

Vacancy

This is not an SACPCMP vacancy. All applications related to this vacancy are to be **sent directly to the contact details listed below**. The SACPCMP will **not be responsible** for the receipt of any applications or CVs in this regard.

The SACPCMP is **not involved in appointing any positions related to this vacancy**. Queries regarding this vacancy should be sent to the contact details mentioned below.

The SACPCMP will **not respond** to queries submitted regarding this vacancy.

<p>Position</p>	<p>SHE Manager</p>
<p>Company offering/representing the Position</p>	<p>J & C Engineering (Pty) Ltd</p>
<p>Details of the Position (requirements of position, qualification; registration etc)</p>	<p>Purpose of Job /Role Intent: The Site SHE Manager is the single point and person responsible person for routine and complex administrative, technical, and professional work in analyzing and administering various components of the environmental, health and safety programs during construction work on site. This includes reviews of method statements, risk assessments, policies and procedures. Furthermore, it will include ensuring compliance with all legal requirements set out for the company as stipulated in the legal register and compliance to the client safety, health and environment requirements and the J & C Engineering safety, health and environment management system.</p> <p>Minimum Qualifications and Experience required:</p> <p>Qualifications: Grade 12 with English, Incident Investigation with RCAT, Intro to Samtrac-, Samtrac-, Fall Protection Plan Developer-, Working at Heights Rescuer-, First Aid Level 3-, Legal Liability-, HIRA (Risk Assessment)-, Construction Regulations-, and OSH Act training. The incumbent must also be computer literate and be registered with SACPCMP as a Construction SHE Manager. The incumbent must be in possession of a valid driver's license, with a minimum being Code ED (8).</p> <p>Experience: A minimum of 5 years' experience as a Site SHE Manager in preferably the Mechanical Engineering and Construction industry. The candidate is expected to provide Safety, Health and Environment supervision during the construction phase of the Project. The incumbent is expected to supervise the Safety, Health and Environment Department and ensure that the work is carried out in line with the Legal, Contract and Company Safety, Health and Environment standards and procedures.</p>

Key accountabilities

Planning, control and management of the SHE Department on site.

Report writing, document control, compiling and evaluating statistics, trend analysis and implementation of corrective and preventative measures.

Develop in conjunction with the Group SHE Manager and the Senior Construction Manager the SHE Plan for the project and ensure that it is implemented as required.

Develop in conjunction with the Group SHE Manager and the Senior Construction Manager the Fall Protection Plan for the project and ensure that it is implemented as required.

Plan, implement, and execute Safety Management Plan and Programme.

Conduct audits, inspections and performance reviews to ensure compliance.

Evaluation and analysis of previous injury reports.

Promote a working environment free of risk and hazards to employees.

Manage and control costs (where allocated budget responsibility is assigned) regarding the SHE budgets for the project.

Provide guidance with the Project Management team regarding Safety, Health and Environmental issues and ensuring site compliance with Legal, Contract and Company SHE standards and procedures.

Identify training shortcomings and arrange training to be conducted.

Leadership, people management and values

Understand the scope of work.

Assisting the SHE auditor during internal and external audits and developing a corrective action plan for all deviations found.

Highlighting medical concerns and training shortcoming to Site Management.

Ensure that appropriate safety procedures are implemented during the execution of the work, which will include the review of method statements as well as witnessing at site.

Implementing near-miss-, incident investigation-, behaviour-based safety-, vehicle inspection inspections and task observations reports.

Assessing root causes of incidents and compiling corrective and preventative measures.

Assist with the review of the method statement and risk assessments to ensure their relevance.

Evaluating the performance of construction employees in relation to SHE and instituting disciplinary measures as needed.

Participate in toolbox talks relating to mechanical construction activities carried out.

Monitor performance of the SHE department on site and institute disciplinary measures as needed.

To monitor the mechanical construction activities of own team to ensure that all mechanical construction activities are carried out safely and fully in accordance with Company's SHE and technical requirements.

Recommend changes to construction operations or procedures to decrease the risk it poses.

Make sure that notification, investigation, and case management of project site injuries and incidents are in collaboration with management.

Chair incident investigations.

Facilitate effective communication up and down from management and within own and other stakeholder teams

Conduct training sessions for employees to prevent workplace accidents.

Ensure Company policies and procedures according to the SHE Management system are implemented and applied.

Participate (or conduct on own team) in potential deviation analysis (PDA), root cause analysis (RCA) and risk assessments.

Access training needs and arranging training.

Manage execution of work permit system.

Conduct Task Risk Assessments and ensure that team conducts Task Risk Assessments (where applicable).

Ensure compliance with relevant J & C Engineering procedures, policies, legislation and business processes.

Ensure adherence to SHERQ legal standards (ISO 9001, ISO 14001 and ISO 45001) and implement SHERQ processes for own area of responsibility.

Ensure that MOC process is followed, and that revised procedures are implemented the site crew.

Writing of reports.

Ensure resources (e.g. PPE, people) are available on site.

Ensure smooth transition of work from one's own shift to the next shift.

	<p>Continuously applies new ideas/work methods to improve results.</p> <p>Dealing with human resistance to change in own area.</p> <p>Provide information/assist with project technical/support functions.</p> <p>Ensure implementation of organisational change within own team.</p>
Location	Mpumalanga – Kriel/Standerton region
Full Time / Part Time / Contract Employment	Limited duration contract
Remuneration Details	To be discussed
CV/Application to be submitted to:	Johan Kruger
Contact Person/details	011 454 4908 or j.kruger@jceng.co.za
Closing date for applications	31 January 2025