were very close to the Council's strategic roadmap as it journeys towards protection of the public through the registration of competent Construction professionals.

Energising the Heartbeat of the SACPCMP

"The words 'competent' and 'capable' energise the heartbeat of the SACPCMP as we drive toward ensuring that the Built Environment offers professionals who know how to keep us, our families, our schools, our buildings, our roads and our bridges safe through competency and professionalism," he said.

"Similarly, this programme's vision to utilise technology in the candidacy journey reads off the very same



SACPCMP President, Lufuno Ratsiku

hymn sheet of the SACPCMP." Ratsiku said that the Council's professional competency of *digitisation* encouraged an understanding of digital technologies and practices within the construction environment to ensure that professionals would not be left behind in this era of technology. He added that this programme's use of technology to enhance candidacy and mentorship was most definitely

the right direction, especially given the tech-savviness of today's youth.

Guide Industry 'Newbies'

"As the council responsible for regulating professionals in the construction arena in South Africa, we have a passion for candidacy development and growth through mentorship. These are non-negotiable factors in the professional application process, as they support and guide industry 'newbies' with much-needed skill and experience from those who have walked the construction field many times over.

"We look forward to seeing how our initiatives, and those offered by this programme, can work in collaboration and harmony towards boosting candidacy and the journey towards professionalism; And the SACPCMP looks forward to investigating ways in which we can work together to ensure that Construction Professionals are



Philip Marsh, the COE of Knowledge Mentoring Global (UK).

Global Launch of Maselulekane Initiative

competent, capable and protectors of the public first and foremost through ethical, safe, competent practice,” said Ratsiku.

The Maselulekane founders thanked the following people and organisations for their support:

- Prof Marianne Vanderschuren (Past SAICE President)
- Franciska Bothma (Head of Regulatory at ECSA)
- Tom McKune (SAICE Head of Training)
- Dr Nompumelelo Obokoh (CEO of SACNASP)
- Lufuno Ratsiku (SACPCMP President)
- Vishaal Lutchman (past CEO of SAICE and MD of Zutari)
- Pumela Salela (UK Country Head - Brand South Africa)
- Sharon Constançon (Chairperson of South African Chamber of Commerce)
- Ann Gray (President: RICS)
- Innocentia Mahlangu (SAICE Head of Diversity)
- Takalani Netshipale (Ambassador for MASELULEKANE)
- Faye Allen (Author & Director: J.S. Held)
- Naranjan R Naidoo (Chairman and CEO at Gulf Pacific)
- Paul Excell (Founding Member at ScaleUp Group)
- Tim Gregory (ScaleUp Investor and Board Advisor)
- Ant Jackson (Director at Sivest)
- Warwick Van Breda (Entrepreneur and Companies Board Member)
- Shelley Coleman-Marsh
- Catherine Schalk (Chief Thinking Officer - Inkwazi Communications)
- Warwick Van Breda (Entrepreneur)

- Matthew Curran (Founder and CEO at CHEW Events)
- KMG executive team members: Alex Powell, Sean Deer, Jonathan Driscoll, Marc Smith, Dave Forde, Leticia Moshwe, Michael van de Weg, Paul Marchant, Kevin Guy, and Liz Dewing

For more information on participating or supporting the Maselulekane Candidacy Mentoring and Support Programme, visit:

<https://www.mentoring4success.co.uk>

NOW.CULI™
STRUCTURED SOCIAL LEARNING

- Enable **knowledge** sharing
- Clarify **context** instantly
- Nurture **career** progression
- Reduce career stagnation **risk**
- Share **sustainability** solutions
- Identify **high-value** contributors
- Unleash new ideas and **innovation**
- Build collaborative mentoring **trust**
- Empower **widely-dispersed** groups
- Ignite **spontaneous** collaboration

SUPPORTING THE CANDIDACY JOURNEY FROM GRADUATE TO PROFESSIONAL

STRUCTURED SOCIAL LEARNING - App



MANY-TO-MANY KNOWLEDGE EXCHANGE



NOW.CULI



MobileHQ™

- Career Learning Challenges
- Shared Collective Knowledge
- Smarter Professional Careers



Shared Collective Learning.

Exponential Value Creation.

A mobile App-enabled collective learning solution and structured mentoring methodology that unlocks exponential value through the power of the “wisdom of the crowd” and shared learning experiences.

SHARED LESSONS & LEARNING OFFERS:



Reduced career PAIN
• Eradicate predictable & repetitive mistakes



Increases career GAIN
• Leverage the value of new learning



DO GOOD at great scale
• Connects careers to global sustainability

HOW WE ENABLE THE POTENTIAL OF SHARED LEARNING

NOW.CULI™ and Mobile Head Quarters (MHQ) form a mobile App-enabled knowledge mentoring and shared learning platform which supports and nurtures the learning journey from late-stage student, through the graduate and candidacy years, into the early-stage young professional role. It unleashes the exponential value of shared collective learning.

We extend the lifespan value of shared learning

HOW WE CREATE EXPONENTIAL ORGANISATIONAL VALUE

- Engage in a shared learning community
- 24/7 connectivity to trusted relationships
- Captures widely-dispersed learning experiences
- Cascade a multi-stakeholder mentoring capability
- Connect critical outcomes to knowledge themes
- Self-paced methodology & technology learner support
- Develop high-value & re-usable knowledge assets
- Recognise & reward high-value collaborators
- Share learning profile & knowledge quest progress
- Select from multiple collaboration options
- Leverage experiential wisdom of experts
- Track partnership health and responsiveness
- Assess changing knowledge or learning needs
- Search own or industry specific glossary
- Benefit from both peer or professional input
- Manage and filter user types and levels
- Participant activity dashboards & monitoring
- Rich engagement analytics = “thick” people data

Postgraduate Diploma in the field of Construction Management



The PG Dip in the field of Construction Management gives individuals and industries the opportunity to develop their expertise in construction management. The programme is conducted part-time, helping the working professionals to gain further knowledge and qualifications. It aims to train students to be employed in both public and private construction sectors by consulting firms or firms which develop or construct real estate.

For online application, **click here**.

Contact Us

General Enquiries: CEM@wits.ac.za
011 717 7669

Programme Coordinators: Postgraduate Diploma in Construction Management
Rolien Terblanche
rolien.terblanche@wits.ac.za

Postgraduate Officer
Mrs Michelle Kirsten
michelle.kirsten@wits.ac.za

International students visit our website: www.wits.ac.za/internationalstudents/

Please note that the admission requirements are a guide. Meeting these requirements does not guarantee a place. Final selection is made subject to the availability of places, academic results and other entry requirements where applicable.

Education & Development Industry Updates



← The Department of Construction Management (Nelson Mandela University) graduated four PhD (Construction Management) graduates in April; Pictured from left are Dr Lesvokli Pitsiladi, Dr Tshepang Mosiea, Prof. Sijekula Mbanga, Dr Rexford Asianoah, Prof Brink Botha, and Dr Themba Lukhele. Congratulations to them, and to Prof. Botha Mbanga and Dr Ayo Adeniran (not pictured) for their leadership and guidance while supervising their base studies.



← SACPCMP Registrar, Butcher Matutle, congratulated Professor Innocent Musonda (Professor in Construction Management and Quantity Surveying) on his Professorial Inauguration at the University of Johannesburg in May.



Nelson Mandela University's graduation day in April this year saw the African continent's very first three BSc Honours in Construction Health and Safety Management graduate; these were Simamnkele Ngzeshu, Dineo Maluleke and Xolela Mkaka. Pictured with Simamnkele (left) and Dineo (right) is their very proud Professor in Construction Management, Prof. John Smallwood (centre). Well done and congratulations! →

Education & Development Industry Updates

Cape Town's mentors showed up in force for May's Mentor Speed Date event, presented by the SACPCMP and the Chartered Institute of Building (CIOB).

The event was a great success and students had the chance to meet up with potential mentors and boost Built Environment career success and professional development.

Well done to all the mentors who gave of their time to meet with the students at the University of Cape Town!





Mentor Speed Date - Cape Town



Mentor Speed Date - Cape Town



A CIOB/SACPCMP
collaboration



Built Environment Skills LEKGOTLA

Growing Graduates for Success

Written by
Nicolette Ndwandwa

Built Environment Skills LEKGOTLA

Preparing for the Future:
Building Essential Skills for Tomorrow's Innovators and Entrepreneurs in the Built Environment Sector

The SACPCMP was happy to be involved in the recent Built Environment Skills LEKGOTLA's two-day event on the theme of Embedding Enterprise Education in the Built Environment Curriculum.

The event was organised by the Chartered Institute of Building (CIOB), the British Council, Mangosuthu University of Technology, Master Builders Association, KwaZulu-Natal, and

London South Bank University.

It also brought together other key players in the industry including the Council for Built Environment (CBE), Focus Project Management, South African Institution of Civil Engineering (SAICE), Saint-Gobain Africa, Construction Industry Development Board (CIDB), Digify Africa, and Ricinz Construction.

The event allowed attendees to gain

an understanding of the landscape for enterprise, entrepreneurship, digital skills, and sustainability in the built environment.

It also showcased the British Council project innovations, shared findings, impact, and key learnings, as well as drew attention to the importance of equipping built environment graduates with the necessary skills to thrive in the industry, and how enterprise education offers an



Panel discussion (From left to right): Kei Rapodile (Digify Africa), Thamina Nyldé (Saint-Gobain Africa), Victor Smith (Master Builders Association, KZN), Tsebo Koena (Zutari), Kevin McGill (Focus Project Management), Dr Ntebo Ngozwana (Construction Industry Development Board), and panel moderator, Philile Mphemba (MASWAZI Marketing).

Built Environment Skills LEKGOTLA



opportunity for graduates to develop skills such as innovation, resourcefulness, and entrepreneurship. It included speakers from academia, the industry, and professional bodies who came together to highlight various topics, including the Introduction to the British Council Innovation for African Universities Project, Incorporating Student Mentorship in the Built Environment Curriculum, and Preparing the Next Generation of Built Environment Professionals with Essential Digital Skills.

Important Conversations

The event set an atmosphere for difficult but important conversations to take place. These included a panel discussion on 'Preparing for the

Back row from left: Victor Smith (Master Builders Association), Prof. Goerge Agyekum-Menash (London South Bank University), Nicollete Ndwandwe (SACPCMP), Halala Xulu (Mangosuthu University), Motheo Meta (Mangosuthu University of Technology), Mandisa Khumalo (Master Builders Association), Ntando Khuzwayo (Chartered Institute of Building (CIOB)), Wandile Sihiya (Durban University of Technology student). Front row from left: Kei Rapodile (Digify Africa), Philile Mphemba (MASWAZI Marketing), Dr Phiwayinkosi Gumede (Mangosuthu University of Technology), Syeda Rahimunnessa (London South Bank University), and Bibin Goerge (Mangosuthu University of Technology).



Built Environment Skills LEKGOTLA

future through Building Essential Skills for Tomorrow's Innovators and Entrepreneurs in the Built Environment Sector'.

The LEKGOTLA also provided a platform for round table discussions, that encouraged conversations that explored How Built Environment Students Should Be Taught, and Approaches to Building a Sustainable Multi-Stakeholder Community to Collectively Address the Construction Sector Skills Gap and Decline.

Overall, the event created a stakeholder focused platform that allowed attendees to formulate solutions, share knowledge, ask important questions, explore the power of collaboration, and learn from each other.



WITS UNIVERSITY, JOHANNESBURG
FACULTY OF ENGINEERING & THE BUILT ENVIRONMENT


 UNIVERSITY OF THE
 WITWATERSRAND,
 JOHANNESBURG

ASSOCIATE PROFESSOR IN SUSTAINABLE AND SMART BUILT ENVIRONMENTS

Enquiries: Professor Samuel Laryea; Head of the School of Construction Economics and Management: E-mail: Samuel.Laryea@wits.ac.za

To Apply: Please submit a covering letter of motivation, a detailed CV with names and current e-mail addresses and contact numbers of (3) three referees, certified copies of qualifications, academic transcripts and South African ID and/or (copy of Passport if not a South African Citizen). External applicants are invited to apply by registering on the Wits iRecruitment platform located at <https://irec.wits.ac.za>. Internal employees may apply directly on Oracle Self-Service on the Wits Intranet by selecting "Apply for a job".

Closing date: 16 July 2023

Please note that given the thrust of the University's strategic plan on transformation, preference may be given to appointable applicants from the under-represented designated groups in terms of the relevant employment equity plans and policies of the University.

The University reserves the right to verify all information provided by candidates and to verify credit rating. Please note that correspondence will only be entered into with the shortlisted candidates. The University reserves the right not to make an appointment or re-advertise.

Nicolette Ndwandwe (left and below) of the SACPCMP's Education Department presented at the event joined by Nthabeleng Lentsoane (SAICE) and Philile Mphemba (Founder: Masiwazi Marketing and Distribution).



Out and About with the SACPCMP



← The SACPCMP's Executive: Operations, Sindiswa Kwenaithe, with Phumi Mapaha of the Department of Employment and Labour at the HSE Summit in the Western Cape.



→ The SACPCMP's Registrar, Butcher Matutle with ASOCSA's Professor Theo Haupt and SACPCMP President, Lufuno Ratsiku, at the Professorial Inauguration of Prof. Innocent Musonda at the University of Johannesburg.



An excellent gathering of Built Environment representatives at the Sustainability Seminar, presented by the Council for the Built Environment (CBE) at the Sustainability Institute in Stellenbosch. Pictured are Dr Patrick Sithole (CEO of EAPASA), Tshidiso Lekgetho (SACPCMP Executive: Finance), Sindiswa Kwenaithe (SACPCMP Executive: Operations), Thembakazi Moya (CBE's Chief Transformation Officer) and Dr Msizi Myeza (CEO of CBE).



The SACPCMP's Sindiswa Kwenaithe speaking at the Engineering League of Progress (ELP) Engineering Summit on the importance of professional registration and ensuring competence within the Built Environment.

Out and About with the SACPCMP



Tunde Ojo-Aromokudu of the PMI with SACPCMP President, Lufuno Ratsiku, SACPCMP Operations Executive, Sindiswa Kwenaithe, and SACPCMP Registrar, Butcher Matutle at the PM Summit.

The SACPCMP presented a candidate and CPD workshop with the Master Builders Association of the Western Cape. Pictured here are MBA-WC's Roekeya Bardien with the SACPCMP's Khutso Mokhele, Nicolette Ndwandwe and Sindiswa Kwenaithe.



SACPCMP Stakeholder Relations and Communications representative, Natasha van der Berg and SACPCMP Council Member, Mbasayoxolo Xolisa Tshombe attending the Agrément Summit in Gauteng.



Representing the SACPCMP at the CBE's Youth Engagement: Roundtable today for a discussion on Professionalisation of the Built Environment at the University of Johannesburg were (from left) Nicolette Ndwandwe, Colly Silubane, Khutso Mokhele, Sindiswa Kwenaithe, Kobus van Wyngaardt, Moosa Muhammed and SACPCMP Council member, Douglas Affleck.