

SACPCMP clamps down on copied reports

Council Warns: Beware of Masquerading 'Professionals'

SACPCMP Conference & Masterclasses: Round-up & photos!

Low-value dispute resolution in SA (part 2)

Inside this edition:

- Effectiveness of Professional Codes of Conduct
- SACPCMP Professional Fees 2024/25
- 17th Built Environment Conference



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SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

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- unethical behaviour

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Ethics & Fraud Hotline facilitated by  Advance Call

Message from the President



The 2023 calendar year seems to have flown by, and as we find ourselves in December, I am pleased to note that we, as the SACPCMP's Sixth-Term Council, mark our first anniversary with the entity.

The past 12 months have provided much excitement – we have witnessed webinars, policy updates, stakeholder interaction, award and recognition opportunities, and of course, the presentation of the SACPCMP's Conference and Masterclasses. It has been a busy year indeed and the trajectory of the SACPCMP, in aligning to the role it plays in supporting infrastructure development within the South African Built Environment through the professionalisation of the state, is gaining momentum.

Through each of our endeavours, the SACPCMP has looked to place emphasis on the significant role of professionals in assisting the country towards economic recovery.

In striving to meet our mandate, we have also focused on the facilitation of meaningful collaboration of, and between, the various Built Environment stakeholders so as to advocate on matters affecting infrastructure development, the role of professionals in the sector, and a resuscitation of the Construction Industry.

There is still much to do – the road to this recovery is a long one – but we

hope that the pages of this edition of the Shape Shifter will provide you with some insight into our efforts to contribute to our economy and sector. We include highlights from our recent Conference and Masterclasses, as well as other opportunities that the Council has taken on to facilitate Construction Industry stakeholder collaboration.

This edition also has a strong focus on the ethical requirements that our professionals face, and how some of these are being undermined by criminal elements trying to take shortcuts through fraud and corruption.

As a regulatory authority, we will not stand for this, and strongly condemn issues such as certificate forgery, identification theft and training scams that seek to rob SACPCMP applicants of the dignity that accompanies their professional registration. We continue to encourage whistleblowing and the reporting of those who tarnish the standards of professionalism, requesting all of our stakeholders to remain vigilant to criminal schemes and misconduct.

On behalf of the Sixth-Term Council, I would like to thank the Department of Public Works and Infrastructure for its continued support, as well as that of our sister-councils, Voluntary Associations, Registered Persons and applicants. To all who are traveling far or near over the festive season, we wish you a safe journey and a peaceful new year.

I would also like to thank our staff team – may you enjoy a well-deserved year-end break, and return fresh in the new year to again take up the mantle of supporting the Construction Industry through meeting all of the SACPCMP's 13 mandates.

Best wishes for a prosperous festive season!
Lufuno Ratsiku - SACPCMP President

Beware of masquerading 'professionals'

SACPCMP's Executive for Operations, Sindiswa Kwenaitse speaks on the Council's actions to root out certificate corruption in a drive to professionalise the Construction Industry.

The Council has noted with concern a recent surge in the number of fraudulent certificates circulating the industry.

To support the industry in ensuring that only Registered Persons are employed or utilised for construction projects, the Council did away with the long five-year validity period of its certificates and the necessity for letters of good standing to verify the validity of certificates.



SACPCMP Advises: Beware of Masquerading Professionals

As of 2021, the Council's certificates were updated to be renewable on an annual basis, connected to the payment of annual and / or registration fees.

Unique Identifiers

The Council's certificates also have unique identifiers that make it difficult for an individual to utilise a registration certificate which is not their own, or to produce a fraudulent certificate.

Certificates are directly integrated into a system functionality that is linked to the SACPCMP's registration portal with a self-help validation tool, through simply scanning the unique QR code on the certificate.

Employers can also utilise the registry search function on the website to check if someone is registered and in good standing.

The Council regularly communicates guidelines on how to check the authenticity of registration certificates through its bi-monthly Shape Shifter magazine.

The Council actively encourages those that have fallen foul of a person masquerading as a registered professional to open a case at their nearest SAPS. The legislation is clear about individuals doing work for which they are not registered.

Empowering the Public

Through these innovations, the Council has empowered the

public to verify whether a professional is duly registered.

Consequently, the Council has received many requests for formal verification of certificates after employers have discovered that certificates submitted to them were fraudulent. Furthermore, the Council launched its own SACPCMP Ethics and Fraud hotline with various options for reporting fraud which includes certificate fraud.

Report it to the Police

The Council actively encourages those who have fallen foul of a person masquerading as a registered professional, through a fraudulent certificate, to open a case at their nearest South African Police Service branch.

Appointing unregistered professionals has far-reaching consequences for companies that may lose tenders

SPOT CHECK
for Registration Certificate Authenticity

Ensure the validity and authenticity of the SACPCMP registration certificates you receive by verifying the following points...

As of 1 April 2020, the SACPCMP updated its certificate format. No other certificate formats (including Privy Seal) are currently valid.

Certificates* have a unique QR code which links directly to the SACPCMP's online validation system. Scan this code to see if the name on the certificate matches the name shown by the online validator. If the name on the certificate does not match the online validator, the certificate is not legitimate!

*QR code verification was fully implemented in February 2021. As such, certificates downloaded prior to 05 February 2021 may not show the QR code. This does not affect the validity of the certificate but only the ability to verify via the QR code validator. Where no QR code is present, one can validate the Registered Person associated with certificate using the search/validator links above.

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Validation of Registration Status

The South African Council for the Project and Construction Management Professions (SACPCMP) confirms the registration status of

Registered Person's Name

who is currently registered as a

Construction Health and Safety Manager

Registration Number
CHSM/202/2000

The validity period of this registration is from
01 Apr 2020 to 31 Mar 2021

This is issued as an official validation of registration of the individual mentioned herein by the SACPCMP. The South African Council for the Project and Construction Management Professions (SACPCMP) is a juristic person established by Section 2 of the Project and Construction Management Professions Act (Act No.46 of 2000) to regulate Project and Construction Management Professions.

The use or reproduction of this validation document for any reason other than that the validation of the registration status of the individual mentioned herein is strictly prohibited and offenders will be subject to prosecution.

Registered Person's name and surname: this name can be checked via the online search function via: mypcm.sacpcmp.org.za or mychs.sacpcmp.org.za

Registered Person's official and unique registration number

The validity period of certificates shows for ONE year only, and runs in line with the SACPCMP's financial year. Certificates with a validity date pre-2020 are not legitimate.

SACPCMP Advises: Beware of Masquerading Professionals

or work due to such fraudulent behaviour. The SACPCMP recently assisted such a company with providing evidence of verification in an active investigation currently undertaken by the SAPS against a person who used a fraudulent certificate while appointed by that company.



The legislation is clear about individuals doing work for which they are not registered. According to Section 41 of the Project and Construction Management Professions Act, Act 48 of 2000 (hereafter the Act), a person is guilty of an offence if they practice in the categories registrable by the Council without being registered with the Council.

Fines or Imprisonment

Furthermore, if they are found guilty of an offence according to this Section they may be, liable to a fine equal to double the remuneration received by him or her for work done in contravention of the Act or to a fine equal to the fine calculated according to the ratio determined for three years imprisonment in terms of the Adjustment of Fines Act, 1991. The professionalisation of the

They (registered professionals) are required to work to a high ethical standard and are better equipped to enforce the controls required for public safety. This is what the sector needs and what the Council is striving to achieve.

Construction Professions is not only imperative but a matter of life and death. This may sound exaggerated, however, when tragedies occur due to incompetence or negligence of practitioners or professionals, such tragedies cannot be ignored.

Those who are assessed as competent, are deemed professionals in their field. They are required to work according to a high ethical standard and are better equipped to enforce the controls required for public safety.

This is what this sector needs, and this is what the Council is striving to achieve through the professionalisation efforts it has undertaken from its establishment. It is imperative that fraudulent activities in the industry are rooted out and only those confirmed as competent should perform the services gazetted for the relevant registration category.

Furthermore, by utilising SACPCMP Registered Persons, the public is



assured that, if anything goes wrong (due to improper conduct or negligence), they have recourse through the SACPCMP, where the Council is obliged to investigate any complaint or allegation against a Registered Person.

The Council urges the public to be vigilant and report masquerading professionals or fraudulent certificates using the SACPCMP's anonymous hotline. WhatsApp: 0860 004004 or email: sacpcmp@behonest.co.za or

Make sure that if you are using the services of a Registered Person, you verify their certificate using the certificate validator or search the register of Registered Persons both of which are on the SACPCMP website at www.sacpcmp.org.za

HOW TO Register

Follow these easy steps to register with the SACPCMP...

STEP 1: Visit mypcm.sacpcmp.org.za or mychs.sacpcmp.org.za or mybi.sacpcmp.org.za

STEP 2: Click on the 'Register' tab

STEP 3: Click on the 'Apply to Register' tab

STEP 4: Read the Code of Conduct and [input your information](#)

STEP 5: Complete your application payment

STEP 6: You will receive an email - reset your profile password and user name.



Scan this QR code to visit the SACPCMP website & register!

IMPORTANT: After completing the above steps, you must log into your SACPCMP profile & **select your designation** to move forward with your application.

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— CONSTRUCTING NEW PERSPECTIVES —



The SACPCMP will soon be implementing the latest in plagiarism detection software to mitigate against the submission of copied reports by applicants.

This article, by Sindi Kwenaita, the SACPCMP's Operations Executive, outlines details of how the Council will be clamping down on criminal behaviour and copied reports.

The SACPCMP to clamp down on copied reports

Over the years, the SACPCMP has noted a number of applicants who attempt to submit reports, as part of their registration application, that have been copied from previous applicants' report.

There have also been accounts of reports being sold to applicants for submission, which leads to many

reports being flagged as similar or copied. It is unethical to submit any person's work as though it is your own.

Following the rise in incidents of copied reports, the Council launched its Malpractice Procedure, with specific guidelines on plagiarism to deal with this unethical behaviour. This article

outlines some of the details that apply to definitions of malpractice, copying, collusion etc. It is important to note that an applicant may be found guilty of plagiarism irrespective of the intent to deceive.

Plagiarism is a disciplinary offence which bears a penalty as described in Section 12 and Annexure F of the *Criteria and Process for the*

SACPCMP clamps down on copied reports

Assessment of Competency for the Purpose of Registration. These guidelines can also be found on the SACPCMP website (www.sacpcmp.org.za).

Coupled to this, the Council will also soon be launching its state-of-the-art plagiarism detection software to reduce the time it takes to review and flag reports for plagiarism. This should greatly minimise pre-assessment times as well.

The Council hopes to create awareness amongst its applicants of the importance of submitting their own work to avoid any disappointment or financial losses if they were to be found guilty of malpractice.

Quarterly Workshops

Applicants are also urged to attend our quarterly applicant workshops before the opening of an Application Window or the Applicant Open Days to get more information regarding the requirements for registration.

The Registration Calendar, available on the SACPCMP website, has all the relevant dates regarding these sessions. Download the full criteria document via: [CRITERIA AND PROCESS FOR THE ASSESSMENT OF COMPETENCY FOR THE PURPOSE OF REGISTRATION - SACPCMP](#)

Scope of Plagiarism

Copying

This is when the applicant uses other peoples' words, text, diagrammes, images, formulas or ideas etc. as if they are the applicant's own.

This is done by:

- Not acknowledging the source/s.
- Paraphrasing, through changing word order and sentence structure. The idea remains someone else's and not the applicant's.
- Copying and pasting from several internet sources to make up a collection of ideas that are not originally the applicant's.
- Submitting someone else's report as if it is the applicant's.

Collusion

This is unauthorised collaboration or excessive assistance that leads to a report not being the applicant's own work.

This occurs when:

- Making use of professional agencies to produce the applicant's report or to write the report on the applicant's behalf.
- Buying and/or receiving a completed report from someone.
- Receiving excessive assistance which leads to the report being made up of someone else's ideas and/or words etc.

Inaccurate Citation

This occurs when sources of information are not correctly cited and/or a list of sources provided.

SACPCMP clamps down on copied reports

Plagiarism Detection

The SACPCMP uses plagiarism software and/or techniques to check an applicant's submitted report against a database of previously submitted reports, internet content and other publications etc.

This software and/or technique detects instances where the applicant's writing is similar to, or matches against, one of these sources, it will be flagged for investigation, through which the report will be reviewed.

This process produces what is known as a similarity score which highlights any matching areas in the report as an investigative tool.

Criteria for copied text

Similarity scores are used to flag the prevalence of copied text in a document. The Council's criteria for copied text is:

- Anything less than 10% is acceptable
- Anything that is 10% and above must be investigated for plagiarism

Declaration

The Council requires that all reports submitted to it for the purposes of registration must be accompanied by a Declaration on Plagiarism reflected in Annexure I. This is to certify that the applicant submitting the report is aware of the plagiarism guidelines, penalties for plagiarism and to confirm that they are not submitting a plagiarised report.



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Partnership with PMI offers

Exclusive Discounts

to SACPCMP Professionals &
Candidates Only

In a world-first Construction-Industry partnership, the SACPCMP and Project Management Institute (PMI) have partnered to bring the benefits of international construction management training to SACPCMP stakeholders.

As part of the partnership, SACPCMP Registered Persons and candidates will qualify for a special discount on certain PMI-CP™ courses. In addition, SACPCMP Registered Persons will earn CPD for completing the selected PMI courseware!

What is the PMI-CP™?

PMI offers a professional certification for construction and Built Environment professionals known as the Construction Professional in Built Environment Projects (PMI-CP™).

The Construction Professional in Built Environment Projects (PMI-CP™) is an advanced certification for construction and built environment professionals. PMI-CP™ is a valuable verification of your experience, knowledge, and skill in real-world construction

project scenarios. To access the SACPCMP/PMI exclusive discount, you **MUST** ensure:

- You purchase the selected courses **via** your personal SACPCMP registration profile.
- You access the PMI Shopping Cart section **via** your SACPCMP profile.

For details on how to purchase the courses with the SACPCMP exclusive discount, visit your personal SACPCMP registration portal or www.sacpcmp.org.za



NOTE: The SACPCMP/PMI discount for SACPCMP Registered Persons CANNOT be accessed via the PMI's website but only through an SACPCMP registration profile.



Introduction of Low-Value Dispute Adjudication in South Africa (article 2)

Authored by Uwe Putlitz, this article is the second in a series of pieces delving into the intricacies of low-value dispute resolution, its benefits and placement within the context of South African law and the Built Environment.

All standard forms of building and civil engineering contracts and professional service agreements refer to dispute resolution and, in more recent editions, to dispute avoidance procedures by mediation, adjudication or arbitration, and in the extreme case, to litigation.

The time taken and the cost involved increases dramatically with each

higher order of dispute resolution.

The inclusion of dispute avoidance wording in the 2017 editions of the FIDIC and NEC agreements encourages the parties to talk to one another on becoming aware of a potential problem to resolve it before it becomes a dispute and if appropriate, to involve a third party to guide a mediation or conciliation process.

The Institution of Civil Engineers (ICE) UK in the mid-1980s, during a period of high unemployment and low business confidence, decided 'to draft a radical new contract which would stimulate and not frustrate the application of good project management'.

Various versions were drafted and tested to establish their user-friendliness. The 'final version' of

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the first “New Engineering Contract” (NEC) was published in 1993 under the guidance of Martin Barnes:

“Our philosophy was to produce something which cured every known ill of traditional contracts. We did not have to compromise. Everything we thought would be a good idea went in – and we could decide what to put in solely on the basis of what would stimulate all those using it to manage their contribution well.”

This coincided with the recommendations in the 1994 report by Sir Michael Latham commissioned by the UK Government under “Constructing the Team”, stating:

“Endlessly refining existing conditions of contract will not solve adversarial problems. A set of basic principles is required on which modern contracts can be based. A complete family of interlocking documents is also required.”

After a decade of international use, in 2005, the NEC3 contract suite was launched including ‘synchronised’ Contracts for Professional Services, the Adjudicator’s appointment, back-to-back subcontracts, Term and Framework applications.

Adjudication in principle

The ‘Constructing the Team’ report further stated that *‘primary legislation was required to give all parties to construction contracts a statutory right to have disputes resolved in the first instance by adjudication which was to be a rapid and relatively inexpensive process in all cases’.*

“It was to introduce a speedy mechanism for settling disputes and construction contracts on a provisional basis and requiring the decision of adjudicators to be enforced pending; The timetable for adjudication is very tight... many would say unreasonably tight and likely to result in injustice.”

The history and purpose of the introduction of Adjudication in the Housing Grants, Construction and Regeneration Act 1996 (“the 1996

Act”) is well summarised by Dyson J, as he then was in the first major case on adjudication under the 1996 Act. On page 97 of *Macob Civil Engineering Ltd v Morrison Construction Ltd* [1999] BLR 93, Dyson J said:

“The intention of Parliament in the Act was plain. It was to introduce a speedy mechanism for settling disputes and construction contracts on a provisional basis and requiring the decision of adjudicators to be enforced pending the final determination of disputes by arbitration, litigation or agreement. The timetable for adjudication is very tight... many would say unreasonably tight and likely to result in injustice. Parliament must have been taken to have been aware of this...”

These principles were adopted in many Commonwealth countries (and



Introduction of Low-Value Dispute Adjudication in South Africa

elsewhere) and enforced by legislation in some countries. No such statutory requirement exists in South Africa but case law has confirmed that in standard form building contracts the decision of the adjudicator is binding and final unless it is later reviewed by either arbitration or court proceedings, whichever the parties selected at the time of formalising the contract.

Adjudication is intended to be a condition precedent to either arbitration or litigation.

(See: Transnet COC Ltd v Group Five Construction Pty Ltd and others (7484/2015 {2016} ZAKZDHC 3 [14] (09 February 2016).

“an accelerated and cost-effective form of dispute resolution that results in a ‘rough justice’ decision by a third party ‘to speedily resolve payment and other technical issues’ which is immediately binding on the Parties in the dispute”.

The Adjudication Process: The adjudication rules & the adjudicator’s appointment contract

Many of the Standard-form Contracts (SfC) in common include ‘adjudication rules’ and the ‘adjudicator’s appointment contract’ as part of the Contract. The Parties can, at the time of tender, specify in the contract data the use of

alternative Rules and / or appointment conditions.

The Adjudication Process: Appointing the Adjudicator

All SfC in common use provide for the insertion of the name of an Adjudicator or a nominating body in the contract data. The advantage is the quick appointment of the Adjudicator when a dispute arises. The disadvantage may be that the named person does not have the required skills to resolve such a dispute or may not be available at the time.

By referring the dispute to a nominating body the Parties may choose an Adjudicator from a panel of two or three persons with the specific skills and experience available in the location of the project. The nominating body may charge a fee for this service.

The Parties, after an exploratory meeting with the Adjudicator, jointly agree (or not) to appoint the person and to equally share his/her professional fee and any agreed disbursements incurred.

Adjudication is:

1. not an arbitration or litigation, nor bound by respective rules or procedures,
2. not a decision by the engineer/project manager/contract administrator.
3. intended to enforce compliance with the Conditions of Contract by the Parties,
4. suitable to hear any technical or payment matters - as and when they arise, but not intended for complex interpretation issues,
5. not interfering with the progress of the Works,
6. speedy and cost-effective,
7. confidential, conducted by an independent entity with the required skill chosen by the Parties,
8. capable of becoming final and enforceable on the parties.



Introduction of Low-Value Dispute Adjudication in South Africa

The purpose of such a meeting is to:

1. clarify the 'scope' of the dispute,
2. confirm the Adjudicator's ability to act within the stipulated period,
3. and to agree that there is no conflict of interest.

The adjudication process: the Adjudicator

The Adjudicator has complete discretion to determine if his/her jurisdiction:

1. is only required to apply the rules of natural justice,
2. may open, review or revise any ruling, order, instruction, or certificate
3. may request further information,
4. may meet with the Parties and/or visit the Site or suppliers or other 'necessary places',
5. must apply his/her knowledge and experience,
6. may direct specific performance by either Party,
7. may order the payment of compensation and interest,
8. decide a (low-value) dispute within the stipulated time in writing with reasons.

The adjudication process: the Adjudicator and the parties

After the appointment of the Adjudicator, and acceptance of the minutes of the exploratory meeting by the parties the referral date is agreed upon and the adjudication timetable applies.

1. The Referring Party must submit its claim to the Adjudicator and

the Responding Party within seven days,

2. The Responding Party must submit its response to the Adjudicator and the Referring Party within a further seven days,
3. The Adjudicator must submit his/her decision to the parties within 14 days of receipt of the Parties' submissions,
4. Either Party may request clarification and/or correction of clerical issues within two days,
5. Either Party may give Notice of Dissatisfaction with the Adjudicator's decision within seven days.

Adjudication is not suitable:

1. to interpret the meaning and intention of the words used in a contract,
2. to deal with complex contractual, technical or financial issues,
3. or to deal with interpersonal relationships.

The adjudication process: the Adjudicator's decision (within the time allowed in the rules):

1. is issued by e-mail to both parties unless otherwise agreed,
2. may clarify any queries from the Parties and/or make any corrections,



3. the decision is binding, is to be implemented 'immediately', but may be overruled in a subsequent arbitration,
4. either Party may give a Notice of Dissatisfaction,
5. the decision may be enforced as a contractual obligation, (liquid document)

Failure of "adjudication"

Over the years, some practitioners have allowed the process to become more complex, expensive and time-consuming with no benefit to the parties:

1. failure (by all) to adhere to the applicable 'rules' and times allowed,
2. accepting incomplete or late information submitted by one or both Parties,

Introduction of Low-Value Dispute Adjudication in South Africa

3. permitting a Party to submit (further/additional) information late,
4. the Adjudicator’s decision may be poorly drafted:

- not understanding the matter in dispute,
- incorrect interpretation of the applicable contractual obligations,
- poor reasoning to formulate his/her decision,

5. the Parties and the Adjudicator may have ‘divergent expectations’ of the process with “little faith” to accept and apply the Adjudicator’s decision to be fair to both parties.

Low-Value dispute adjudication (LVDA)

The original principles of “...an accelerated and cost-effective form of dispute resolution that results in a ‘rough justice’ decision by a third party ‘to speedily resolve payment and other technical issues’ which is immediately binding on the Parties

in the dispute” also applies to Low-Value Dispute Adjudication (LVDA). LVDA has successfully been promoted by the Royal Institution of Chartered Surveyors (RICS) since 2020 in the UK and other Commonwealth countries.

The Construction Adjudication Association of South Africa (CAASA) published ‘Rules for LVDA’:

“to restrict an adjudication process to one dispute at a time not exceeding one and half million SA Rand (excluding VAT) with ‘evidence’ limited to one A4 lever arch file for a decision to be published within 28 days with an adjudicator’s fee (fixed) proportional to the value of the dispute.”

(at its annual conference held on 17 November 2023 in Johannesburg and on a virtual platform)

Implementation by the Adjudicator

1. Meet with and question the parties, including their representatives, if appointed,

and conduct site visits at such date and time directed,

2. Conduct a hearing, if required, to clarify aspects of the dispute,
3. Obtain legal or other technical advice to suit the nature of the dispute, *subject to the agreement by the parties.*

The Adjudicator:

1. Shall conduct and conclude the LVDA procedure as efficiently as practically possible,
2. Shall not give advice to the parties concerning any aspect of the dispute,
3. Make and publish his/her decision based on the information or evidence provided.

The Adjudicator, as a senior industry specialist, may charge a fee of ± ZAR 2000.00 + VAT/h according to the gazetted professional fee scales.

The table below illustrates the (maximum) fee for the value of a dispute and the number of A4 report 1,5 line spacing pages/party to asses.

LV dispute value ZAR	Adj'r Fee %	Max fee R	Total hours	Decision H	Assessment	Admin h	A4 / Party
< 250 000	Max 20%	40 000	20	6	10	4	20
250 000 - 500 000	15 to 10%	50 000	25	9	12	4	25
500 000 - 1 000 000	10-7 to 5%	70 000	35	13	16	6	40
1 000 000–1 500 000	7.5 to 5%	80 000	40	14	20	6	50

Introduction of Low-Value Dispute Adjudication in South Africa

The Parties shall:

1. Pay an initial deposit regarding his/her anticipated fees and expenses.
2. Comply with any request or direction of the Adjudicator.

The Adjudicator's determination shall become final and binding on the parties if no Notice of Dissatisfaction is issued under the Rules.

If either party is sufficiently unhappy with the outcome of the adjudication, the Adjudicator's decision may be subject to review by another adjudicator or by arbitration.

Should the Adjudicator fail to issue the decision under the Rules within the stipulated (or agreed extended period by no more than seven days) his/her fee is forfeited.

About the Author

Uwe Putlitz is a registered professional Architect and Construction Project Manager, a Fellow of the Royal Institute of Chartered Surveyors (RICS) and is a visiting lecturer at the School of Construction Economics and Management at the University of the Witwatersrand.

Having recently retired as the Chief Executive Officer of the Joint Building Contracts Committee (JBCC), he specialises in the avoidance of construction disputes by way of lectures, technical articles dealing with aspects of contract administration for various industry publications arising from the use of Standard-form Contracts including, the Federation Internationale des Ingenieurs-Conseils (FIDIC), the General Conditions of Contract (GCC), or the JBCC or the New Engineering Contract (NEC) to find an acceptable settlement without resorting to legal processes, where possible.

For more information, visit: info@buildstrat.co.za



Examination Support Sessions

To support its examination applicants, the SACPCMP has placed Exam Support Sessions on its YouTube Channel. These free sessions, for various registration categories, can be found via:

SACPCMP Construction Health and Safety Officers - <https://www.youtube.com/watch?v=WcK2yyUVQ-w>

SACPCMP Construction Health and Safety Managers - <https://www.youtube.com/watch?v=yOKMmjlHIKM>

SACPCMP Building Inspectors Exam Support Session - <https://www.youtube.com/watch?v=Hc7hykQYORs>

Postgraduate Diploma in the field of Infrastructure Procurement and Delivery Management



The PG Dip in the field of Infrastructure Procurement and Delivery Management gives individuals and industries the opportunity to develop their expertise in Infrastructure Procurement and Delivery Management. The programme is conducted part-time, helping the working professionals to gain further knowledge and qualifications. It aims to train students to be employed in both public and private construction sectors by consulting firms or firms which own, develop, use, manage or construct real estate.

For online application, [click here](#).

Contact Us

General Enquiries: CEM@wits.ac.za
011 717 7669

Programme Coordinators: Postgraduate Diploma in Construction Management
Rolien Terblanche
rolien.terblanche@wits.ac.za

Postgraduate Officer
Mrs Michelle Kirsten
michelle.kirsten@wits.ac.za

International students visit our website: www.wits.ac.za/internationalstudents/

Please note that the admission requirements are a guide. Meeting these requirements does not guarantee a place. Final selection is made subject to the availability of places, academic results and other entry requirements where applicable.



The long-anticipated SACPCMP Masterclasses & Conference, that took place on 13 and 14 November 2023 at Emperors Palace in Gauteng, were a great success, being oversubscribed on both days!

The days saw a combined footfall of more than 800 people, and presented information to increase awareness on competency development in the Construction Industry as well as developing digitisation, inclusion and environmental sustainability within the Built Environment.

“We extend our heartfelt gratitude to the industry for embracing this year’s SACPCMP Conference and Masterclasses. Your contribution made these events a success,” said SACPCMP President, Lufuno Ratsiku.

The conference’s key panel discussion both featured mammoth topics - the construction mafia and women in construction: breaking the concrete ceiling. Each of the panels encouraged excellent discussion and debate, and featured heavy hitters within the Built Environment, including the Department of Public Works and Infrastructure’s honourable Minister Sihle Zikalala.

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

MASTERCLASSES & CONFERENCE

Constructing Built Environment Sustainability, Digitisation & Inclusion



Women are here to stay!

A collection of dynamic women took to the stage to discuss women in the construction industry and the challenges they continue to face in breaking the concrete ceiling. Despite these difficulties, this incredible group of women made it clear that women in construction are here to stay!



SACPCMP 2023 Conference and Masterclasses



Incredible Panel Discussions!

Discussing the Construction Mafia and its effects on the Built Environment saw a power-packed panel bring their thoughts and experiences to the fore on criminal elements challenging the sector.



SACPCMP 2023 Conference and Masterclasses

A special thanks to our amazing SACPCMP masterclass and conference presenters, facilitators and moderators!

The Honourable Minister Sihle Zikalala:
Minister of Public Works and
Infrastructure

Master of Ceremonies, Cathy
Mohlalana

Brig. Lucas Ramangwa – Organised
Crime Detective Service: National
Special Operations and Investigation

Werner Maritz: Director: Customer and
Industry Value Engagement Oracle
Construction and Engineering

Raphael Ani: Global business
Development Lead: Construction -
Project Management Institute

Webster Mfebe – CEO of the South
African Forum of Civil Engineering
Contractors (SAFCEC)

Siveshni Pillay, Project Manager:
Planning, Toll and Traffic: South
African National Roads Agency
(SANRAL)

Gideon Grobler: That Interesting
Company

Danny Masimeme – President of the
Black Business Council (BBC)

Lerato Nwagha – Director of Blaque
Sapphire Social Facilitation
Consultancy

Prof Samuel Laryea (WITS University)



Panel Moderator - Mr Thabang
Mbembele

Mr Aubrey Tshalata – President of
National African Federation for the
Building Industry (NAFBI)

Eben van Wyk (Principal Consultant:
Oracle Construction and Engineering)

Dr Ron Watermeyer

Christof Lourens: Cairnmead

Hardus Mulder: Academic Paper
Presenter

Madelein Le Roux: Academic Paper
Presenter

Ms. Petra Devereaux (CIOB)

Mr Roy Mnisi – Executive Director:
Master Builders South Africa (MBSA)

SACPCMP 2023 Conference and Masterclasses



Mulweli Nethengwe: Programme Co-ordinator for Research and Advisory – The Sustainability Institute of Stellenbosch

Prof. Innocent Musonda: The Centre for Applied Research + Innovation in the Built Environment (CARINBE)

Preven Naicker; Interim Vice President: Association of Construction Project Managers (ACPM)

Jay Moolman: Director and General Manager at Modena AEC and Infrastructure

Innocentia Mahlangu

Warrick Harvey: AEC - Business Development Manager

Thamini Nyide (CEO: JBCC)

Dr Kolosa Madikizela

Olga Mlaudzi - Thero Services: Occupational Health and Safety, Environment and Sustainability

Uwe Putlitz: Stratbuild

Hayley Galgut (LLB), Senior Associate of Malcolm, Lyons & Brivik Incorporated



Danie Marais: The National Council for/ of People with Disabilities (NCPD)

Mikateko Sithole (Director of Climate Change, Monitoring Evaluation, Impact and Adaptation; Dept of Forestry, Fisheries and the Environment.

Revona Botha

Dr Patrick Sithole: Environmental Assessment Practitioners Association of South Africa (EAPASA)

Sharon Shunmugam, SACPCMP Vice President - Panel Moderator

Dr Sanjay Munnoo of Federated Employers Mutual Assurance Company (FEM)

Charles Mothobiso of the Tshwane University of Technology



SACPCMP Conference and Masterclasses... the place to connect



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The SACPCMP thanks its incredible sponsors!



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Platinum Sponsor

Cairnmead is a comprehensive occupational health and safety consulting firm known for its expertise in various sectors, focusing on two distinct divisions: Industrial and Operational.

Cairnmead Industrial Consultants offers a distinctive consulting service in the field of health and safety, guiding clients in the practical application of the Occupational Health and Safety Act, Regulations, and related South African National Standards, aiming to assist clients in comprehending these regulations,

Cairnmead Operational Consultants are committed to adding substantial value to enterprises by offering diverse services, including building risk assessments, operational audits, emergency preparedness assessments, operational file management, documentation services, project staffing support, emergency equipment and signage, drill planning, and evacuation diagrammes.

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SACPCMP 2023 Conference and Masterclasses

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Purple Square Media Agency is a cutting-edge marketing agency made up of a young innovative team who understand the influence of technology on brand and business growth, and pride themselves on blending innovation and efficiency into producing first-rate services for clients.

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Headquartered in Johannesburg South Africa with a capacity that exceeds more than 200 project-based team members, their touch is evident throughout the clients they have worked with all over the country and beyond.

At the heart of everything they do is a clear understanding of the client's requirements and that is encouraged by Purple Square's vision to establish a clear brand identity and strengthen our market share through a proficient, creative, and innovative approach.



Website: www.purplesquare.co.za



SACPCMP 2023 Conference and Masterclasses



Gold Sponsor

Project Management Institute (PMI) is a leading authority in project management, committed to advancing the project management profession to positively impact project success, empowering professionals to excel in project management practices through growing global community, knowledge sharing, and best-in-class certifications, driving positive change in organizations and communities.

PMI provides professionals at every stage of their career journey with the globally recognised standards, online courses, thought leadership, events, and tools they need to succeed. PMI members can network, find mentors, access career opportunities, and



learn from peers, working together to drive greater impact.

Website: www.PMI.org

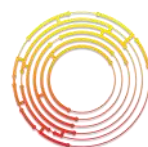


Gold Sponsor

Nexor is a multi-disciplinary built environment services consultancy geared to developing the next generation of infrastructure that is designed to connect communities to meet their basic needs, enable new employment opportunities and give access to other economic prospects. Through its

project management and built environment projects, Nexor is continuously expanding new horizons, paving the road for a better life for all and bridging the divide between South Africa's diverse communities. Nexor consciously invests in next generation technology and expertise in order to effectively deliver future-focused solutions across its operating environments.

Website: www.nexorsa.com



NEXOR

SACPCMP 2023 Conference and Masterclasses

Gold Sponsor

Pro-Serve Consulting is a diversified company in the built environment that offers professional and property development services, providing integrated built environment services, and also expanding its brand into new markets.

Since its establishment, Pro-Serve Consulting has diversified into four pillars (construction project management, quantity surveying, construction management and property development), represented by its subsidiaries.

This has strengthened the position of the organization which now provides multi-disciplinary built



environment services to both private and public sector development throughout the country.

Website: www.proservegroup.co.za



PRO-SERVE GROUP
positive impact today... for tomorrow

Bronze Sponsor

With offices in the US, Canada, South Africa, and the UK, Veriforce Comply Works is a recognised leader in delivering comprehensive, integrated contractor and supplier risk management solutions that help bring workers home safely and optimise business performance.

Its SaaS safety and compliance platform, data integrity & verification practices, and standardised safety training programmes empower leading organisations to drive safety and compliance into their supply chains and down to the site and worker level. This network makes it



a preferred partner for companies that strive to ensure a safe, qualified third-party workforce.
Website: www.veriforce.com



SACPCMP 2023 Conference and Masterclasses

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Diba BES offers a variety of solutions within the Construction Sector that complement one another to deliver best-in-class solutions. Diba Bes specialises in:

- Building & Civil Construction
- Built Environment Professional Services
- Occupational Hygiene Services
- Occupational Health and Safety Training Courses
- Concrete Pump Hire



The team is empowered by a shared philosophy and bound by one goal: to deliver expert solutions to clients within budget and on time. Diba Bes is 100% black women-owned and provides state-of-the-art constructed environments to both government and private sector clients. Website: www.diba.co.za



BRONZE



1993 (COIDA). FEM's strategic vision is to strive to deliver an excellent and sustainable workers' compensation service to all stakeholders by:

- Being the preferred provider of COID cover
- Promoting health & safety, and accident prevention
- Ensuring efficient pay-outs, quality care and empathy to claimants
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Bronze Sponsor

Federated Employers Mutual Company (FEM), was established as a mutual insurer in 1936. On the introduction of the Workmen's Compensation Act 1941, FEM was granted a license to continue to transact workmen's compensation insurance for the construction industry.

Its operations are essentially confined to the insurance of employers against liabilities under the Compensation for Occupational Injuries and Diseases Act

Website: www.FEM.co.za



SACPCMP 2023 Conference & Masterclasses

Sponsor/Partner

The Chartered Institute of Building (CIOB) is a professional body for construction management and leadership, with around 50,000 members in more than 100 countries. Its members work in disciplines that cover the entire lifecycle of a built asset and even in the education and development of the next generation of professionals.

Chartered Membership provides recognition of abilities, knowledge and experience within the industry; its members work worldwide in the development, conservation, and improvement of the built environment.

SPONSOR



Its vision is to improve the quality of life for the users and creators of our built environment.

Website: www.ciob.org



SPONSOR

Kunene Makopo Risk Solutions (KMRS) is a financial intermediary founded in 2006. KMRS' vision is to be the preferred broker in local and global financial markets by providing innovative solutions and to create insurance awareness in historically disadvantaged communities.

KMRS has 16 years experience in providing financial services and products primarily in insurance. Kunene Makopo Risk Solutions has a unique footing in the market, because of its multiple licenses in

short-term insurance, long-term insurance and medical aid.

This allows the company to provide a comprehensive service to its clients and partners. The entity currently has offices in Cape Town (Western Cape), Newcastle and Durban (Kwazulu Natal), Ermelo (Mpumalanga), Thohoyandou

(Limpopo) and Johannesburg (Gauteng).

The entity aims to have a national footprint with an office in every province and be in reach to all of its clients.

Website: www.kunenemakopo.com



SACPCMP 2023 Conference and Masterclasses

Musan Trading Enterprise (MTE) was established in 2007 as a trading company committed to high standards and ethical business values. From humble beginnings, it is now a company with the skills to deliver complex projects, aspiring to become an international business operating in both emerging and mature economies.

MTE has successfully serviced a wide variety of customers across South Africa, including government departments, state-owned-entities, private entities and households. Their impact is in timeous delivery of projects with good workmanship where the client's expectations are exceeded. Website: www.musantrading.co.za

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At Thero Services, compliance is their business. Over and above the 'scientific approach', their solutions are engineered in partnership with their clients to optimise products from concept, design, implementation and operations. Their experts support clients to simplify compliance in addressing environmental, health, safety, risk, building, compliance, social, and sustainability issues.

Thero Services boasts approximately 200 successfully completed projects in all provinces in South Africa and neighbouring countries. This illustrates the mixed skills within the team, as well as knowledge and experience in health and safety, environmental and social legislation, international standards, and practices.

Website:
www.theroserv.co.za

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MEDIA PARTNER

Construction World was first published in 1982 and has since grown to be a leader in its field, offering a unique blend of editorial coverage to satisfy the diverse needs of its readers. It targets both the civil engineering and building sectors.

The magazine provides readers with an insight into the activities of South African companies in both local and international markets, focusing on news and interviews, contracts and projects, innovations in civil engineering and building, products and services, and construction equipment trends.

Construction World aims to serve the Southern African construction industry and in so doing provides advertisers a highly niched vehicle to maximise their return on investment.



COVERING THE WORLD OF CONSTRUCTION

Construction **WORLD**

It is published in print and online, and offers two weekly electronic newsletters, a vibrant website and a large social media following. *Construction World* is more than a

magazine – it is a widely respected brand with a wide target audience.

Website: www.crown.co.za/construction-world

scape

SA'S HOME OF DESIGN, BUILD AND MAINTENANCE

Paper Plane Publications has been engrained in the fabric of the build industry for seven years and is proudly the only publishing house in SA to boast a monthly hard copy and online issue, read by 3000 accredited professionals in the

design, build and maintenance industries, with a further 5000 online readers per month. They recently changed the name of their monthly issues to Scape.

Scape: SA's Home of Design, Build and Maintenance looks at professionals from developers, architects, interior designers and urban planners to landscape architects, designers, engineers, contractors, and maintenance

crews. Every monthly issue is themed to ensure riveting reading material for our audience, and Scape will deep dive into interviews, projects, features, and products that will fuel your passion for growth.

Website: www.scapemagazine.co.za

MEDIA PARTNER

SPONSOR

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SHE Group is an accredited and professional health, safety and environmental business operating throughout South Africa as well as in other countries on the African continent.

Its directors, all professional experts in their respective fields, boast combined experience of more than 50 years in the health, safety and environmental industry. Focusing on

being great has allowed this well-structured company to build an excellent reputation in the industry.

The SHE Group team's disciplined approach has enabled the group to fulfil clients' service expectations, needs and has allowed the group to establish great work relationships.

Website: www.shegroup.co.za



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This PMI-CP™ Credential Forms Part of the SACPCMP/PMI Partnership and Offers CPD Hours to SACPCMP Registered Individuals.

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Increase Transparency, Reduce Waste, and Be Proactive.

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CPD Online Accreditation

The SACPCMP is excited to announce the launch of its Online CPD Accreditation Portal.

The Council has phased out the manual process of applying for CPD Validation. The whole application process will now be done online.

What are the Advantages of the Online System?

There will be an improved turnaround time as the system helps you navigate all relevant requirements.

You will be able to view the fees online and pay online.

In addition, you will be able to track the progress of your application in real time!

What does the Online System mean to CPD Service Providers?

- All CPD service providers will have login details and a personalised profile.
- Service providers will fill in an application form online.
- All supporting documents will be uploaded online with the application.
- The pre-assessment and invoicing will be done online.
- The assessment/evaluation will be done by qualified CPD Assessors via the system.
- The validation letter will be generated on the system.

Five Benefits of Validating your CPD activity with the SACPCMP

- Participants who are registered professionals will be able to claim CPD hours.
- Having a stamp of approval from the industry regulator.
- Your activity will be listed on the SACPCMP's List of Validated Courses.
- Your marketing material will be distributed to more than 7000 registered professionals.
- Your adverts will be featured in Shape Shifter, the Council's online magazine.
- Your adverts will also be distributed on the Council's social media platforms.

To have your CPD activity validated by the SACPCMP, visit: [SACPCMP - CPD Accreditation](#) or watch this instruction video for more info: <https://www.youtube.com/watch?v=1rdzFzAdde8>

SACPCMP

The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

The Effectiveness of Professional Codes of Conduct

The Built Environment or the infrastructure sector is where we operate as professionals.

As professionals within the sector, we belong to various councils such as SACAP (The South African Council for the Architectural Profession); ECSA (The Engineering Council of South Africa), and many more.

How effective the application of the codes of conduct are, is dependent on the interpretation of these codes.

The management and monitoring of

the application of the Professional Codes of Conduct is as important as having the codes in place.

How do we make codes of practice more effective?

We can do this by constant monitoring within the professional environment at all levels. By

Professional codes of conduct form an integral part of professional conduct within the respective professional practices. This opinion piece, written by Preven Naicker and presented at the 2023 SACPCMP Conference, looks at taking the road of ethics and professionalism to ensure a professionally functioning and ethical industry.

implementing random audits on professional practice principles and ethics on an ad-hoc basis. We must hold professionals accountable for their actions, by ensuring we uphold the integrity of the professional practice environment.

Stringent application of the Codes of Conduct will ensure that ethical behaviour in professional practice is monitored and controlled on a regular basis. *Zero tolerance principles for malpractice and or any form of unprofessional conduct.*

How is ethics managed in the political arena?

Politics versus professional practice: can the two exist in the same playing field, and if so, how? It's all about the balance. Politics will always play a part in the way we operate in



Preven Naicker, speaking at the 2023 SACPCMP Conference on professional ethics.

The effectiveness of professional codes of conduct

South Africa, but the key word is 'ethics'. Can we operate in an ethical manner while complying with our respective codes of conduct, and keeping the political agendas satisfied?

competent individuals that can deliver on the required output. It is important to treat our profession and everyone around us in the same way you would treat our families.

obliged to follow the code of conduct and ethics of the SACPCMP. As fellow professionals and citizens of South Africa ("Stronger Together") we have an inherent obligation to perform our lives and duties in an ethical manner.

Common terminologies within the Built Environment or infrastructure Sectors:

Special Investigation Units; Business Forums; Corruption; Bribery; Delangokubona; Politics & Politicians; Tenderpreneurs & Tenders; Bids; Qualifications & Disqualifications; corrupt officials; Corrupt businessmen/women.

Where does contravention of the codes happen?

The question can be asked - where, and how have we strayed, in terms of politics / politicians and their influence of the Infrastructure Sector. This can be seen in a lack of sufficient work for all, people paying their way to get ahead, as well as greed and competition. These are all key factors that influence the contravention of the codes.

Succumbing to the pressures of life in South Africa, we see it daily in the media where professionals are not strong enough to resist the temptation of projects that are legitimately not due to them, or projects that are meant for

We should not lie to get headway.

I doubt that we would ever put our families in harm's way; so why would we do it in a professional capacity?

Managing through the use & support of our Councils

How do we manage contravention of the codes on South Africa utilising our councils and voluntary associations (VAs)? As members of various councils and VAs, we are obliged to follow our councils' code of conduct and code of ethics. Second to this, those who are members of the SACPCMP are also

How many of us would intentionally do something that does not align to our own ethics when it's regarding our families? As such, why would we compromise our ethics and values when it comes to our professionalism in practice?

Let us stop to take stock of where we are and where we would like to be; to be honest with ourselves and to the people of South Africa.

Ensuring we follow the path of ethical behaviour

In remembering that buying stolen goods is as good as stealing the goods oneself, let us embark on the journey of correct ethical behaviour and stand up for that which is correct.

ETHICS (Dictionary Definition and Meaning)

Moral principles that govern a person's behaviour or the conducting of an activity.

Similar: moral code; morals; morality; moral stand; moral principles; moral values; rights and wrongs; principles; creed & ethos.

The branch of knowledge that deals with moral principles.

The effectiveness of professional codes of conduct

- Don't entertain the concept of bribery and or 'backhands'.
- Don't allow others in your circles or entertain the concept of bribery or 'backhands'.
- Be true to your own beliefs
- Never succumb to political pressures.
- Let politicians be politicians; if you are a professionally registered person ... be a professional.

All of the above may seem difficult in practice but it is the truth of what needs to be done to ensure ethical behaviour in professional practice within our sector. By definition, Professional Practice means be

professional, and thus following the rules of your council and profession.

How to uphold ethics and protect yourself

What can be done to make the change and make a difference? Ethically, we must drive the agenda of ethical behaviour in our professional practice, but we cannot do this in isolation. Everybody is needed and teams or staff should be 'all on board'.

This may come with sacrifice but we want to be able to hold our heads up high when we walk into a room, and not be judged. And there will be no reason for any judgement whatsoever if we operated ethically at all times.

About the author:

Preven Naicker is the Vice-President of the Association of Construction Project Managers (ACPM), one of the SACPCMP's voluntary associations. His associations include:

Pr.CPM (SACPCMP) – D/2266/2016

ACPM – FCM19/002

Pr.Snr Arch Tech (SACAP) – ST2400

KZNIA – 323

Incorporate (CIOB) – 2009661

SABTACO – 19/0410195

Associate (AoA) - AAarb-2283

ICFP Associate - 2022082457



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18TH BUILT ENVIRONMENT CONFERENCE

24-25 JULY 2024

NELSON MANDELA UNIVERSITY,
GQEBERHA, SOUTH AFRICA

CONSTRUCTION 5.0: TOWARDS A COLLABORATIVE AND PEOPLE-CENTERED INDUSTRY

In recent times the Industrial Revolution 4.0 also known as IR4.0 has spawned huge, unprecedented and unparalleled investment, effort and energy into the rapid development and implementation of highly innovative technologies on a global scale that include, for example, simulation, automation, Artificial Intelligence (AI), Machine Learning (ML), the Internet of Things (IoT) and robotics. Unfortunately this focus has either ignored or side-lined the human element.

On the other hand, Construction 5.0 (C5.0) which represents the next stage in global construction advancement presents an exciting vision for the future of construction characterized by high efficiency, health and safety, sustainability, and a human-centric focus, where technology complements human skills rather than replacing them. C5.0 will involve up-skilling and re-skilling of the construction workforce to work with new technologies, incorporate the human element into all construction processes, improve working conditions, and foster a culture of creativity and innovation. To be successful, C5.0 must be tailored to the demands of the workers and the industry.

C5.0 is linked to the UN's 17 Sustainable Development Goals (SDGs) for 2030. As such, activities within the industry must be geared towards sustainability and the optimized use of natural resources. C5.0 potentially accelerates both the green and digital transitions, aimed at a more resilient and sustainable society and economy. It prioritizes human-centric design, enhances human-machine collaboration, demands safer and more inclusive construction work spaces, promotes a greener economy, and fuels societal transformation. It emphasizes that people and the environment are significant and deserve protection and places both at the heart of all construction processes throughout all the construction project phases.

It is argued that if executed properly and proficiently, the construction sector will benefit from:

1. Increased profitability and efficiency by optimizing resource allocation, reducing expenditures, and enhancing time effectiveness and management, resulting in increased margins and improved organizational productivity;
2. Environmental sustainability and compliance by highlighting waste minimization and environmental preservation, bringing the construction industry in line with evolving sustainability rules and endorsing responsible practices;
3. Customization and competitive advantage through people-centered technological progress;
4. Adaptability to market dynamics by reinforcing the importance of swift adaptability, flexibility, and responsiveness to shifting market conditions, economic elements, and unexpected occurrences such as the recent global COVID-19 pandemic.

While C5.0 presents considerable advantages and prospects for the industry there most likely exists numerous hurdles to surmount. These hurdles include a reluctance to embrace and invest in advanced technological modifications driven by concerns for the human element; and the need for training and retraining of construction workers with the accompanying demand for substantial investments into comprehensive training and provision of practice opportunities to optimize the training received.

The shift to C5.0 becomes more critical as the construction industry becomes increasingly focused on sustainability with pressure to respond to the challenges of climate change, the depletion of natural resources, and the human impact on natural habitats. The sustainability of construction processes is becoming increasingly important with industry stakeholders having to reduce the environmental impact of the construction industry.

C5.0 promises that construction sites will be 'smart', powered by the Internet of Things (IoT). For example, sensors embedded in equipment, materials, and the built environment will continuously gather data, providing real-time insights into project progress, resource utilization, and health and safety conditions. Building Information Modeling (BIM) and digital twins will become commonplace, enabling simulation, optimization, and predictive maintenance.

Artificial Intelligence (AI) and Machine Learning (ML) will be integral in construction decision-making processes which include identification of the best sites for construction, detection of potential design flaws, prediction of project delays or cost overruns, powering predictive maintenance, and consequently significantly enhance efficiency and reduce risks.

Robotics will play a crucial role in performing complex, repetitive, or hazardous tasks, improving productivity, and health and safety, with the synergy between humans and robots becoming more prominent. Robots will augment human capabilities and learn from human experience and expertise.

The conference seeks responses to questions related to current conversations, debates, and empirical research on the challenges of and opportunities presented by C5.0.

CALL FOR PAPERS

The conference invites full papers within the context of its theme that address, inter alia, in both the public and private sectors

- Current trends and developments
- Innovation
- Opportunities and challenges
- Policies and procedures
- Legislation and regulations
- Practices
- Case studies

Papers will be reviewed according to:

- Relevance to the conference theme
- Objectives and outcomes of the conference
- Originality of the subject matter
- Rigor and robustness of empirical research
- Research design and methods

Selected papers will be published as book chapters and indexed in Scopus

It is intended that these papers will contribute significantly to the existing body of knowledge relative to the science and practice of construction not only in South Africa but everywhere where the products of construction are produced.

Papers should be submitted by email to: papers@asocsa.org

Full Paper Submission: 28 Feb 2024

Notice of Acceptance: 31 March 2024

Final Paper Submission: 15 May 2024



17th Built Environment Conference



Addressing Skills Shortages in Construction through Education

The SACPCMP was proud to recently attend the 17th Built Environment Conference, presented by the Association of Schools of Construction of Southern Africa (ASOCSA) in October 2023 at the CSIR Conference Centre in Pretoria.



From left: Ferdinand Fester, Prof. PD Rwelamila, Bob Hindle, Prof. Theo Haupt and Prof John Smallwood.

The conference featured an impressive line-up of speakers including Deepika Raghu of ETH University (Switzerland), Dr Hendrik Prinsloo of HPH Consultants in San Diego (USA), Francois Jacobs, a professor from

the University of Wyoming (USA) and more. The conference presented an array of on-point topics, such as Material Reuse Ecosystems for a Circular Economy in Informal Settlements, as well as an industry roundtable titled: Bridging the Chasm: Addressing the Skills Shortage in the Construction Industry through Education.

17th Built Environment Conference



Conference Speaker, Innocentia Mahlangu



SACPCMP President, Lufuno Ratsiku, with Prof Theo Haupt.



Conference speaker, Professor Jeremy Gibberd of the CSIR.



Prof. Kahilu Kajimo-Shakantu of the University of the Free State



Prof Theo Haupt. closing the conference.

Postgraduate Diploma in the field of Construction Project Management



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The programme is conducted part-time, helping the working professionals to gain further knowledge and qualifications. It aims to train students to be employed in both public and private construction sectors by consulting firms or firms which own, develop, use, manage or construct real estate.

Online application and curriculum info:
Link TBA

Contact Us

General Enquiries: CEM@wits.ac.za
011 717 7669

Programme Coordinators: Postgraduate Diploma in the Management of Construction
Rolien Terblanche
Rolien.terblanche@wits.ac.za

Postgraduate Officer
Mrs. Michelle Kirsten
michelle.kirsten@wits.ac.za

International students visit our web address: www.wits.ac.za/internationalstudents/

Please note that the admission requirements are a guide. Meeting these requirements does not guarantee a place. Final selection is made subject to the availability of places, academic results and other entry requirements where applicable.

www.wits.ac.za/cem/

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The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

Fees and charges are for 2022/23 financial year 1 April 2024 to 31 March 2025 in terms of the Project and Construction Management Professions (Act 48 of 2000)

The South African Council for the Project and Construction Management Professions (SACPCMP) is empowered in terms of Section 12 (1) of the Project and Construction Management (Act 48 of 2000) to determine fees and charges payable to the Council. The relevant prescribed fees are set out in the schedule below and come into effect on 1 April 2024.

SCHEDULE: Interpretation

The South African Council for the Project and Construction Management Professions hereby prescribes its schedules of fees for the period 1 April 2024 to 31 March 2025.

- Persons registered with the Council in terms of the Act, are required to pay the applicable Annual fee annually. The Council invoices the registered person annually in December.
- In terms of section 20(1) (a) (iii) of the Act the Council may cancel the registration of a registered person if he/she fails to pay the prescribed annual fee or portion thereof within 120 days of it becoming due or within such further period as the Council may allow, either before or after the expiry of the 120 days.
- A 10% administrative penalty fee will be charged on all outstanding annual fees more than 120 days.
- A registered person, whose registration has been cancelled in terms of clause 2 above, is liable to pay all arrear annual fees and outstanding fees and all applicable charges on application for reinstatement.
- The annual fee for initial registration is calculated on a pro-rata dependent on which month of the year registration takes place.
- Reduction in annual renewal fees for retired persons:
 - A person 65 years of age and older, may apply for reduction of annual fees provided he does not earn professional fees, salary, or other payment from performing duties on an ongoing basis amounting to more than 30 hours in total per month or 300 hours per year or twelve consecutive months.
 - The retired person is entitled to a 60% discount on the annual fees if they meet the above requirements. Please request a form from the SACPCMP Finance Department to apply.

CATEGORY	APPLICATION FEE	INTERVIEW FEE	EXAMINATION FEE	REGISTRATION FEE	ANNUAL FEES
Professional (Pr. CM.)	R2 994.90	R4 940.26		R1 528.21	R5 164.13
Professional (Pr. CPM)	R2 994.90	R4 940.26		R1 528.21	R5 164.13
Professional (Pr. CMe)	R2 994.90	R4 940.26		R1 528.21	R5 164.13
Candidate (C. CM)	R2 994.90			R1 528.21	R3 958.92
Candidate (C. CPM)	R2 994.90			R1 528.21	R3 958.92
Specified Category: Construction Mentor	R2 994.90	R4 940.26		R1 528.21	R4 656.17
Professional Construction Health and Safety Agent (Pr.CHSA)	R2 994.90	R4 940.26		R1 528.21	R5 164.13
Construction Health and Safety Manager (CHSM)	R1 184.01		R1 382.76	R1 495.95	R4 354.95
Construction Health and Safety Officer (CHSO)	R375.38		R657.42	R328.69	R3 651.64
Candidate Construction Health and Safety Agent (Can. CHSA)	R2 994.90			R1 528.21	R3 234.48
Candidate Construction Health and Safety Manager (Can. CHSM)	R1 184.01			R1 495.95	R3 234.48
Candidate Construction Health and Safety Officer (Can. CHSO)	R375.38			R328.69	R3 234.48
Professional Building Inspectors - PrBlInsp	R357.74	R4 531.36	R1 311.71	R1 550.20	R4 831.20
Certified Building Inspectors - CBInsp	R357.74		R1 311.71	R1 430.96	R4 087.94

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APPLICATION FEES FOR VALIDATION OF CPD ACTIVITIES	
Description	Fees
Activities up to half a day	R9 192.76
Activities up to 1 day	R10 043.54
Activities with minimum period of up to 2 days	R14 044.50
Activities with more than 2 days	R18 826.46
Re-Evaluation of existing Programmes/ Courses validated by Other Built Environment Councils	R9 192.68
Activities more than 1 week	R22 236.64
Activities more than 2 weeks	R29 813.39

APPLICATION FEES FOR VALIDATION OF WEBINAR AND CONFERENCE FORMAT CPD ACTIVITIES (The validation period for webinar and conference CPD activities is one year)	
Description	Fees
Activities of Up to half a day	R2 550.74
Activities up to 1 day	R3 566.85
Activities with minimum period of up to 2 days	R4 755.80
Activities with period of more than 2 days	R5 647.40
Re-Evaluation of Existing Programmes/Courses Validated by Other Built Environment Councils	R2 334.67
Activities more than 1 week	R6 539.11
Activities more than 2 weeks	R7 571.65

The validation period for webinar and conference CPD activities is one year.

CPD BUNDLES	
Description	Fees
Webinar Bundle 1	R1 042.01
Webinar Bundle 2	R625.21
Webinar Bundle 3	R625.21
Webinar Bundle 1-2	R1 167.02
Webinar Bundle 1-3	R1 604.66
PCM Mentorship Bundle (1-4)	R833.61
PCM Mentorship (1) Introduction to Mentorship	R208.39
PCM Mentorship (2) Mentoring Plan & Agreement	R208.39
PCM Mentorship (3) Logbooks	R208.39
PCM Mentorship (4) Candidates Performance Reviews	R208.39
CHS Mentorship Bundle (1-4)	R833.61
CHS Mentorship (1) Introduction to Mentorship	R208.39
CHS Mentorship (2) Mentoring Plan & Agreement	R208.39
CHS Mentorship (3) Logbooks	R208.39
CHS Mentorship (4) Candidates Performance Reviews	R208.39
ASOCSA Conference Bundle	R2 492.47

PROGRAMME ACCREDITATION CATEGORY	
Description	Fees
Re-accreditation of Existing Programmes	R98 707.35
Paper-based Assessment	R29 587.75
Annual Report Assessment Fee	R11 466.00

PROGRAMME ACCREDITATION CATEGORY (Hybrid)	
Description	Fees
Outside Gauteng Province	R72 330.81
Within Gauteng Province	R57 405.36

ADVERTISING RATES	
Description	Fees
Shape shifter Full page	R1 350.00
Shape shifter half page two column	R550.00
Shape shifter half page	R850.00
Shape shifter one column strip	R450.00
Website	R550.00

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PROJECT MANAGEMENT INSTITUTE (PMI) FEES	
Description	Fees
Built Environment Project Communication Pro	R2 899.20
Interface Management in the Built Environment	R1 449.60
Scope and Change Order Management in the Built Environment	R1 449.60
Built Environment Performance and Materials Management	R2 899.20
Built Environment Technology and Innovation	R2 899.20
Contract and Risk Management	R1 449.60
Execution Planning in the Built Environment	R1 449.60
Construction Professional in the Built Environment Projects	R7 248.00

OTHER APPLICABLE FEES	
Voluntary Association – Annual Fee	R5 730.94
Application Fee - Voluntary Association	R2 865.47
Administrative Fee – Professionals & Candidates	10% Administrative penalty fee will be charged on all outstanding annual fees for more than 120 days
Administrative fee - Script viewing	R115.00
Administrative fee - Assessment outcome viewing	R57.50
Certificate fee	R17.25

RPL (CHSM, CHSO, PrBInsp, CBInsp)	
RPL Eligibility Assessment (Application Fee)	R2 898.31
RPL POE Assessment Fee	R2 898.31
RPL Oral Assessment Fee	R3 864.41
RPL (Pr.CM, PrCPM, PrCMe)	
RPL Eligibility Assessment (Application Fee)	R4 512.00
RPL POE Assessment Fee	R4 512.00
RPL Oral Assessment Fee	R6 016.00
Assessment of logbooks (C. CM, C. CPM)	R684.38
Assessment of Logbooks Candidate CHS	R461.51
Appeals Fee	R6 000.00
CBE Levy (Professional)	R48.30
CBE Levy (Candidate)	R24.15
OTHER APPLICABLE FEES	
Reinstatement Penalty Fee	R3 296.48

Re-instatement of De-registered Persons

Where a person who was previously registered and whose registration has been cancelled for failing to pay the prescribed annual fee wishes to re-register or reinstate his/her registration, such a person shall, before the application is approved, pay:

1. The prescribed fee at the time of reinstatement comprising of the annual and registration fee
2. Arrear fees owed up to the time of deregistration
3. Any expenses incurred by the Council in connection with the recovery of any arrear fees and
4. Re-instatement penalty of R3 296.48 as determined by the Council.

BANKING DETAILS

BANK	NEDBANK
ACC NAME	The SA Council for the Project and Construction Management Professions
ACC NO	128 406 4557
BRANCH	BUSINESS CENTRAL
BRANCH CODE	128 405

The document is downloadable from: www.sacpcmp.org.za