

YOU ARE HEREBY INVITED TO BID (PROVIDE A QUOTATION) IN RESPECT OF PROFESSIONAL SERVICES REQUIRED BY THE SOUTH AFRICAN COUNCIL FOR THE				
PROJECT AND CONSTRUCTION MANAGEMENT PROFESSIONS (SACPCMP).				
BID DESCRIPTION	REQUEST FOR PROPOSAL:			
	Provision	of IT managed service	es and support for a	
	period of	3 years (RE-ADVERT)		
BID NUMBER	ICT/03/2025	5		
NAME OF INSTITUTION	The South A	African Council for the Proje	ect and Construction	
	Managemer	nt Professions (SACPCMP)		
THE PLACE WHERE	SACPCMP	Offices		
GOODS ARE TO BE	_	venue South		
DELIVERED/ WORKS	Rigel Office			
OR SERVICES ARE	Erasmusran	d		
REQUIRED	Pretoria			
COMPULSORY		ote that failure to submit co	ompulsory documents may	
REQUIREMENTS		lisqualification.		
		ailed submissions will be a	· · · · · · · · · · · · · · · · · · ·	
RFQ DISTRIBUTION	24 October	2025	12h00	
DATE				
BRIEFING DATE	03 November 2025 11h00			
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RFQ CLOSING DATE	14 Novemb		11h00 16h00	
			16h00	
RFQ CLOSING DATE	14 Novemb	er 2025 Electronic bids should be Nyiko Mashaba tenders@	16h00 submitted to	
RFQ CLOSING DATE	14 Novemb	er 2025 Electronic bids should be	16h00 submitted to	
RFQ CLOSING DATE	14 Novemb Electronic bids	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South	16h00 submitted to	
RFQ CLOSING DATE	14 Novemb Electronic bids Physical	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South Rigel Office Park	16h00 submitted to	
RFQ CLOSING DATE	14 Novemb Electronic bids Physical	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South	16h00 submitted to	
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RFQ CLOSING DATE	14 Novemb Electronic bids Physical address	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South Rigel Office Park Erasmusrand, Pretoria	16h00 submitted to sacpcmp.org.za	
RFQ CLOSING DATE	14 Novemb Electronic bids Physical address Email	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South Rigel Office Park Erasmusrand, Pretoria tenders@sacpcmp.org.za	16h00 submitted to sacpcmp.org.za	
RFQ CLOSING DATE	14 Novemb Electronic bids Physical address Email Technical	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South Rigel Office Park Erasmusrand, Pretoria tenders@sacpcmp.org.za Mike Chauke : mike.chau	16h00 submitted to sacpcmp.org.za	
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RFQ CLOSING DATE	14 Novemb Electronic bids Physical address Email Technical Queries (only) Contact	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South Rigel Office Park Erasmusrand, Pretoria tenders@sacpcmp.org.za Mike Chauke: mike.chauce: tenders@sacpcmp.org.za Admin Enquiries: Nyik tenders@sacpcmp.org.za	asubmitted to sacpcmp.org.za uke@sacpcmp.org.za g.za o Mashaba	
RFQ CLOSING DATE CONTACT DETAILS	14 Novemb Electronic bids Physical address Email Technical Queries (only) Contact person	Electronic bids should be Nyiko Mashaba tenders@ SACPCMP Offices 446 Rigel Avenue South Rigel Office Park Erasmusrand, Pretoria tenders@sacpcmp.org.za Mike Chauke : mike.chauce: tenders@sacpcmp.org.za Admin Enquiries: N y i k tenders@sacpcmp.org.za	asubmitted to sacpcmp.org.za uke@sacpcmp.org.za g.za o Mashaba	

COMPULSORY	Date	03 November 2025
BRIEFING		
	Time	11h00 via teams
	Details	Microsoft Teams
		Meeting ID: 389 038 553 871 6 Passcode: a43hj9Uv

1. BACKGROUND

The South African Council for the Project and Construction Management Professions (SACPCMP) is a juristic person established by section 22 of the Project and Construction Management Professions Act (Act No.48 of 2000) which provides for statutory professional certification, registration and regulation of Project and Construction Management Professions to protect public interest. In line with the construction industry development initiatives, the Council continues to advance and promote the science and management practice of project and construction management thereby contributing towards promotion of the construction and built environment industries.

It further regulates the Project and Construction Management Professions to protect the public by identifying the type and scope of work, registering professionals and maintaining a national register of professionals who adhere to a Code of Conduct.

It also accredits Project and Construction Management programmes at tertiary educational institutions to ensure that graduates are employable within the industry upon completion of their studies and recognises Voluntary Associations who assist in the promotion of the professions under the SACPCMP (South African Council for the Project and Construction Management Professions) umbrella.

OPERATIONS

The SACPCMP operates in the Built Environment alongside the other five Councils being the South African Council for the Architectural profession (SACAP), the Engineering Council of South Africa (ECSA), The South African Council for the Landscape Architectural Profession (SACLAP), The Council for the Quantity Surveying Profession (SACQSP) and the South African Council for the Property Valuers Profession (SACPVP). The National Minister of Public Works is the Executive Authority of the Council and communicates with the Council through the CBE, which is the overarching body that co-ordinate the activities of all the five Built Environment Councils.

2. OVERVIEW OF THE SACPCMP IT ENVIRONMENT

2.1. Number of users:

(70)

2.2. How many locations do users work from?

(2)- office / Home (remote)

2.3. Do users work remotely?

Yes

2.4. How many PC's and laptops?

(70)

2.5. Is it a PC environment?

Yes.

2.6. How many servers?

(3) Servers Hosted, Production and in Disaster Recovery (DR) at the service provider's location.

2.7. Where are those servers located?

Hosted At Cloud Provider.

2.8. What is the backup process?

Veeam backup Daily 14 Snapshots, 1 Monthly Replicated to DR keeling 14 Snapshots.

2.9. AntiVirus

Security Manager AV Defender

2.10. Remote Monitoring and Management

N-Central RMM services

2.11. Current hardware and software?

On-Prem is local Physical Active Directory server running Hyper-V, Server OS 2016

2.12. Who is currently providing technical support and guidance?

Third Party Service Provider

2.13. Are there any ad hoc or custom solutions that have been implemented that a vendor should be aware of?

- MyMembership Membership management database, supported by another party.
- Sage Evolution
- IP Telephony
- Biometric system

3. SCOPE OF WORK

The SACPCMP operates a Windows-based network infrastructure with Microsoft 365 as its productivity suite. To ensure efficiency, security, and reliability, the SACPCMP seeks a qualified partner to provide the following services:

Network Support: 24/7 monitoring, management, and troubleshooting.

Security Services: Cybersecurity measures, vulnerability management, and compliance.

Hardware Maintenance: Inspections, updates, and repairs of devices and servers.

Software Support: Updates, patches, and system upgrades.

Troubleshooting and Repairs: Prompt resolution of technical issues.

Backup and Disaster Recovery: Reliable data protection and continuity solutions.

Support will combine remote and onsite efforts, covering key domains critical to operational efficiency, compliance, and scalability.

The SACPCMP requires IT services across the following ten (10) key domains to ensure operational efficiency, compliance, and scalability:

i. Active Directory Support and Maintenance

Provide ongoing support for Active Directory (AD) infrastructure

- Perform regular updates, audits, and health checks to ensure optimal performance.
- Plan and execute a migration to Azure Active Directory (Azure AD) to enhance scalability and cloud integration capabilities.

ii. IT Advisory and Governance

- Implement and maintain IT Governance Frameworks in line with COBIT 2019.
- Provide advisory services on Governance, Risk, and Compliance (GRC).
- Align IT operations with SACPCMP's strategic objectives and regulatory requirements.

iii. Strategic IT Initiatives

- Develop and execute Business Continuity Management (BCM) and Disaster Recovery (DR) plans.
- Support the execution of annual IT strategic projects to enhance infrastructure, security, and service delivery.

iv. IT Infrastructure Management

- Proactively monitor network, servers, and endpoint devices.
- Maintain and manage hardware and software lifecycles.
- Administer hybrid server environments (on-premises and cloud-based systems).
- Ensure data backup and disaster recovery processes align with ISO 22301 standards.

v. Network Support and Maintenance

- Provide comprehensive network support, including troubleshooting and upgrades.
- Monitor network performance to ensure optimal operation and identify potential issues.
- Implement network security measures to safeguard organisational data and infrastructure.
- Perform regular audits and updates to ensure compliance with security and operational standards.

vi. Cybersecurity Services

- Design and implement cybersecurity solutions, including:
 - Firewall configuration and management.
 - o Endpoint protection, encryption and antivirus solutions.
 - Email security protocols to mitigate phishing and spam threats.
 - Always-ON VPN: Implement and maintain an Always-ON VPN for seamless, persistent connectivity to the corporate network, ensuring automatic access, policy enforcement, encryption, and compliance with SACPCMP's security standards.
- Provide proactive threat detection, incident response, and recovery.

vii. End-User Support Services

- Operate an ITIL-compliant service desk for issue resolution.
- Provide remote and onsite support during business hours, with after-hours support in exceptional cases.
- Manage end-user devices, including desktops and laptops.
- Desktop Standardization: Implement a standardized desktop environment with uniform OS images, approved applications, security settings, and device management to enhance consistency, security, and efficiency.
- Enable secure remote access and collaboration tools for SACPCMP staff.

viii. Software and System Support

- Deliver comprehensive support for Microsoft 365 suite and related tools.
- Provide data archiving and management services, including for third-party systems such as SAGE Evolution.
- Perform regular patch management and software updates to ensure system integrity and security.

ix. Monitoring and Reporting

- Ensure adherence to established Service Level Agreements (SLAs).
- Facilitate regular service management discussions to review performance and address issues.
- Provide comprehensive reporting, including:
 - Monthly operational reports on system performance, incidents, and resolutions.
 - Quarterly strategic updates detailing progress on key projects and alignment with objectives.
 - Annual reports summarising overall IT performance, risks addressed, and plans for improvement.

x. Service Level Agreement (SLA) Management

- Establish and enforce measurable SLAs aligned with SACPCMP's objectives.
- Submit regular SLA performance and compliance reports on a monthly, quarterly, and annual basis. These reports should cover:
 - Adherence to SLA commitments.
 - Performance metrics for critical systems, including network infrastructure, backup systems, security tools, and end-user devices.
 - o Key achievements, risks, and areas requiring improvement.
 - Comprehensive summaries for leadership review, highlighting trends and actionable insights for decision-making.
- Provide monthly performance reports for systems, covering:
 - Microsoft 365 Suite.
 - Network Infrastructure.
 - Backup and Disaster Recovery Systems.
 - Security Systems (firewalls, antivirus, email security).

- o End-user Devices.
- Facilitate service management discussions to address performance issues.
- Provide real-time monitoring insights and strategic updates on a quarterly basis.
- Develop a comprehensive service catalogue detailing all IT services provided, including descriptions, service levels, and escalation procedures.

xi. Key Deliverables

The appointed service provider will deliver:

- 1. **Governance Frameworks:** IT Governance aligned with COBIT 2019 and other recognised standards.
- 2. **Strategic Execution:** Fully implemented BCM and DR solutions.
- 3. **Operational Efficiency:** Optimised IT infrastructure and effective end-user support services.
- 4. **Cybersecurity Posture:** Proactive and robust measures to mitigate risks and threats.
- Scalability and Workforce Adaptation: IT solutions that adapt to SACPCMP's growth and evolving workforce requirements, enabling remote work and collaboration.
- 6. **Network Security and Performance:** Reliable and secure network operations ensuring continuous service availability.
- 7. **Comprehensive Reporting:** Regular and actionable insights into IT operations and performance.

xii. International Standards Alignment

The service provider must adhere to internationally recognised standards to ensure high-quality service delivery:

- ISO 27001 for Information Security Management Systems.
- COBIT 2019 for IT Governance and Management.
- ITIL 4 for IT Service Management.
- ISO 22301 for Business Continuity Management.

4. SUBMISSION REQUIREMENTS

4.1. In order to be eligible for evaluation, prospective bidders must furnish the following documents:

- Completed and signed SBD 4 Declaration of Interest (Annexure 1)
- Completed and signed SBD 6.1 Preference Points Claim Form (Annexure 2)
- Valid Original tax clearance certificate and a compliant CSD report
- Company profile

4.2. Quotations will be disqualified or excluded under the following conditions:

- i) failure to submit the documents stipulated in section 4.1.
- ii) Submission after the deadline.
- iii) Quotations submitted at incorrect location/ email address.
- iv) Service Providers whose tax matters are not in order at the time when SACPCMP makes an appointment.

5. MINIMUM FUNCTIONAL REQUIREMENTS

The service provider should meet the following minimum requirements:

General Requirements

- 5.1. Deliver IT services aligned with SACPCMP's objectives and international standards (ISO 27001, COBIT 2019, ITIL 4, ISO 22301).
- 5.2. Cater to modern workforce needs, including remote access, collaboration tools, and cybersecurity.

Experience and qualifications

- 5.3. Minimum of five years of experience delivering managed IT services to organisations of similar size and complexity.
- 5.4. At least three verifiable references from completed projects within the last five years, with contact details and project descriptions including the project period (i.e. indicating the start and end date of the project).
- 5.5. Proven track record in deploying and managing IT governance frameworks, including COBIT and ITIL.
- 5.6. Familiarity with South African regulatory requirements and experience ensuring POPIA compliance in IT operations.
- 5.7. Ability to deliver continuous improvement initiatives that enhance IT efficiency and user satisfaction.
- 5.8. Proposed team members must hold relevant certifications (e.g., Fortinet NSE, CISSP, ITIL, Microsoft certifications, CompTIA Security+, AWS Certified Solutions Architect, Certified Ethical Hacker (CEH), VMware Certified Professional, Cisco CCNA/CCNP, and Azure Fundamentals) and have demonstrable expertise in:
 - i) End-user support and IT service management.
 - ii) Active Directory and Azure AD management.
 - iii) Governance, Risk Management, Cybersecurity and compliance.
 - iv) Network infrastructure and security.

Technical Capability

- 5.9. Demonstrated ability to manage Active Directory, including a planned migration to Azure
- 5.10. Proven expertise in maintaining and supporting:
- i) Network infrastructure (LAN, WAN, Wi-Fi).
- ii) Backup and disaster recovery systems with defined RPO and RTO metrics.
- iii) Advanced cybersecurity measures, including firewalls, endpoint protection, and email security.
- iv) Capacity to provide ITIL-compliant end-user support services

Technical Requirements

5.11. **Active Directory Management**: Support existing AD, plan migration to Azure AD, and optimise directory services.

- 5.12. **Network Infrastructure**: Monitor performance, ensure security (VLAN, firewalls, Always-ON VPN), and support LAN/WAN/Wi-Fi.
- 5.13. **Cybersecurity**: Deploy threat detection, email security, and conduct regular audits.
- 5.14. **Backup and Recovery**: Implement tested backups with defined RPO/RTO and a Disaster Recovery Plan.
- 5.15. **End-User Support**: Provide ITIL-compliant support for devices and secure remote access.
- 5.16. **Desktop Standardisation:** Implement a standardised desktop environment with uniform OS images, approved applications, security settings, and device management to enhance consistency, security, and efficiency.

Reporting and Monitoring

- 5.17. Monthly, quarterly, and annual reports on SLA adherence, incidents, system uptime, and cybersecurity.
- 5.18. Real-time monitoring with critical alerts.
- 5.19. Detailed service catalogue.

Collaboration and Scalability

- 5.20. Integrate with existing systems (Microsoft 365, SAGE Evolution).
- 5.21. Provide scalable solutions for growth.
- 5.22. Support seamless in-office and remote collaboration.

Compliance and Governance

- 5.23. Ensure regulatory and POPIA compliance.
- 5.24. Align with SACPCMP's governance frameworks.
- 5.25. Key Performance Indicators (KPIs)
- 5.26. Meet SLA incident response and resolution times.
- 5.27. Ensure 99.9% system uptime.
- 5.28. Achieve high user satisfaction scores.
- 5.29. Fulfil RPO and RTO metrics.

Implementation Plan

- 5.30. Transition systems, train staff, and mitigate risks.
- 5.31. Provide regular updates on progress.
 - i) Network infrastructure (LAN, WAN, Wi-Fi).
 - ii) Backup and disaster recovery systems with defined RPO and RTO metrics.
 - iii) Advanced cybersecurity measures, including firewalls, endpoint protection, and email security.
 - iv) Capacity to provide ITIL-compliant end-user support services

Technical Requirements

- 5.32. **Active Directory Management**: Support existing AD, plan migration to Azure AD, and optimise directory services.
- 5.33. **Network Infrastructure**: Monitor performance, ensure security (VLAN, firewalls, Always-ON VPN), and support LAN/WAN/Wi-Fi.
- 5.34. Cybersecurity: Deploy threat detection, email security, and conduct regular audits.

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- 5.35. **Backup and Recovery**: Implement tested backups with defined RPO/RTO and a Disaster Recovery Plan.
- 5.36. **End-User Support**: Provide ITIL-compliant support for devices and secure remote access.
- 5.37. **Desktop Standardisation:** Implement a standardised desktop environment with uniform OS images, approved applications, security settings, and device management to enhance consistency, security, and efficiency.

Reporting and Monitoring

- 5.38. Monthly, quarterly, and annual reports on SLA adherence, incidents, system uptime, and cybersecurity.
- 5.39. Real-time monitoring with critical alerts.
- 5.40. Detailed service catalogue.

Collaboration and Scalability

- 5.41. Integrate with existing systems (Microsoft 365, SAGE Evolution).
- 5.42. Provide scalable solutions for growth.
- 5.43. Support seamless in-office and remote collaboration.

Compliance and Governance

- 5.44. Ensure regulatory and POPIA compliance.
- 5.45. Align with SACPCMP's governance frameworks.
- 5.46. Key Performance Indicators (KPIs)
- 5.47. Meet SLA incident response and resolution times.
- 5.48. Ensure 99.9% system uptime.
- 5.49. Achieve high user satisfaction scores.
- 5.50. Fulfil RPO and RTO metrics.

Implementation Plan

- 5.51. Transition systems, train staff, and mitigate risks.
- 5.52. Provide regular updates on progress.

Innovation and Future-Readiness

- 5.53. Include emerging technologies like AI and automation.
- 5.54. Propose cloud-ready, efficient solutions.
- 5.55. Support SACPCMP's digital transformation.
- 5.56. Proven expertise in maintaining and supporting:

6. SPECIAL CONDITIONS

- 6.1. All enquiries must be made in writing to tenders@sacpcmp.org.za, during office hours between 09h00 and 16h30.
- 6.2. SACPCMP reserves the right not to consider any Quotation not fully completed.
- 6.3. By accepting to take part in the Quotation process, you agree to keep in confidence all information imparted to you in relation with the Quotation process, not to disclose it to third parties and not to use it for other purpose than the Quotation.
- 6.4. The Respondent is responsible for all costs incurred in the preparation and submission of the Quotation.
- 6.5. A copy/s of any affiliations, memberships and/or accreditations that support your 9|PAGE TOR FOR SACPCMPIT SERVICES

submission must be included in the Quotation.

- 6.6. Kindly note that SACPCMP is entitled to:
 - i) Amend any RFQ conditions, validity period, specifications, or extend the closing date and/or time of RFQ's before the closing date. All Respondents, to whom the RFQ documents have been issued, will be advised in writing of such amendments in good time.
 - ii) Verify any information contained in a Quotation.
 - iii) Not appoint any bidder.
 - **iv)** Vary, alter, and/or amend the terms of this RFQ, at any time prior to the finalisation of its adjudication hereof.
 - v) Disqualify Quotations that contain an omission of disclosure of material information, that is factually inaccurate, and/or contains a misrepresentation.
 - vi) Not accept the lowest Quotation or any Quotation in part or in whole. The SACPCMP normally awards the contract to the bidder who proves to be fully capable of handling the contract and whose Quotation is technically acceptable and/or financially advantageous to the SACPCMP.
 - vii) Appointment as a successful contractor shall be subject to the parties agreeing to mutually acceptable contractual terms and conditions. In the event of the parties failing to reach such agreement within 30 (thirty) days from the appointment date, the SACPCMP shall be entitled to appoint the contractor who was rated 2nd (second), and so on.
 - viii) Cancel or withdraw from this RFQ as a whole or in part without furnishing reasons and without attracting any liability.
 - ix) This Quotation and its acceptance shall be subject to the terms and conditions contained in this RFQ document.

7. BID EVALUATION:

7.1. Technical Evaluation

For a bidder to proceed to the next evaluation phase they must score at least 70 on the technical evaluation.

Technical Evaluation Criteria

NO	Criteria	Scoring Guidelines	Points
1	 Company Experience The bidder must demonstrate experience in delivering IT management services to organisations of a similar size and complexity. Reference letters must detail the scope of services provided. Reference letters must be for work done within the last five (5) (including project start and end date) from the date of submission of the proposal. 	 Points will be allocated as follows: 3 or more compliant reference letters= (9 points) 2 compliant reference letters = (6 points) 1 compliant reference letter = (3 points) No compliant reference letter = (0 points) 	9
2	Team Experience The bidder's key personnel must have relevant qualifications, skills, and experience in Managed IT Service functions. Qualifications and proof of documents must be attached, including CVs, training certificates, and team composition. NB: Qualifications and proof of other documents must be attached. The bidders must submit, as part of its proposal, the following: The structure and composition of the proposed team, clearly outlining the main disciplines/ specialties (based on the scope of work) of this service and the key personnel responsible for each specialty.	 Points will be allocated as follows: (Critical IT Services) 1. Cybersecurity 9+ year experience, Fortinet NSE, CISSP, CEH, Security+, OSCP, CISM, ISO 27001 certifications, and extensive expertise in relevant service areas = (4 points) 7-8 year experience, 3 Fortinet NSE, CISSP, CEH, Security+, OSCP, CISM, ISO 27001 certifications, and extensive expertise in relevant service areas = (2 points) 5-6 year experience, 2 Fortinet NSE, CISSP, CEH, Security+, OSCP, CISM, ISO 27001 certifications, and extensive expertise in relevant service areas = (1 point) Less than 5 year experience, no certifications, and no demonstrable expertise in relevant service areas = (0 points) 2. Network Management 9+ year experience, Fortinet Network Security Expert (NSE) 7, MS Certified: Azure Security Engineer Associate (AZ-500), CCNA/CCNP certifications, and extensive expertise in relevant service areas = (4 points) 	16

- 7-8 year experience, 3 Fortinet Network Security Expert (NSE) 7, MS Certified: Azure Security Engineer Associate (AZ-500), CCNA/CCNP certifications, and extensive expertise in relevant service areas = (3 points)
- 5-6 year experience, 2 Fortinet Network Security Expert
 (NSE) 7, MS Certified: Azure Security Engineer Associate
 (AZ-500), CCNA/CCNP certifications, and extensive
 expertise in relevant service areas = (1 points)
 Less than 5-year experience, no certifications, and no
 demonstrable expertise in relevant service areas = (0
 Points)

3. Business Resilience (Disaster Recovery and Backup Management

- 9+ year experience, Veeam Certified Engineer (VMCE), Certified Business Continuity Professional (CBCP), ISO 22301 Lead Implementer (Business Continuity Management Systems) certifications, and extensive expertise in relevant service areas = (4 points)
- 7-8 year experience, 3 Veeam Certified Engineer (VMCE), Certified Business Continuity Professional (CBCP), ISO 22301 Lead Implementer (Business Continuity Management Systems) certifications, and extensive expertise in relevant service areas)= (3 points)
- 5-6 year experience, 2 Veeam Certified Engineer (VMCE), Certified Business Continuity Professional (CBCP), ISO 22301 Lead Implementer (Business Continuity Management Systems) certifications, and extensive expertise in relevant service areas = (1 points)
- Less than 5 year experience, no certifications, and no demonstrable expertise in relevant service areas = (0 points)

4. Project Management and Service Delivery

- 9+ year experience, Project Management Professional (PMP), Certified ScrumMaster (CSM), PRINCE2 Practitioner, Agile Certified Practitioner (PMI-ACP), COBIT 2019 Foundation/Implementation certifications, and extensive expertise in relevant service areas = (4 points)
- 7-8 year experience, 3 Project Management Professional (PMP), Certified ScrumMaster (CSM), PRINCE2
 Practitioner, Agile Certified Practitioner (PMI-ACP), COBIT

	2019 Foundation/Implementation certifications, and extensive expertise in relevant service areas= (3 points) 5-6 year experience, 2 Project Management Professional (PMP), Certified ScrumMaster (CSM), PRINCE2 Practitioner, Agile Certified Practitioner (PMI-ACP), COBIT 2019 Foundation/Implementation certifications, and extensive expertise in relevant service areas = (1 point) Less than 5 year experience, no certifications, and no demonstrable expertise in relevant service areas = (0 Points)	
	nts will be allocated as follows: (Rudimentary IT vices)	10
Des	ktop Support	
	5+ year experience, A+, N+ and extensive expertise in relevant service areas = (5 points) 3-4 year experience, 2 certifications (A+, N+), and substantial expertise in relevant areas = (3 points) 1-2 year experience, 1 certification (A+, N+), and basic expertise in relevant areas =(1 points) Less than 1 year experience, no certifications, and no demonstrable expertise in relevant service areas = (0 points)	
Serv	vice Desk	
	5+ year experience, ITIL and extensive expertise in relevant service areas = (5 points) 3-4 year experience, 2 certifications (ITIL), and substantial expertise in relevant areas = (3 points) 1-2 year experience, 1 certification (ITIL), and basic expertise in relevant areas = (1 point) Less than 1 year experience, no certifications, and no demonstrable expertise in relevant service areas = (0 Point)	

3.	Data Centre Requirements	Points will be allocated as follows:	5
		 Tier IV – (5 points) Tier III – (3 points) Tier II and I (0 points) 	
4	Implementation Plan The bidder must provide a detailed project plan covering the following key areas: 1. Project Management Methodology: Include specific processes, frameworks, and tools that will be used to manage the project effectively. 2. Project Phases: Define clear phases, including initiation, planning, execution, monitoring, and closure, with associated timelines and deliverables for each phase. 3. Key Activities: Specify milestones, resource allocation, and activities necessary to achieve project goals. 4. Reporting Mechanisms: Detail the frequency and format of progress reports, highlighting issues, resolutions, and overall project performance.	 Tier II and I – (0 points) Points will be allocated as follows: Project plan with all (4) implementation plan areas addressed with a project methodology, = (20 Points) Project plan with (3) implementation plan areas addressed with a project methodology, = (14 points) Satisfactory: Project plan with (2) implementation plan areas addressed with no project methodology = (6 points) Non-responsive: No project plan = (0 points) 	20
5	Risk Management Strategies: Outline potential risks, their impact, mitigation strategies, and contingency plans. • Describe business continuity plan in place • Assess the materiality and risks of the cloud arrangements • Assess the resilience requirements of the service and data hosted in the cloud and develop resilience options	 Fully meets all requirements= (5 points) Does not meet requirements= (0 point) 	5
6	Service provider DATA Security controls in place on the following 1. Configuration management 2. Encryption & key management 3. Identity & access management (especially privileged access); monitoring of 'insider threats' (incl. contractors, secondees, and sub-outsourced service providers). 4. Access & activity logging 5. Incident detection & response 6. Loss prevention & recovery 7. Data segregation; operating system, 8. Network, and firewall configuration. 9. Staff training.	 Service provider to provide evidence of effective use/understanding of the controls in place for all the areas = (10 points) Service provider described the controls in place for less than 13 but more than 8 areas = (5 points) Service provider described the controls in place for less than 8 but more than 4 areas = (3 points) Service provider described the controls in place for 3 and less areas = (1 point) Non-responsive: = (0 points) 	10

	10. Control monitoring. 11. Policies & procedures. 12. Data deletion POPIA Compliance		
7	The bidder must specify how the proposed solution will meet SACPCMP's business requirements and align with the scope of work as outlined in the Scope of Work.	The bidder must respond as directed on Annexure B Response: • Response meets all ten (10 Points) requirements in the scope of work (SOW).	25
		Response will be deemed to be non-compliant if it does not meet all ten SOW requirements. (0 Point)	0
8	Total	'	100

Bidders will be required to score 70 points and above to move to the second phase of evaluation.

7.2. Second Evaluation Phase

The evaluation phase will be evaluated as follows:

Description	Number of points for preference
Price	80
Specific goals	Number of points for preference
More than 30% black shareholding or	10
owned enterprise.	
More than 30% woman or women	2
shareholding or owned enterprise.	
More than 30% youth shareholding or	2
owned enterprise.	
More than 30% of people living with disability shareholding or	1
owned	
enterprise.	
RDP Goals	
SMMEs	5

8. Quotation Price

- **8.1.** Email Quotations should be submitted by **16h00**, on the **14**th of **November 2025** the following email addresses: tenders@sacpcmp.org.za
- **8.2.** These requirements are only minimum requirements. It is required that Service provider familiarise himself/herself with the details of the services/ supplies to be able for him/her to quote accordingly. The quoted price must be in South African Rands and be inclusive of 15% VAT.

8.3. PRICING SCHEDULE

PROJE	CT STRUCTURE (please include o	delivery costs,	if any)			
ITEM NO	ITEM DESCRIPTION	QTY	Price	Monthly cost (if applicable)	Annual costs	3-year cost
1						
2						
3						
4						
5		_				
6						

NB: Validity period for this RFQ should be at least 3 Months from the date of submission.

9. General Conditions of Contract

General Conditions of Contract (GCC) as per National Treasury will apply. Service providers must familiarise themselves with these conditions as they will be applicable throughout the duration of the contract period.

10. Evaluation Criteria

Quotations received will be evaluated according to the prescriptions of the Preferential Procurement Regulations 2022 issued on 4 November 2022 pertaining to the Act and the SACPCMP Procurement Policy determined within the framework of the Act. The 80/20 preference point system will apply.

11. Contract Management

The Service Provider will be required to sign a St and value of services.	andard Contract based for the duration
Authorised Bidder's Signature	 Date

PLEASE NOTE

- 1. Any quotation submitted after the closing date and time shall **NOT** be considered.
- 2. Ensure that your Quotation/ quotation clearly covers **ALL** the above aspects of the RFQ.
- 3. **DO NOT** include insurance to your quote as SACPCMP provides its own insurance.
- 4. ALL QUOTATIONS and ENQUIRIES are to be addressed to the respective person stipulated on the Request for Quotation in Supply Chain Management Department.
- 5. The SACPCMP reserves the right to cancel the procurement process at any time without notice, and not issue the order.
- 6. Conditional quotations will be subject to SACPCMP acceptance and approval processes.
- 7. It is no longer compulsory for bidders to submit SBD 4, 8 & 9 together with this RFQ on the stipulated closing date.
- 8. The SACPCMP shall request the preferred bidder / service provider to complete and submit SBD 4, 8 & 9 before any awards are finalised. The SBD form shall be valid for a period of twelve (12) months from the date submitted. The onus will rest with the service provider who has been awarded the services to inform SACPCMP of any changes to the information provided on such SBD forms. Failure to do so will result in misrepresentation of facts/ information and may results in SACPCMP terminating the service or contract.
- 9. Payment terms: compliant invoices will be processed within 30 days after receipt.

RECEIVED BY:	
	COMPANY STAMP

FOR OFFICE USE ONLY

ANNEXURE 1: SBD4

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1. Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? **YES/NO**
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of	State institution

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.2.1. If so, furnish particulars:	
2.3 Does the bidder or any of its directors / trustees / sha controlling interest in the enterprise have any interes bidding for this contract? YES/NO	areholders / members / partners or any person having a t in any other related enterprise whether or not they are
2.3.1 If so, furnish particulars:	
3. DECLARATION	
I, the undersigned, (name)accompanying bid, do hereby make the following state every respect:	_
3.1 I have read and I understand the contents of this disclo	osure;
3.2 I understand that the accompanying bid will be discomplete in every respect;	qualified if this disclosure is found not to be true and
3.3 The bidder has arrived at the accompanying communication, agreement or arrangement with any in a joint venture or consortium2 will not be construed	competitor. However, communication between partners
to calculate prices, market allocation, the intention or	mmunications, agreements or arrangements with any ons, prices, including methods, factors or formulas used decision to submit or not to submit the bid, bidding with very particulars of the products or services to which this
3.5 The terms of the accompanying bid have not been indirectly, to any competitor, prior to the date and tir contract.	n, and will not be, disclosed by the bidder, directly or one of the official bid opening or of the awarding of the

Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

- 3.6. There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.7. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE

Signature	Date
Position	Name of Bidder

ANNEXURE 2

SBD 6.1

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids/ Quotations:
 - the 80/20 system for requirements with a Rand value of above R30,000 and up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.2 The value of this bid cannot exceed an estimated amount of R50 000 000 (including all applicable taxes) and therefore the 80/20 preferential procurement point system shall be applicable.
- 1.3 Preference points for this bid shall be awarded for:
- (a) Price; and
- (b) Specific goals

The maximum points for this bid/ Quotation are allocated as follows:

Description	Number of points for preference
Price	80
Specific goals	Number of points for preference
More than 30% black shareholding or owned enterprise.	10
More than 30% woman or women shareholding or owned enterprise.	2
More than 30% youth shareholding or owned enterprise.	2
More than 30% of people living with disability shareholding or owned enterprise.	1
RDP Goals	
SMMEs	5

- 1.6 Any specific goal for which a point may be awarded must be clearly specified in the invitation to submit a tender.
- 1.7 Tenderer failing to submit proof of required evidence to claim preferences for other specified goals, may only score in terms of the 80 or 90 points for price; and scores points out of 20 or 10 points, the relating to specific goals stated in the invitation to submit a tender
- 1.8. The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim deemed fit in any manner required by the purchaser.

2. **DEFINITIONS**

Black People"	has the meaning assigned to it in section 1 of the Broad Based Black Economic Empowerment Act.
"Disability"	means in respect of a person, a permanent means, in respect of a person, a permanent impairment of a physical, intellectual, or sensory function, which results in restricted, or lack of, ability to perform an activity in the manner, or within the range, considered normal for a human being.
Highest acceptable tender";	means a tender that complies with all specifications and conditions of tender and that has the highest price compared to other tenders
Historically Disadvantaged Individual (HDI)"	means a South African citizen: who, due to the apartheid policy that had been in place, had no franchise in national elections prior to the introduction of the Constitution of the Republic of South Africa, 1983 (Act No 110 of 1983) or the Constitution of the Republic of South Africa, 1993, (Act No 200 of 1993) ("the Interim Constitution); and/or who is a female; and/or who has a disability: provided that a person who obtained South African citizenship on or after the coming to effect of the Interim Constitution, is deemed not to be a HDI
People with disabilities".	In terms of the Code of Good Practice on the Employment of Persons with disabilities: it is persons who have a long-term or recurring physical or mental impairment, which substantially limits their prospects of entry into, or advancement in employment
Price"	means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
SMMEs"	means small businesses; as defined in section 1 of the National Small Business Act, 1996 (Act No 102 of 1996) a separate and distinct business entity, including co-operative enterprises and non-governmental organisations, managed by one owner or more which, including its branches or subsidiaries, if any, is predominantly carried on in any sector or sub sector of the economy mentioned in Column I of the Schedule and which can be classified as a micro-, a very small, a small or a medium enterprise by satisfying the criteria 40 mentioned in columns 3; 4 and 5 of the Schedule opposite the smallest relevant size or class as mentioned in column 2 of the Schedule.
"Specific goals"	means specific goals as contemplated in section 2(1)(d) of the Act which may include contracting with persons, or categories of persons, historically disadvantaged by unfair discrimination on the basis of race, gender and

	disability including the implementation of programmes of the Reconstruction and Development Programme as published in Government Gazette No. 16085 dated 23 November 1994;
"Tender"	means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
Youth"	means persons between the ages of 14 and 35 as the National Youth Development Agency Act 54 of 2008.

- (a) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or Quotations.
- (b) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (c) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic **Empowerment Act**;
- (d) "Functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (e) "prices" includes all applicable taxes less all unconditional discounts;
- (f) "proof of B- BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black **Economic Empowerment Act:**
- "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

80/20

3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

or

□□ <i>Pt</i> □ <i>P</i> m	in 🗆	Ps □ 90 □ 1 □ Pt □ P min □
<i>P</i> s □ 80□1 □	or	
	24 P A G E	TOR FOR SACPCMP IT SERVICES

90/10

Where-

Ps	=	Points scored for price of bid under
Pt	=	Price of bid under consideration
Pmin	=	Price of lowest acceptable bid

POINTS AWARDED FOR SPECFIC PREFERENTIAL GOALS

Specific goals	Number of points for preference	Number of points claimed (80/20 system) (To be completed by the tenderer)
More than 30% black shareholding or owned enterprise.	10	
More than 30% woman or women shareholding or owned enterprise.	2	
More than 30% youth shareholding or owned enterprise.	2	
More than 30% of people living with disability shareholding or owned enterprise.	1	
RDP Goals		
SMMEs	5	
TOTAL	100	

5. BID DECLARATION

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

6. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1

6.1 B-BBEE Status Level of Contributor:(maximum of 10 or 20 points)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted? (*Tick applicable box*)

ΥE	NO	

- 7.1.1. If yes, please indicate:
 - i) What percentage of the contract will be subcontracted......%

Designated Group: An EME or QSE which is at last 51% owned by:	EME	QSE
Black people	V	V
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		
8.1 Name of company name firm		
8.1 Name of company name firm		
 8.2 VAT registration number. 8.3 Company registration number. 8.4. TYPE OF COMPANY/ FIRM [TICK APPLICABLE BOX] Partnership/Joint Venture / Consortium One-person business/sole propriety Close corporation Company 		
8.1 Name of company name firm 8.2 VAT registration number 8.3 Company registration number 8.4. TYPE OF COMPANY/ FIRM [TICK APPLICABLE BOX] Partnership/Joint Venture / Consortium One-person business/sole propriety Close corporation Company (Pty) Limited 8.5. DESCRIBE PRINCIPAL BUSINESS ACTIVITIES 8.6. COMPANY CLASSIFICATION [TICK APPLICABLE BOX] Manufacturer Supplier Professional service provider		
8.1 Name of company name firm. 8.2 VAT registration number. 8.3 Company registration number. 8.4. TYPE OF COMPANY/ FIRM [TICK APPLICABLE BOX] Partnership/Joint Venture / Consortium One-person business/sole propriety Close corporation Company (Pty) Limited 8.5. DESCRIBE PRINCIPAL BUSINESS ACTIVITIES 8.6. COMPANY CLASSIFICATION [TICK APPLICABLE BOX] Manufacturer Supplier		

ii) The preference points claimed are in accordance with the General Conditions as indicated in

- paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of the contributor has been claimed or obtained on a fraudulent basis or any of the conditions of the contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses, or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the bidder or contractor, its shareholders, and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution.

WITNESSES		
1	SIGNATURE	(S) OF BIDDERS(S)
	DATE:	
2	ADDRESS:	

Annexure 3:

Team Member Details and Certifications / Proposed Team Members' Information

Team Member Name	Role/Position	Years of Experience	Relevant Certifications	Demonstrable Expertise
Joe Soap	Network Engineer	10 years	Cisco CCNA, CCNP	Network infrastructure and security, LAN/WAN support

Annexure 4 - Response to Scope of Work (SOW)

Overview

Bidders are required to respond comprehensively to each area of the Scope of Work (SOW) outlined below. It is mandatory that all ten (10) requirements in the SOW are addressed. Failure to meet any of the requirements will result in the bidder being deemed non-compliant.

Scope of Work Requirements

1. Active Directory Support and Maintenance

- o Provide ongoing support for Active Directory (AD) infrastructure.
- o Conduct regular updates, audits, and health checks to ensure optimal performance.
- Plan and execute the migration to Azure Active Directory (Azure AD) for improved scalability and cloud integration.

2. IT Advisory and Governance

- Implement and maintain IT Governance Frameworks in alignment with COBIT 2019 standards.
- o Offer advisory services on Governance, Risk, and Compliance (GRC).
- Ensure alignment of IT operations with SACPCMP's strategic objectives and regulatory requirements.

3. Strategic IT Initiatives

- Develop and execute Business Continuity Management (BCM) and Disaster Recovery (DR) plans.
- Support the implementation of strategic IT projects to enhance infrastructure, security, and service delivery.

4. IT Infrastructure Management

- o Proactively monitor network, servers, and endpoint devices.
- o Manage hardware and software lifecycles, ensuring operational efficiency.
- Administer hybrid server environments (on-premises and cloud-based systems).
- Align disaster recovery and backup processes with ISO 22301 standards.

5. Network Support and Maintenance

 Provide comprehensive network support, including troubleshooting and system upgrades.

- o Monitor network performance to ensure consistent and optimal operation.
- Implement security measures to protect organisational data and network infrastructure.

6. Cybersecurity Services

- Design and implement robust cybersecurity solutions, including firewall management, endpoint protection, and email security protocols.
- Conduct regular cybersecurity audits and vulnerability assessments.
- o Provide proactive threat detection, incident response, and recovery services.

7. End-User Support Services

- o Operate an ITIL-compliant service desk to resolve issues promptly.
- Provide both remote and onsite end-user support during business hours, with afterhours support available in exceptional cases.
- Manage end-user devices, including desktops, laptops, and mobile devices, ensuring secure remote access and collaboration.

8. Software and System Support

- o Deliver comprehensive support for Microsoft 365 and related productivity tools.
- Provide data archiving and management services, including support for third-party systems such as SAGE Evolution.
- Ensure regular patch management and software updates for system integrity and security.

9. Monitoring and Reporting

- Provide regular reports on system performance, incidents, and SLA adherence.
- Facilitate quarterly reviews of IT initiatives and their alignment with SACPCMP objectives.
- Submit detailed annual reports summarising performance, risks addressed, and planned improvements.

10. Service Level Agreement (SLA) Management

- Establish and enforce measurable SLAs that align with SACPCMP's objectives.
- Submit monthly, quarterly, and annual SLA performance reports, detailing metrics such as network uptime, backup success rates, and end-user satisfaction.
- Maintain a comprehensive service catalogue detailing all IT services provided, including escalation procedures.

Response Requirements

Bidders must:

- Provide a detailed explanation of how each requirement will be addressed.
- Submit evidence of capability, including reference projects of similar scope and complexity.
- Include relevant certifications, CVs of key personnel, and any other supporting documentation.

Mandatory Compliance

Meeting all ten (10) requirements in the Scope of Work is mandatory. Bidders failing to address

any requirement will be deemed non-compliant and disqualified from further	evaluation