



INVITATION FOR APPLICATIONS AS CO-OPTED/INDEPENDENT MEMBER TO HUMAN RESOURCES, REMUNERATION AND NOMINATIONS COMMITTEE OF THE SOUTH AFRICAN COUNCIL FOR THE PROJECT AND CONSTRUCTION MANAGEMENT PROFESSIONS (“SACPCMP”)

1. INTRODUCTION

The SACPCMP invites applicants from qualifying and interested candidates to be appointed as a co-opted member of the following committee of the Council of the SACPCMP:

- Human Resources, Remuneration and Nominations Committee

The successful candidate will, by means of this process, fill the above position for the same term as that of the currently appointed Council members, and shall be subject to review as and when deemed fit by the Council.

2. BACKGROUND ABOUT THE SACPCMP

The SACPCMP was established to regulate and promote specific Built Environment Management Professions and is a juristic person established by the Project and Construction Management Professions Act (Act No.48 of 2000) to provide for the registration of professionals, candidates and specified categories in the project and construction management professions; to provide for the regulation of the relationship between the SACPCMP and the Council for the Built Environment; and to provide for matters connected therewith.

3. MINIMUM ELIGIBILITY SELECTION CRITERIA

Committee	Minimum Eligibility	Experience
Human Resources, Remuneration and Nominations Committee	minimum NQF level 7 qualification in industrial psychology/Human resource management	minimum of 5 years Professional experience at Management level. May possess, as an advantage, the requisite Professional Registration where applicable.

3.2 Disqualifying criteria:

- If candidates hold a Governance and/or Management position in either a Recognised or non-recognised Voluntary Association(s) operating within the Council’s registrable categories.
- Has an active Economic and/or Governance and/or Management interest in any of Councils’ service providers (conflict of interest).

- Has active Governance and/or Management and/or Employee interest in any Institution/Organisation that is subject to Council Regulatory functions jurisdiction.

4. FURTHER QUALIFYING REQUIREMENTS

- Independence
- Integrity
- Willingness to dedicate time and effort
- Good communication skills
- Sound analytical skills
- Decisiveness
- Strong leadership skills with ability to interact at Council and Executive level
- Ability to think strategically
- Good interpersonal and presentation skills

5. VETTING

All applications received shall be subjected to, *inter alia*, background and reference checks on prospective candidate.

6. SUBMISSION/RESPONSES

- Applicants are required to submit their CV with a covering letter and a certified copy of their ID
- All applications must be submitted to: Ms Margareth Manavhela
- Enquiries should be directed to Ms Manavhela margarethm@sacpcmp.org.za
- Reference number: **GOV-HR 001**
- Submission deadline: **1 October 2024**
- Applications submitted after the deadline will not be considered
- Remuneration of the co-opted member(s) is strictly in accordance with the Council approved fees structure for Committees **R2 383 per meeting** sitting
- Only shortlisted candidates will be contacted
- Should you not hear from the SACPCMP by **30 November 2024**, please consider your application unsuccessful.

All applications will either be through the email address margarethm@sacpcmp.org.za